

WIPRO LIMITED

MONTH/YEAR : FEBRUARY 2025
EMPCODE : 20298045
NAME : KURRA VYSHNAVI

ATTD : 28/28
PF NO. : PYBOM00113940001666363

GENDER : FEMALE
DESIGNATION : PROJECT ENGINEER
LOCATION : HYDERABAD
MODE : BANK

UAN NO.: 101758277965
A/C NO.: HDFC - xxxxxxxxxxxx3136
NETPAY : 36463

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
BASIC	15534.00	0.00	MEDPREM	475.00
BONUS	3107.00	0.00	PF	1864.00
GRPALLW	7196.00	0.00	PT	200.00
HRA	7766.00	0.00		
VARIABLE PAY	5399.00	0.00		

TOTAL:	39002.00	0.00	TOTAL	2539.00

Q3 VARIABLE PAY

MONTH(CAREER GROUP)	OCT(B1)	NOV(B1)	DEC(B1)	TOTAL
TARGET VARIABLE PAY	1733	1733	1941	5407

Policy Applicable : B3 and Below Billable Roles

LINKAGES

MOST PROMINENT VARIABLE PAY UNIT : IT SERVICES

PARAMETER	LINKAGE (L)	YTD ACHV % (A)	PAYOUT % (P)	YTD UNIT ACHV % (L)*(P)
Revenue	40.00%	97.06%	97.06%	38.82%
Margin	30.00%	0.19%	105.00%	31.50%
Bookings	30.00%	98.43%	98.43%	29.53%
Company Performance Multiplier				1.00

Q3 YTD UNIT ACHV % : 99.85 %

Total Variable Pay Payout (Q3) : 5399 INR (Capped at 100% as per policy)

The variable payout for Q1 to Q3 will be capped at 100% of your quarterly target variable pay. Uncapped amounts if any, will be paid along with Q4 variable pay, provided you are still employed with Wipro.
***Utilization/CPM is a threshold criteria for Billable/Operation Roles.
If Utilization/CPM achievement is less than 50% then the Variable Pay Payout will be 0.

HAPPY BIRTHDAY, KURRA VYSHNAVI!

Note:

- * MEDPREM - Monthly premium for Group Medclaim Insurance that covers you and your family
- * Your Income Tax amount is computed based on NEWTAX Regime.
For details on Tax deduction or Variable Pay,
visit thedot > Apps > MyFinancials > Financial Reports > and select the relevant options.
For details on insurance premium recovery,
visit The Dot > Apps > Total Rewards > MyBenefits > Medical Insurance (under Healthcare).