

Employee Code : 1135103
Employee Name : Ishani Karmakar

Employee Band : U1
Function : BSG
Sub Function : BSG-Ops
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Public Holiday Allowance-Days: 0.00

Pay Period : 01/08/2025 To 31/08/2025

Hire Date : 23/07/2025
Pay Entity : Tech Mahindra Limited
Location : TechM-Kolkata-DLF Phase 2
PAN : DPJPK8906Q
Bank : AXIS
Bank A/C No. : 924010041259195
Currency : INR
Arrears Period : 23/07/2025 To 31/07/2025
ESI Number : NA
PF Number : PUPUN00342240001113793
PF UAN Number : 102227854574
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	2927.00	0.00	850.00	3777.00	
House Rent Allowance	1463.00	0.00	425.00	1888.00	
Personal Pay	8857.00	0.00	2572.00	11429.00	
Techm Incentive	0.00	7155.00	0.00	7155.00	Differential Salary
Adv Stat Bonus (Monthly)	585.00	0.00	170.00	755.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Total Earnings	13832.00	7155.00	4017.00	25004.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	453.00	
Profession Tax	0.00	0.00	0.00	150.00	
Employee State Insurance	0.00	0.00	0.00	188.00	
Sal Adv Recovery	0.00	0.00	0.00	7155.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Recovery
AWT Registration Charges	0.00	0.00	0.00	200.00	AWT Registration Charges
Total Deduction	0.00	0.00	0.00	8221.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	25004.00	8221.00	16783.00

** Details of â Reconciled Variable Payâ , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

***** This is electronically generated document hence does not require a signature *****