

September 28, 2023

Private & Confidential

Employee Code	100000000671785
Employee Name	Anusha Paul
Designation	Customer Service Associate- Voice

Dear Anusha,

Your performance for the calendar year 2022-2023 has been rated as **Meets Expectations II**

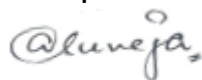
We are pleased to inform you that your salary has been revised with effect from **September 01, 2023** as per the below compensation structure.

Salary Heads	Current	Revised
Basic Salary	11086	11751
House Rent Allowance	6560	7008
Statutory Bonus	897	897
Gross Salary (Per Month)	18543	19656
Provident Fund	1330	1410
ESIC	603	639
Gratuity	533	565
Total Retirals	2466	2614
Monthly CTC	21009	22270
Gross Annual CTC	252108	267234
1. The above compensation will be subject to Income Tax regulations in force from time to time.		
2. The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax and LWF.		
3. Gratuity to be payable as per the payment of Gratuity Act.		
4. Statutory Bonus is paid monthly in advance as per the Payment of Bonus Act, 1965.		
5. The applicable notice period for your Grade /Role shall be 30 days.		

All other terms and conditions of your employment remain unchanged.

We wish you all the very best and look forward to your continued commitment & contribution.

For Teleperformance Global Services Private Limited



Alpana Suneja
Vice President- Human Resources