

Teleperformance Teleperformance Global Business Private Limited FULL AND FINAL SETTLEMENT - MARCH 2025			
Employee Code	100000000744887	Employee Name	Rema Biswas
Date Of Joining	10 May 2024	Date Of Birth	20 Feb 1996
Designation	CUSTOMER SERVICE ASSOCIATE- VOICE	Grade	Grade I
Location	Mohali	Branch	MHL 02
Payment Mode	Bank Transfer	Bank Name	STATE BANK OF INDIA
Bank Account Number	32571880214	IFSCode	SBIN0012340
PF Account Number	GNGGN00252970000407558	ESIC Account Number	1216349468
Permanent Account Number	CXAPB4769C	UAN No	101361925435
Days Worked	0	Arrears Days	24
Date Of Resignation	24 Feb 2025	Last working day	24 Feb 2025
Notice Days	0	Leave Encashment Days	0
TaxRegime	New Tax Regime		

Earnings			Deductions	
Particulars	Rate/Month	Amount	Particulars	Amount
Arrears Of Basic Salary	0	8098	Arrears PF Deduction	972
Basic Salary	9448	0	ESIC Deduction	103
Arrears House Rent Allowance	0	4841	Lwf Deduction	5
House Rent Allowance	5648	0		
Advance Statutory Bonus	808	0		
Arrears Advance Statutory Bonus	0	693		
Total Earnings	15904	13632	Total Deductions	1080
Net full and final settlement amount payable : 12552 (In words : Twelve Thousand Five Hundred Fifty Two Only)				

Signature Of Employee	Signature Of Cashier / Accountant

CUMULATIVE PAY SLIP



Financial Year:2024-2025

PARTICULARS	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	TOTAL
Days Worked	0.00	22.00	30.00	31.00	31.00	30.00	27.00	0.00	31.00	31.00	0.00	233.00
LWP	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	4.00
Arrears Days	0.00	0.00	0.00	0.00	0.00	-1.00	-1.00	0.00	22.50	0.00	0.00	20.50
Arrears Of Basic Salary	0.00	0.00	0.00	0.00	0.00	-305.00	-315.00	0.00	7101.00	0.00	0.00	6,481.00
Basic Salary	0.00	6705.00	9448.00	9448.00	9448.00	9448.00	8229.00	0.00	9448.00	9448.00	0.00	71,622.00
Arrears House Rent Allowance	0.00	0.00	0.00	-36.00	0.00	-182.00	-188.00	0.00	4245.00	0.00	0.00	3,839.00
House Rent Allowance	0.00	4023.00	5669.00	5648.00	5648.00	5648.00	4919.00	0.00	5648.00	5648.00	0.00	42,851.00
Advance Statutory Bonus	0.00	559.00	787.00	808.00	808.00	808.00	704.00	0.00	808.00	808.00	0.00	6,090.00
Arrears Advance Statutory Bonus	0.00	0.00	0.00	35.00	0.00	-26.00	-27.00	0.00	607.00	0.00	0.00	589.00
Incentive	0.00	0.00	0.00	0.00	0.00	560.00	1800.00	0.00	0.00	0.00	0.00	2,360.00
Incentive 1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1240.00	0.00	0.00	1,240.00
Variable Allow	0.00	0.00	0.00	0.00	0.00	0.00	360.00	0.00	0.00	0.00	0.00	360.00
National Holiday Basic	0.00	0.00	315.00	0.00	0.00	305.00	0.00	0.00	0.00	0.00	0.00	620.00
National Holiday Payment	0.00	0.00	215.00	0.00	0.00	208.00	0.00	0.00	0.00	0.00	0.00	423.00
Gross Earnings	0.00	11287.00	16434.00	15903.00	15904.00	16464.00	15482.00	0.00	29097.00	15904.00	0.00	136,475.00
Incentive Contra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1240.00	0.00	0.00	1,240.00
Profession Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	0.00	200.00
Provident Fund	0.00	805.00	1172.00	1134.00	1134.00	1170.00	987.00	0.00	1134.00	1134.00	0.00	8,670.00
ESIC	0.00	85.00	124.00	120.00	120.00	124.00	114.00	0.00	219.00	120.00	0.00	1,026.00
Arrears PF	0.00	0.00	0.00	0.00	0.00	-37.00	-37.00	0.00	853.00	0.00	0.00	779.00
LWF Deduction	0.00	5.00	5.00	5.00	5.00	5.00	5.00	0.00	5.00	5.00	0.00	40.00
Salary Advance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13936.00	0.00	0.00	13,936.00
Total Deductions	0.00	895.00	1301.00	1259.00	1259.00	1262.00	1069.00	0.00	17587.00	1259.00	0.00	25,891.00
Net Salary	0.00	10392.00	15133.00	14644.00	14645.00	15202.00	14413.00	0.00	11510.00	14645.00	0.00	110,584.00

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

This is a computer generated statement and hence no signature is required.



INCOME TAX COMPUTATION

Sl. no.	Description	Amount in(Rs)	Investment details eligible under 80C	Amount in(Rs)
	Salary Components(Breakup)			
	Arrears Of Basic Salary	14,579.00	PF & VPF & Prev Emplr PF	0.00
	Basic Salary	71,622.00	Pension Schemes (80 CCC)	0.00
	Arrears House Rent Allowance	8,680.00	LIC Premium	0.00
	House Rent Allowance	42,851.00	PPF	0.00
	Advance Statutory Bonus	6,090.00	Post Office Savings Schemes	0.00
	Arrears Advance Statutory Bonus	1,282.00	NSC	0.00
	Incentive	2,360.00	NSC Accrued Interest	0.00
	Incentive1	1,240.00	ULIP	0.00
	Variable Allow	360.00	Retirement Benefit Plan	0.00
	National Holiday Basic	620.00	Equity Linked Plan	0.00
	National Holiday Payment	423.00	Home Loan Acc. Scheme	0.00
	Perquisite Breakup		Housing Loan Principal	0.00
	NationalPensionScheme	0.00	Stamp Duty	0.00
	Previous employer income	0.00	Tuition fees	0.00
A	Gross salary	150,107.00	Infrastructure Bonds	0.00
B	Exemptions u/s Section 10		Fixed Deposits	0.00
	Total exemptions Section 10 (Total B)	0.00	National Pension Scheme	0.00
C	Other Income	0.00	National Pension Scheme - Employee Through Salary	0.00
D1	Profession tax	0.00	Sukanya Samriddhi Account Scheme	0.00
D2	Profession tax previous employer	0.00	National Savings Scheme	0.00
D	Total Profession tax(Subject to max. 2500)	0.00	Pradhan Mantri Suraksha Bima Yojana	0.00
E	Standard Deduction	75,000.00	Total investments for section 80C (restricted without NPS to 1.5 lakh & with NPS 2.0 lakh)	0.00
F	Interest on Housing Loan	0.00		
G	Gross taxable income (A - B + C - D - E - F)	75,107.00		
	Deductions under Chapter VI A			
	Section 80 C	0.00		
	NPS 80CCD1(B) Employee	0.00		
H	Total	0.00		
I	Net taxable income (G-H)	75,110.00		
J	Tax on total income	0.00		
K	Rebate Sec 87A	0.00		
L	Tax on Total Income after Rebate Sec 87A	0.00		
M	Surcharge	0.00		
N	Education cess	0.00		
O	Total tax payable (L+M+N)	0.00		
P	Tax deducted till Current Month	0.00		
Q	TDS previous employer	0.00		
R	Balance tax payable (O-P-Q)	0.00		
S	Monthly payable tax	0.00		

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