TECH mahindra

Employee Code	**: 1135103**	**Pay Period**	**: 01/09/2025 To 30/09/2025**
Employee Name	**: Ishani Karmakar**		
		Hire Date	**: 23/07/2025**
Employee Band	**: U1**	**Pay Entity**	**: Tech Mahindra Limited**
Function	**: BSG**	**Location**	**: TechM-Kolkata-DLF Phase 2**
Sub Function	**: BSG-Ops**	**PAN**	**: DPJPK8906Q**
Calendar Days	**: 30.00**	**Bank**	**: AXIS**
LOP Days/Reversal Days:	**0.00/ 0.00**	**Bank A/C No.**	**: 924010041259195**
LOP Days Prior months:	**0.00**	**Currency**	**: INR**
LOP Rev Days Prior months:	**0.00**	**Arrears Period**	**: To**
Days Payable	**: 30.00**	**ESI Number**	**: 4021335361**
Onsite Salary Days	**: 0.00**	**PF Number**	**: PUPUN00342240001113793**
Onsite Allow. Days	**: 0.00**	**PF UAN Number**	**: 102227854574**
Public Holiday Allowance-Days:	**0.00**	**Leave Encashment Days:**	**0**

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	2927.00	0.00	0.00	2927.00	
House Rent Allowance	1463.00	0.00	0.00	1463.00	
Personal Pay	8857.00	0.00	0.00	8857.00	
Extra Work	0.00	427.00	0.00	427.00	DD Allowance
Adv Stat Bonus (Monthly)	585.00	0.00	0.00	585.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Total Earnings	13832.00	427.00	0.00	14259.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	351.00	
Profession Tax	0.00	0.00	0.00	110.00	
Employee State Insurance	0.00	0.00	0.00	107.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Recovery
Total Deduction	0.00	0.00	0.00	643.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	14259.00	643.00	13616.00

**** Details of â Reconciled Variable Payâ , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com**
**** Details of LOP/LOP Reversal Days for prior months can be accessed through link**
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

******* This is electronically generated document hence does not require a signature *******