



Pay Slip for the month of November - 2024

As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	:	111016510	Location	:	Ahmedabad	
Oracle ID	:	7508199	Bank/MICR	:	Union Bank of India	
Emp Name	:	Mohammad Mohsin	Bank A/c No.	:	275410100003244	
Department	:	005	Cost Center	:	3914	
Designation	:	Lead Associate, Chat CSR	PAN	:	GXRPM0199E	
DOB	:	15 Aug 2000	PF No.	:	GJ/AHD/28449/26533	
DOJ	:	25 Feb 2022	UAN No.	:	101786425989	
Earnings				Deductions		
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	15600.00	15600.00	0.00	15600.00	PF DEDUCTION	1872.00
HRA	7800.00	7800.00	0.00	7800.00	PROF TAX	200.00
EDUCATION ALLOWANCE	200.00	200.00	0.00	200.00	MEDICLAIM PREMIUM	170.00
LTA	2340.00	2340.00	0.00	2340.00	MEAL DEDUCTION AVAILED	120.00
BOOKS AND PERIODICALS	1000.00	1000.00	0.00	1000.00		
NIGHT SHIFT ALLOWANCE	0.00	5040.00	0.00	5040.00		
DIWALI BONANZA	0.00	1350.00	0.00	1350.00		
PROFESSIONAL ALLOW. NET	7541.00	7541.00	0.00	7541.00		
ADVANCE BONUS NET	2250.00	2250.00	0.00	2250.00		
Gross Earnings	36731.00	43121.00	0.00	43121.00	Gross Deduction	2362.00
Net Pay : 40759.00		(Rupees Forty Thousand Seven Hundred Fifty Nine)				
Income Tax Worksheet for the period April 2024 - March 2025						
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Non Metro)	
BASIC	184800.00		184800.00	Investment u/s 80C	Rent Paid	
HRA	86400.00	0.00	86400.00	PF DEDUCTION	22176.00	
LEAVE ENCASHMENT	3970.00	0.00	3970.00	MEDICLAIM PREMIUM	1360.00	From: 01/04/2024 To: 31/03/2025
EDUCATION ALLOWANCE	1600.00	0.00	1600.00	Total Ded Under Chapter VI A	23536.00	1. Actual HRA
LTA	18720.00	0.00	18720.00	Perq detail		2. 40% or 50% of Basic
BOOKS AND PERIODICALS	8000.00	0.00	8000.00	Total		3. Rent - 10% Basic
NIGHT SHIFT ALLOWANCE	24705.00		24705.00	Total Any Other Income		Least of above is exempt
INAM - NON CLIENT	28400.00		28400.00			0.00
DIWALI BONANZA	1350.00		1350.00			Taxable HRA
PROFESSIONAL ALLOW. NET	98540.00		98540.00			86400.00
ADVANCE BONUS NET	27000.00		27000.00			
TELEPHONE DATA LINES	750.00		750.00			
BONUS PAYMENT (2023-2024)	4536.00		4536.00			
Gross	488771.00	0.00	488771.00			
Tax Working						
Previous Employer Taxable Income			0.00			
Previous Employer Professional Tax			0.00			
Professional Tax			0.00			
Standard Deductions			75000.00			
Under Chapter VI-A			0.00			
Any Other Income			0.00			
Taxable Income			413771.00			
Total Tax			5689.00			
Tax Rebate u/s 87a			5689.00			
Surcharge			0.00			
Tax Due			0.00			
Education Cess			0.00			
Net Tax			0.00			
Tax Deducted (Previous Employer)			0.00			
Tax Deducted on Perq.			0.00			
Tax Deducted on Any Other Income.			0.00			
Tax Deducted Till Date			0.00			
Tax to be Deducted			0.00			
Tax per month			0.00			
Tax on Non-Recurring Earnings			0.00			
Tax Deduction for this Month			0.00			

Remarks:

Personal Note : This is system generated payslip, does not require any signature.