

Employee Code : 1029765  
Employee Name : Asish Kumar Ray  
Department : BPS India-VIL Business  
Employee Band : U1  
Function : BSG  
Sub Function : BSG-Ops  
Calendar Days : 31.00  
LOP Days/Reversal Days: 1.50/ 0.00  
LOP Days Prior months: 1.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 29.50  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Public Holiday Allowance-Days: 0.00

Pay Period : 01/07/2024 To 31/07/2024  
Hire Date : 29/03/2024  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Kolkata-DLF Phase 2  
PAN : BJTPR7322B  
Bank : AXIS  
Bank A/C No. : 917010044981260  
Currency : INR  
Arrears Period : To  
ESI Number : 4021198974  
PF Number : PUPUN00342240001036458  
PF UAN Number : 101247382356  
Leave Encashment Days: 0

Earnings

| Description              | Compn Master    | Adjustment  | Arrears        | Amount Paid     | Remarks |
|--------------------------|-----------------|-------------|----------------|-----------------|---------|
| Base Salary              | 3518.00         | 0.00        | -118.00        | 3229.00         |         |
| House Rent Allowance     | 1759.00         | 0.00        | -59.00         | 1615.00         |         |
| Personal Pay             | 10645.00        | 0.00        | -355.00        | 9775.00         |         |
| Adv Stat Bonus (Monthly) | 704.00          | 0.00        | -24.00         | 645.00          |         |
| Leave Encashment         | 0.00            | 0.00        | 0.00           | 0.00            |         |
| <b>Total Earnings</b>    | <b>16626.00</b> | <b>0.00</b> | <b>-556.00</b> | <b>15264.00</b> |         |

Deduction

| Description              | Amount      | Adjustment  | Arrears     | Amount Recovered | Remarks              |
|--------------------------|-------------|-------------|-------------|------------------|----------------------|
| Provident Fund           | 0.00        | 0.00        | 0.00        | 387.00           |                      |
| Profession Tax           | 0.00        | 0.00        | 0.00        | 130.00           |                      |
| Employee State Insurance | 0.00        | 0.00        | 0.00        | 115.00           |                      |
| AWT Monthly Recovery     | 0.00        | 0.00        | 0.00        | 1.00             | AWT Monthly Recovery |
| <b>Total Deduction</b>   | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>633.00</b>    |                      |

Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay  |
|--------------------|---------------|-----------------|----------|
|                    | 15264.00      | 633.00          | 14631.00 |

\*\* Details of â Reconciled Variable Payâ , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link

MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

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Employee Code : 1029765  
 Employee Name : Asish Kumar Ray  
 Department : BPS India-VIL Business  
 Employee Band : U1  
 Function : BSG  
 Sub Function : BSG-Ops  
 Calendar Days : 31.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/08/2024 To 31/08/2024  
 Hire Date : 29/03/2024  
 Pay Entity : Tech Mahindra Limited  
 Location : TechM-Kolkata-DLF Phase 2  
 PAN : BJTPR7322B  
 Bank : AXIS  
 Bank A/C No. : 917010044981260  
 Currency : INR  
 Arrears Period : To  
 ESI Number : 4021198974  
 PF Number : PUPUN00342240001036458  
 PF UAN Number : 101247382356  
 Leave Encashment Days: 0

## Earnings

| Description              | Compn Master    | Adjustment  | Arrears     | Amount Paid     | Remarks |
|--------------------------|-----------------|-------------|-------------|-----------------|---------|
| Base Salary              | 3518.00         | 0.00        | 0.00        | 3518.00         |         |
| House Rent Allowance     | 1759.00         | 0.00        | 0.00        | 1759.00         |         |
| Personal Pay             | 10645.00        | 0.00        | 0.00        | 10645.00        |         |
| Adv Stat Bonus (Monthly) | 704.00          | 0.00        | 0.00        | 704.00          |         |
| Leave Encashment         | 0.00            | 0.00        | 0.00        | 0.00            |         |
| <b>Total Earnings</b>    | <b>16626.00</b> | <b>0.00</b> | <b>0.00</b> | <b>16626.00</b> |         |

## Deduction

| Description              | Amount      | Adjustment  | Arrears     | Amount Recovered | Remarks              |
|--------------------------|-------------|-------------|-------------|------------------|----------------------|
| Provident Fund           | 0.00        | 0.00        | 0.00        | 422.00           |                      |
| Profession Tax           | 0.00        | 0.00        | 0.00        | 130.00           |                      |
| Employee State Insurance | 0.00        | 0.00        | 0.00        | 125.00           |                      |
| AWT Monthly Recovery     | 0.00        | 0.00        | 0.00        | 1.00             | AWT Monthly Recovery |
| <b>Total Deduction</b>   | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>678.00</b>    |                      |

## Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay  |
|--------------------|---------------|-----------------|----------|
|                    | 16626.00      | 678.00          | 15948.00 |

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Employee Code : 1029765  
Employee Name : Asish Kumar Ray  
Department : BPS India-VIL Business  
Employee Band : U1  
Function : BSG  
Sub Function : BSG-Ops  
Calendar Days : 30.00  
LOP Days/Reversal Days: 0.50/ 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 29.50  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Public Holiday Allowance-Days: 0.00

Pay Period : 01/09/2024 To 30/09/2024  
Hire Date : 29/03/2024  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Kolkata-DLF Phase 2  
PAN : BJTPR7322B  
Bank : AXIS  
Bank A/C No. : 917010044981260  
Currency : INR  
Arrears Period : To  
ESI Number : 4021198974  
PF Number : PUPUN00342240001036458  
PF UAN Number : 101247382356  
Leave Encashment Days: 0

Earnings

| Description              | Compn Master    | Adjustment    | Arrears     | Amount Paid     | Remarks              |
|--------------------------|-----------------|---------------|-------------|-----------------|----------------------|
| Base Salary              | 3518.00         | 0.00          | 0.00        | 3459.00         |                      |
| House Rent Allowance     | 1759.00         | 0.00          | 0.00        | 1729.00         |                      |
| Personal Pay             | 10645.00        | 0.00          | 0.00        | 10468.00        |                      |
| Extra Work               | 0.00            | 514.00        | 0.00        | 514.00          | Double Day Allowance |
| Adv Stat Bonus (Monthly) | 704.00          | 0.00          | 0.00        | 692.00          |                      |
| Leave Encashment         | 0.00            | 0.00          | 0.00        | 0.00            |                      |
| <b>Total Earnings</b>    | <b>16626.00</b> | <b>514.00</b> | <b>0.00</b> | <b>16862.00</b> |                      |

Deduction

| Description              | Amount      | Adjustment  | Arrears     | Amount Recovered | Remarks              |
|--------------------------|-------------|-------------|-------------|------------------|----------------------|
| Provident Fund           | 0.00        | 0.00        | 0.00        | 415.00           |                      |
| Profession Tax           | 0.00        | 0.00        | 0.00        | 130.00           |                      |
| Employee State Insurance | 0.00        | 0.00        | 0.00        | 127.00           |                      |
| AWT Monthly Recovery     | 0.00        | 0.00        | 0.00        | 1.00             | AWT Monthly Recovery |
| <b>Total Deduction</b>   | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>673.00</b>    |                      |

Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay  |
|--------------------|---------------|-----------------|----------|
|                    | 16862.00      | 673.00          | 16189.00 |

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