

TELEPERFORMANCE GLOBAL SERVICES PRIVATE LIMITED

Intelnet House, Plot CST No 1406-A/28, Mindspace, Malad (West), Mumbai-400090, India



Payslip for the month of June 2020

Employee Code	10000000504709	PF Account Number	HR/GGN/25297/200770
Employee Name	Paramita Bhaumik	Permanent Account Number	BYTPB3788A
Location	Bangalore	Aadhar No	548965894098
Bank Name	AXIS BANK	Grade	Grade I
Payment Mode	Bank Transfer	Designation	CUSTOMER SERVICE ASSOCIATE- VOICE
Bank Account Number	919010072962666	Days Worked	30
Date of Joining	29 Oct 2019	Previous Monthly LOP	0
Date of Birth	20 Feb 1994	Paid Leave	0
UAN Number	101540732451	LOP	0
Esic Account Number	5041220003		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	8515.00	8515.00	0.00	8515.00	Professional Tax	200.00
House Rent Allowance	5109.00	5109.00	0.00	5109.00	Provident Fund	852.00
Advance Statutory Bonus	709.00	709.00	0.00	709.00	ESIC	120.00
Incentive	0.00	1548.00	0.00	1548.00		

Gross Earnings	15,881.00	Total Deductions	1,172.00
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Net Salary : 14,709.00

In words : Fourteen Thousand Seven Hundred Nine Only (All Amount Is In ₹)

Income Tax Calculation for the financial Year 2020-2021

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic Salary	16755.00	76635.00	8515.00	101905.00	Conveyance Exemption 0
House Rent Allowance	10053.00	45981.00	5109.00	61143.00	Driver Allowance Exemption 0
Advance Statutory Bonus	1395.00	6381.00	709.00	8485.00	Food Coupon Exemption 0
Misc Allowance	1.00	0.00	0.00	1.00	Gratuity Exemption 0
Incentive	0.00	0.00	1548.00	1548.00	Leave Travel Exemption 0
					Telephone Exemption 0

Salary For The Year 173082.00

Gross Salary 173082.00

Gross Taxable Income 173082.00

Less : Profession Tax 200.00

Less : Standard Deduction 50000.00

Less : Deduction Under section 80C 11726.00

Net Taxable Income (Rounded Off) 111160.00

Income Tax Deduction

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

Investment Details

PF + VPF	11726.00
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Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
June	0	0	0

TELEPERFORMANCE GLOBAL SERVICES PRIVATE LIMITED

Intelnet House, Plot CST No 1406-A/28, Mindspace, Malad (West), Mumbai-400090, India



Payslip for the month of July 2020

Employee Code	10000000504709	PF Account Number	HR/GGN/25297/200770
Employee Name	Paramita Bhaumik	Permanent Account Number	BYTPB3788A
Location	Bangalore	Aadhar No	548965894098
Bank Name	AXIS BANK	Grade	Grade I
Payment Mode	Bank Transfer	Designation	CUSTOMER SERVICE ASSOCIATE- VOICE
Bank Account Number	919010072962666	Days Worked	31
Date of Joining	29 Oct 2019	Previous Monthly LOP	0
Date of Birth	20 Feb 1994	Paid Leave	0
UAN Number	101540732451	LOP	0
Esic Account Number	5041220003		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	8515.00	8515.00	0.00	8515.00	Provident Fund	852.00
House Rent Allowance	5109.00	5109.00	0.00	5109.00	ESIC	108.00
Advance Statutory Bonus	709.00	709.00	0.00	709.00		

Gross Earnings	14,333.00	Total Deductions	960.00
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Net Salary : 13,373.00

In words : Thirteen Thousand Three Hundred Seventy Three Only (All Amount Is In ₹)

Income Tax Calculation for the financial Year 2020-2021

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic Salary	25270.00	68120.00	8515.00	101905.00	Conveyance Exemption 0
House Rent Allowance	15162.00	40872.00	5109.00	61143.00	Driver Allowance Exemption 0
Advance Statutory Bonus	2104.00	5672.00	709.00	8485.00	Food Coupon Exemption 0
Misc Allowance	1.00	0.00	0.00	1.00	Gratuity Exemption 0
Incentive	1548.00	0.00	0.00	1548.00	Leave Travel Exemption 0
					Telephone Exemption 0

Salary For The Year 173082.00

Gross Salary 173082.00

Gross Taxable Income 173082.00

Less : Profession Tax 200.00

Less : Standard Deduction 50000.00

Less : Deduction Under section 80C 11726.00

Net Taxable Income (Rounded Off) 111160.00

Income Tax Deduction

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

Investment Details

PF + VPF	11726.00
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Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
July	0	0	0

TELEPERFORMANCE GLOBAL SERVICES PRIVATE LIMITED

Intelnet House, Plot CST No 1406-A/28, Mindspace, Malad (West), Mumbai-400090, India



Payslip for the month of August 2020

Employee Code	10000000504709	PF Account Number	HR/GGN/25297/200770
Employee Name	Paramita Bhaumik	Permanent Account Number	BYTPB3788A
Location	Bangalore	Aadhar No	548965894098
Bank Name	AXIS BANK	Grade	Grade I
Payment Mode	Bank Transfer	Designation	CUSTOMER SERVICE ASSOCIATE- VOICE
Bank Account Number	919010072962666	Days Worked	31
Date of Joining	29 Oct 2019	Previous Monthly LOP	0
Date of Birth	20 Feb 1994	Paid Leave	0
UAN Number	101540732451	LOP	0
Esic Account Number	5041220003		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	8515.00	8515.00	0.00	8515.00	Professional Tax	200.00
House Rent Allowance	5109.00	5109.00	0.00	5109.00	Provident Fund	1,022.00
Advance Statutory Bonus	709.00	709.00	0.00	709.00	ESIC	117.00
Incentive	0.00	1188.00	0.00	1188.00		

Gross Earnings	15,521.00	Total Deductions	1,339.00
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Net Salary : 14,182.00

In words : Fourteen Thousand One Hundred Eighty Two Only (All Amount Is In ₹)

Income Tax Calculation for the financial Year 2020-2021

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10	
Basic Salary	33785.00	59605.00	8515.00	101905.00	Conveyance Exemption	0
House Rent Allowance	20271.00	35763.00	5109.00	61143.00	Driver Allowance Exemption	0
Advance Statutory Bonus	2813.00	4963.00	709.00	8485.00	Food Coupon Exemption	0
Misc Allowance	1.00	0.00	0.00	1.00	Gratuity Exemption	0
Incentive	1548.00	0.00	1188.00	2736.00	Leave Travel Exemption	0
					Telephone Exemption	0

Salary For The Year 174270.00

Gross Salary 174270.00

Gross Taxable Income 174270.00

Less : Profession Tax 400.00

Less : Standard Deduction 50000.00

Less : Deduction Under section 80C 11726.00

Net Taxable Income (Rounded Off) 112150.00

Income Tax Deduction

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

Investment Details

PF + VPF	11726.00
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Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
August	0	0	0

Full and Final Acknowledgement Slip:
Emp Code : SEBLD0504709Main Process : Apis (CCA)Name of employee: Paramita BhuniaF and F submission date: 03/10/20HR Authority Signature: [Signature]Concerned Person- **Shekar Kumar K / Sathya A**

Address- HR helpdesk – No #46/4, Novel Tech Park, 1st Floor, Gb Palya,
 Behind Hyundai Showroom, Kudlu Gate Bangalore – 560068.
 Phone Num- 08066972006

Please Note:

1. No Full and Final will be accepted / done if submitted **after 90 days** from the date of resignation.
2. This slip has to be presented at the time of claiming the F&F cheque.
3. FNF payment will be done in 60 days from the date of submission date of FNF.
4. Experience/relieving letter will be issued along with the F & F cheque. Incase for any further requirement, please get in touch with shekar.kumar@intelenetglobal.com, sathya.anandhan@intelenetglobal.com
5. Meeting timings are between 11AM and 5 PM from **Monday to Friday only**.
6. Your due will be computed basis the In & Out timings for the unpaid period mentioned in Section 2.
7. All dues shall deem to be cancelled if not collected within 6 months of date of submission of the F&F.

For Intelenet BPO – India Operations

[Signature]



Clearance Form

Employee Details

Employee code: <u>SEBLD0504709</u>		Employee Name: <u>Paramita Bhavnik</u>	
Designation: <u>CSA</u>	Grade: <u>1</u>	DOJ: <u>29/10/2019</u>	
Process: <u>Axis</u>	Sub Process: <u>CCA</u>	Location: <u>Bangalore</u>	

Departmental Clearance

Date of Resignation: <u>01/ Sep/ 20</u>	Last working date: <u>01/ Oct/ 20</u>
Notice Period to be waived off: <input type="checkbox"/> Yes/ <input type="checkbox"/> No	Waiver approved by:
GITRS* Clearance Number:	GITRS Request Date:

Remarks (if any):

Reporting Manager(RM) Name & Employee Code:

Reporting Manager Signature:

[Signature] GIBI JACOB
207663

IT Clearance

Email ID Deactivated: <input checked="" type="checkbox"/> Yes/ <input type="checkbox"/> No	Windows Login ID Deactivated: <input checked="" type="checkbox"/> Yes/ <input type="checkbox"/> No
CRM ID Deactivated: <input checked="" type="checkbox"/> Yes/ <input type="checkbox"/> No	Any other Login ID Deactivated: <input checked="" type="checkbox"/> Yes/ <input type="checkbox"/> No
Laptop Returned: <input checked="" type="checkbox"/> Yes/ <input type="checkbox"/> No/ <input type="checkbox"/> NA	Any other Equipment Returned: <input checked="" type="checkbox"/> Yes/ <input type="checkbox"/> No

IT SPOC Name & Employee Code:

IT SPOC Signature:

[Signature] Tunangan B
03/10/20

Admin Clearance

Access Card Returned: <input type="checkbox"/> Yes/ <input type="checkbox"/> No/ <input type="checkbox"/> NA	ID Card Returned: <input type="checkbox"/> Yes/ <input type="checkbox"/> No
Locker Keys Returned: <input checked="" type="checkbox"/> Yes/ <input type="checkbox"/> No/ <input type="checkbox"/> NA	Mobile Phone Pass Returned: <input type="checkbox"/> Yes/ <input type="checkbox"/> No/ <input type="checkbox"/> NA
Laptop Pass Returned: <input type="checkbox"/> Yes/ <input type="checkbox"/> No/ <input type="checkbox"/> NA	Any Others:

Admin SPOC Name & Employee Code:

Admin SPOC Signature:

[Signature]

BHR Clearance

Exit Interview Conducted <input type="checkbox"/> Yes/ <input type="checkbox"/> No	Resignation Letter Received: <input type="checkbox"/> Yes/ <input type="checkbox"/> No/ <input type="checkbox"/> NA
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Reason of Leaving:

Remarks (if any)

BHR SPOC Name & Employee Code:

BHR SPOC Signature:

I confirm that there are no other assets or property of the company in my possession.

Dated: 03/10/20

Employee's Signature: Paramita Bhavnik

Note: Employees having Taxable Income shall submit their investment proof along with this Clearance form to save Tax, else applicable taxes will be deducted from the due
GITRS stands for Global Information Technology Request System which is raised for deletion of various login IDs & Email ID.