

**NETCRACKER TECHNOLOGY SOLUTIONS (INDIA) PRIVATE LIMITED**

7Th to 11Th Floor,
Divyasree Techridge,
Manikonda,
Hyderabad - 500089

Details of Full & Final Settlement

Employee ID	SANA0622	PAN No	BJBPN4423R
Name	SANKARSHAN SUDHIR NAIK	Location	PUNE
Cost Center	990005838	Date of Resign	02/02/2024
Date of Joining	06/06/2022	Date of Leaving	29/03/2024
Settlement for	29.00 Days in Mar	Designation	JUNIOR APPLICATION ANALYST
Notice Period	0.00	Notice Period	3.00
Recovery Days		Pay Days	
PL Encashment Days	27.38	P F A/c No.	AP/HYD/44255/19782
PF UAN	101831694264		

Earning				Deduction			
Description	Ref Amount	Amount	Year To Date	Description	Ref Amount	Amount	Year To Date
Basic	22,000.00	20,581.00	262,581.00	Profession Tax	78,125.00	200.00	2,500.00
H.R.A	8,800.00	8,232.00	105,032.00	Provident Fund (PF)	20,581.00	2,470.00	31,510.00
Leave Travel Allowance	1,833.00	1,715.00	21,878.00	Labour Welfare Fund	0.00	0.00	24.00
Leave Encashment	1,369.84	37,506.00	37,506.00				
Special Allowance	2,310.00	2,161.00	27,571.00				
Shift Allowance	0.00	0.00	128,900.00				
Prof Development	2,083.00	1,949.00	24,862.00				
NOTICE PERIOD PAY	0.00	4,110.00	4,110.00				
COMPENSATORY OFF PAY	0.00	0.00	1,370.00				
Telephone Reimbursement	2,000.00	1,871.00	23,871.00				
Gross Earning		78,125.00	637,681.00	Gross Deductions		2,670.00	34,034.00
Net Pay			75,455.00				

PREPARED BY

CHECKED BY

AUTHORISED BY

Remarks This is computer generated and does not require any authorization.



Code SANA0622

Name SANKARSHAN SUDHIR NAIK

Tax Computation	Amount	
Gross Salary	637,681.00	
Total Perquisite	0.00	
Total Gross Salary	637,681.00	
Income received from previous employer salary	0.00	
HRA Exemption (Sec 10 (13A))	0.00	
Transport Exemption (Sec 10(14))	0.00	
Gratuity Exemption (Sec 10(10))	0.00	
Uniform Exemption (Sec 10(14))	0.00	
Education Exemption (Sec 10(14))	0.00	
Leave Encashment (Sec 10(10AA)(ii))	0.00	
LTA exemption (Sec 10(5))	0.00	
Other exemptions under Sec 10	0.00	
Exemptions Under Section 10 & 17	0.00	
Net Salary	637,681.00	
Standard Deduction under section 16 (I)	50,000.00	
Total deduction under section 16(ii)	0.00	
Professional Tax recovered by previous employer	0.00	
Professional Tax recovered by Current Employer	0.00	
Professional Tax	0.00	
Income chargeable under the head Salaries	587,681.00	
House property income or loss	0.00	
Other income	0.00	
Gross Total Income	587,681.00	
80C Total Limited to 1.5 Lakh Excluding NPS	0.00	
Deduction in respect of certain pension funds U/s 80CCC	0.00	
Deduction in respect of notified pension scheme under sectio	0.00	
Employees contribution towards NPS 80CCD (1B)	0.00	
Employers contribution toward NPS (up to 10%)(u/s 80CCD (2))	0.00	
Medical Insurance Premium (Sec 80D)	0.00	
Interest Paid on Higher Education Loan (Sec 80E)	0.00	
Donation for Approved Fund and Charities (Sec 80G)	0.00	
Savings account U/s 80TTA	0.00	
Amount deductible under any other provision(s) of Chapter VI	0.00	
Total amount deductible under Chapter VI-A	0.00	
Net Taxable Income	587,681.00	
Tax on Net Income	0.00	
Income Tax payable	0.00	
Surcharge on Income Tax	0.00	
Health and Education Cess	0.00	
Total Tax Liability	0.00	
Income Tax Per Month	0.00	
Marginal Tax to be Recovered for this Month	0.00	
Tax to be Recovered for the Current Month	0.00	
Total Income tax paid from salary till date	0.00	
Tax recovered by previous employer/others	0.00	
Income Tax due	0.00	
Breakup of exemptions under Section 10 & 17	Produced	Limited
HRA Exemption (Sec 10 (13A))	0.00	0.00
Transport Exemption (Sec 10(14))	0.00	0.00
Gratuity Exemption (Sec 10(10))	0.00	0.00
Uniform (Sec 10(14))	0.00	0.00
Education (Sec 10(14))	0.00	0.00
Leave Encashment (Sec 10(10AA)(ii))	0.00	0.00
LTA exemption (Sec 10(5))	0.00	0.00
Other exemptions under Sec 10 (gratuity, etc.)	0.00	0.00
Total Exempted Allowance	0.00	0.00
Other income	Produced	Limited
Interest on Housing Loan-Self Occupied Property (Sec 24(b))	0.00	0.00
House Property Income/(Loss) - Let Out Property (Sec 24(b))	0.00	0.00
Interest on House property - Additional Exemption (Section 8	0.00	0.00
Interest on House property - Additional Deduction (Section 8	0.00	0.00
Other Income (NSC Interest, etc.)	0.00	0.00
Other Deduction under chapter VI-A	Produced	Limited
Medical Insurance Premium (Sec 80D)	0.00	0.00
Medical Insurance Premium for parents (sec 80D)	0.00	0.00
Medical Insurance Premium paid for senior Citizen (Parents)	0.00	0.00
Medical for Handicapped Dependents (Sec 80DD)	0.00	0.00
Medical for Handicapped Dependents (severe disability) (Sec	0.00	0.00
Medical for Specified Diseases (Sec 80DDB)	0.00	0.00
Medical for Specified Diseases for Senior Citizen (Sec 80DDB	0.00	0.00
Interest Paid on Higher Education Loan (Sec 80E)	0.00	0.00
Donation for Approved Fund and Charities (Sec 80G)	0.00	0.00
Deduction for Permanent Disability (Sec 80U)	0.00	0.00
Tax Exemption on Loan for Purchase of Electric Vehicles (Sec	0.00	0.00
Employer's contribution toward NPS (up to 10%)(u/s 80CCD)	0.00	0.00
Total Deductibles	0.00	0.00
Deductions Under Chapter VI-A - 80C	Produced	Limited
Employees Provident Fund	0.00	0.00

**NETCRACKER TECHNOLOGY SOLUTIONS (INDIA) PRIVATE LIMITED**

7Th to 11Th Floor, Divyasree Techridge, Hyderabad
Income Tax Computation for the Financial 2023 - 2024

Code SANA0622**Name SANKARSHAN SUDHIR NAIK**

Voluntary Provident Fund	0.00	0.00
Provident Fund contributed with Previous employer	0.00	0.00
Public Provident Fund	0.00	0.00
Children's Education	0.00	0.00
National Savings Certificate (NSC)	0.00	0.00
Insurance Premium	0.00	0.00
Housing Loan Principal Repayment	0.00	0.00
Sukanya Samriddhi Scheme	0.00	0.00
Long term Infrastructure Bonds (80CCF)	0.00	0.00
Accrued NSC Interest	0.00	0.00
Mutual Funds / ULIP	0.00	0.00
Others	0.00	0.00
Dedn under Life Insurance Pension Scheme	0.00	0.00
Employees contribution towards NPS	0.00	0.00
80C Total Limited to 1.5 Lakh Excluding NPS	0.00	0.00
Total 80C limit to be capped 2 lakh	0.00	0.00

**NETCRACKER TECHNOLOGY SOLUTIONS (INDIA) PRIVATE LIMITED**

7Th to 11Th Floor,
Divyasree Techridge,
Hyderabad

Full & Final Settlement Payment Voucher**Employee Code: SANA0622 SANKARSHAN SUDHIR NAIK**

SI No	Particulars	Amount	Amount
1	Gross Earnings		78,125.00
	Less		
2	Deductions	2,670.00	
3	TDS	0.00	2,670.00
	Balance Payable / Recoverable		75,455.00

NETCRACKER TECHNOLOGY SOLUTIONS (INDIA) PRIVATE LIMITED
7Th to 11Th Floor, , Divyasree Techridge,
Hyderabad, Telangana-500089

Employee Code : SANA0622

Pan No : BJBPN4423R

Date of joining : 06-JUN-22

Employee name : SANKARSHAN SUDHIR NAIK

Financial Year : 2023 - 2024

Date of leaving : 29-MAR-24

Code	Name	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Total
	LOPD	0	0	0	0	0	0	0	0	0	0	0	2.00	
	LOP Reversal / HRD	0	0	0	0	0	0	0	0	0	0	0	0	
Earning														
BASIC	Basic	22000.00	22000.00	22000.00	22000.00	22000.00	22000.00	22000.00	22000.00	22000.00	22000.00	22000.00	20581.00	262581.00
HRA	H.R.A	8800.00	8800.00	8800.00	8800.00	8800.00	8800.00	8800.00	8800.00	8800.00	8800.00	8800.00	8232.00	105032.00
LTA	Leave Travel Allowance	1833.00	1833.00	1833.00	1833.00	1833.00	1833.00	1833.00	1833.00	1833.00	1833.00	1833.00	1715.00	21878.00
LEAVCA	Leave Encashment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37506.00	37506.00
SPALL	Special Allowance	2310.00	2310.00	2310.00	2310.00	2310.00	2310.00	2310.00	2310.00	2310.00	2310.00	2310.00	2161.00	27571.00
SHIFT	Shift Allowance	14000.00	13000.00	12700.00	11400.00	9000.00	13000.00	13000.00	12500.00	10900.00	10900.00	8500.00	0.00	128900.00
PDA	Prof Development	2083.00	2083.00	2083.00	2083.00	2083.00	2083.00	2083.00	2083.00	2083.00	2083.00	2083.00	1949.00	24862.00
NPP	NOTICE PERIOD PAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4110.00	4110.00
COMPOF	COMPENSATORY OFF PAY	1370.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1370.00
TELERE	Telephone Reimbursement	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	2000.00	1871.00	23871.00
	Total	54396.00	52026.00	51726.00	50426.00	48026.00	52026.00	52026.00	51526.00	49926.00	49926.00	47526.00	78125.00	637681.00
Deduction														
PT	Profession Tax	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	300.00	200.00	2500.00
PF	Provident Fund (PF)	2640.00	2640.00	2640.00	2640.00	2640.00	2640.00	2640.00	2640.00	2640.00	2640.00	2640.00	2470.00	31510.00
LWF	Labour Welfare Fund	0.00	0.00	12.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Total	2840.00	2840.00	2852.00	2840.00	2840.00	2840.00	2840.00	2840.00	2852.00	2840.00	2940.00	2670.00	34034.00
	Net Pay	51556.00	49186.00	48874.00	47586.00	45186.00	49186.00	49186.00	48686.00	47074.00	47086.00	44586.00	75455.00	

FORM 3-A REVISED

(For unexempted establishment only)

The Employees' Provident Fund Scheme, 1952 (Para 35 and 42)

Employees' Family Pension Scheme, 1995 (Para-20(4))

Contribution Card for the currency period from 1st April 2023 To 31st Mar 2024

1. Account No: AP/HYD/44255/19782		4. Name and Address of the Factory /Establishment		NETCRACKER TECHNOLOGY SOLUTIONS (INDIA) PRIVATE LIMITED Plot No. 5 - 43 Hitech City, Madhapur, Hyderabad-500617	
2. Name/SurName (in Block letters)		SANKARSHAN SUDHIR NAIK		5. Statutory Rate of Contribution	
				12% / 8.33%	
3. Father's/ Husband's Name		SUDHIR BAPURAO NAIK		6. Voluntary Higher Rate of Employee's Contribution if any	

Month	Employees' Share			Employer's Share		Ref of Advance	No. of days / Period of non Contributing Service (If any)	Remarks
	Wages	E.P.F.	V.P.F.	E.P.F. diff betw 12% 8.33% if	E.P.S.			
1	2	3	4	4(a)	4(b)			5
Mar-2023 Paid in Apr	22,000.00	2,640.00	0.00	2,640.00	0.00			
Apr Paid in May	22,000.00	2,640.00	0.00	2,640.00	0.00			
May Paid in Jun	22,000.00	2,640.00	0.00	2,640.00	0.00			
Jun Paid in Jul	22,000.00	2,640.00	0.00	2,640.00	0.00			
Jul Paid in Aug	22,000.00	2,640.00	0.00	2,640.00	0.00			
Aug Paid in Sep	22,000.00	2,640.00	0.00	2,640.00	0.00			
Sep Paid in Oct	22,000.00	2,640.00	0.00	2,640.00	0.00			
Oct Paid in Nov	22,000.00	2,640.00	0.00	2,640.00	0.00			
Nov Paid in Dec	22,000.00	2,640.00	0.00	2,640.00	0.00			
Dec Paid In Jan-2024	22,000.00	2,640.00	0.00	2,640.00	0.00			
Jan-2024 Paid in Feb	22,000.00	2,640.00	0.00	2,640.00	0.00			
Feb Paid in Mar	22,000.00	2,640.00	0.00	2,640.00	0.00			
Totals:	264,000.00	31,680.00	0.00	31,680.00	0.00			
Certified that the total amount of contribution (both Share) indicated in this Card i.e., Rs.						63,360.00		
has already been remitted in full in E.P.F. A/c No. 1 and Pension Fund A/c No 10. Rs.						0.00		

Certified that the difference between the total of the contribution shown under Cols. 3 and 4(a) and 4(b) of the above table and that arrived at on the total wages shown in Col 2 at the prescribed rate is solely due to rounding off of the Contributions to the nearest Rupee under the Rules.

For NETCRACKER TECHNOLOGY SOLUTIONS (INDIA) PRIVATE LIMITED

Authorised Signatory