

TELEPERFORMANCE GLOBAL SERVICES PRIVATE LIMITED

Intelenet House, Plot CST No 1406-A/28, Mindspace, Malad (West), Mumbai-400090, India



Payslip for the month of June 2020

Employee Code	100000000504709	PF Account Number	HR/GGN/25297/200770
Employee Name	Paramita Bhaumik	Permanent Account Number	BYTPB3788A
Location	Bangalore	Aadhar No	548965894098
Bank Name	AXIS BANK	Grade	Grade I
Payment Mode	Bank Transfer	Designation	CUSTOMER SERVICE ASSOCIATE- VOICE
Bank Account Number	919010072962666	Days Worked	30
Date of Joining	29 Oct 2019	Previous Monthly LOP	0
Date of Birth	20 Feb 1994	Paid Leave	0
UAN Number	101540732451	LOP	0
Esic Account Number	5041220003		
Earnings	Monthly Rate	Current Month	Arrears
Basic Salary	8515.00	8515.00	0.00
House Rent Allowance	5109.00	5109.00	0.00
Advance Statutory Bonus	709.00	709.00	0.00
Incentive	0.00	1548.00	0.00
Gross Earnings		15,881.00	Total Deductions
			1,172.00

Net Salary : 14,709.00

In words : Fourteen Thousand Seven Hundred Nine Only (All Amount Is In ₹)

Income Tax Calculation for the financial Year 2020-2021

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic Salary	16755.00	76635.00	8515.00	101905.00	Conveyance Exemption 0
House Rent Allowance	10053.00	45981.00	5109.00	61143.00	Driver Allowance Exemption 0
Advance Statutory Bonus	1395.00	6381.00	709.00	8485.00	Food Coupon Exemption 0
Misc Allowance	1.00	0.00	0.00	1.00	Gratuity Exemption 0
Incentive	0.00	0.00	1548.00	1548.00	Leave Travel Exemption 0
					Telephone Exemption 0
Salary For The Year			173082.00		Investment Details
Gross Salary			173082.00		PF + VPF 11726.00
Gross Taxable Income			173082.00		
Less : Profession Tax			200.00		
Less : Standard Deduction			50000.00		
Less : Deduction Under section 80C			11726.00		
Net Taxable Income (Rounded Off)			111160.00		Monthly Tax deducted in Salary
Income Tax Deduction					
87A			0.00		
Income Tax Payable			0.00		
Surcharge			0.00		
Education Cess			0.00		
Total Income Tax & Surcharge Payable			0.00		
Esop Tax to be Recovered in this Month			0.00		
Esop Tax Already Deducted			0.00		
Less Tax Deducted at source till current month			0.00		
Less Tax Deducted by Previous Employer			0.00		
Balance Tax Payable/Refundable			0.00		
Average Tax Payable per Month			0.00		

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Payslip for the month of July 2020

Employee Code	100000000504709	PF Account Number	HR/GGN/25297/200770
Employee Name	Paramita Bhaumik	Permanent Account Number	BYTPB3788A
Location	Bangalore	Aadhar No	548965894098
Bank Name	AXIS BANK	Grade	Grade I
Payment Mode	Bank Transfer	Designation	CUSTOMER SERVICE ASSOCIATE- VOICE
Bank Account Number	919010072962666	Days Worked	31
Date of Joining	29 Oct 2019	Previous Monthly LOP	0
Date of Birth	20 Feb 1994	Paid Leave	0
UAN Number	101540732451	LOP	0
Esic Account Number	5041220003		
Earnings	Monthly Rate	Current Month	Arrears
Basic Salary	8515.00	8515.00	0.00
House Rent Allowance	5109.00	5109.00	0.00
Advance Statutory Bonus	709.00	709.00	0.00
		Total	Deductions
		8515.00	Provident Fund
			852.00
			House Rent Allowance
			108.00
			Advance Statutory Bonus
Gross Earnings		14,333.00	Total Deductions
			960.00

Net Salary : 13,373.00

In words : Thirteen Thousand Three Hundred Seventy Three Only (All Amount Is In ₹)

Income Tax Calculation for the financial Year 2020-2021

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic Salary	25270.00	68120.00	8515.00	101905.00	Conveyance Exemption 0
House Rent Allowance	15162.00	40872.00	5109.00	61143.00	Driver Allowance Exemption 0
Advance Statutory Bonus	2104.00	5672.00	709.00	8485.00	Food Coupon Exemption 0
Misc Allowance	1.00	0.00	0.00	1.00	Gratuity Exemption 0
Incentive	1548.00	0.00	0.00	1548.00	Leave Travel Exemption 0
					Telephone Exemption 0
Salary For The Year			173082.00		Investment Details
					PF + VPF 11726.00
Gross Salary			173082.00		
Gross Taxable Income			173082.00		
Less : Profession Tax			200.00		
Less : Standard Deduction			50000.00		
Less : Deduction Under section 80C			11726.00		
Net Taxable Income (Rounded Off)			111160.00		
Income Tax Deduction					Monthly Tax deducted in Salary
87A			0.00		
Income Tax Payable			0.00		
Surcharge			0.00		
Education Cess			0.00		
Total Income Tax & Surcharge Payable			0.00		
Esop Tax to be Recovered in this Month			0.00		
Esop Tax Already Deducted			0.00		
Less Tax Deducted at source till current month			0.00		
Less Tax Deducted by Previous Employer			0.00		
Balance Tax Payable/Refundable			0.00		
Average Tax Payable per Month			0.00		

TELEPERFORMANCE GLOBAL SERVICES PRIVATE LIMITED

Intelenet House, Plot CST No 1406-A/28, Mindspace, Malad (West), Mumbai-400090, India



Payslip for the month of August 2020

Employee Code	100000000504709	PF Account Number	HR/GGN/25297/200770			
Employee Name	Paramita Bhaumik	Permanent Account Number	BYTPB3788A			
Location	Bangalore	Aadhar No	548965894098			
Bank Name	AXIS BANK	Grade	Grade I			
Payment Mode	Bank Transfer	Designation	CUSTOMER SERVICE ASSOCIATE- VOICE			
Bank Account Number	919010072962666	Days Worked	31			
Date of Joining	29 Oct 2019	Previous Monthly LOP	0			
Date of Birth	20 Feb 1994	Paid Leave	0			
UAN Number	101540732451	LOP	0			
Esic Account Number	5041220003					
Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	8515.00	8515.00	0.00	8515.00	Professional Tax	200.00
House Rent Allowance	5109.00	5109.00	0.00	5109.00	Provident Fund	1,022.00
Advance Statutory Bonus	709.00	709.00	0.00	709.00	ESIC	117.00
Incentive	0.00	1188.00	0.00	1188.00		
Gross Earnings				15,521.00	Total Deductions	1,339.00

Net Salary : 14,182.00

In words : Fourteen Thousand One Hundred Eighty Two Only (All Amount Is In ₹)

Income Tax Calculation for the financial Year 2020-2021

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic Salary	33785.00	59605.00	8515.00	101905.00	Conveyance Exemption 0
House Rent Allowance	20271.00	35763.00	5109.00	61143.00	Driver Allowance Exemption 0
Advance Statutory Bonus	2813.00	4963.00	709.00	8485.00	Food Coupon Exemption 0
Misc Allowance	1.00	0.00	0.00	1.00	Gratuity Exemption 0
Incentive	1548.00	0.00	1188.00	2736.00	Leave Travel Exemption 0
					Telephone Exemption 0
Salary For The Year				174270.00	Investment Details
Gross Salary				174270.00	PF + VPF 11726.00
Gross Taxable Income				174270.00	
Less : Profession Tax				400.00	
Less : Standard Deduction				50000.00	
Less : Deduction Under section 80C				11726.00	
Net Taxable Income (Rounded Off)				112150.00	Monthly Tax deducted in Salary
Income Tax Deduction					
87A				0.00	
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
Average Tax Payable per Month				0.00	

Full and Final Acknowledgement Slip:
Emp Code : SEBL0504709

Main Process

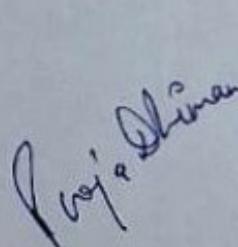
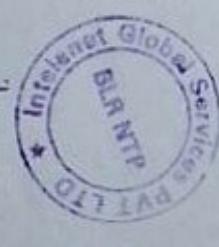
Apis (CCA)Name of employee: Paramita BhawnikF and F submission date: 03/10/20HR Authority Signature: Pragya

Concerned Person- Shekar Kumar K / Sathya A

Address- HR helpdesk – No #46/4, Novel Tech Park, 1st Floor, Gb Palya,
 Behind Hyundai Showroom, Kudlu Gate Bangalore – 560068.
 Phone Num- 08066972006

Please Note:

1. No Full and Final will be accepted / done if submitted after **90 days** from the date of resignation.
2. This slip has to be presented at the time of claiming the F&F cheque.
3. FNF payment will be done in 60 days from the date of submission date of FNF.
4. Experience/relieving letter will be issued along with the F & F cheque. Incase for any further requirement, please get in touch with shekar.kumar@intelenetglobal.com, sathya.anandhan@intelenetglobal.com
5. Meeting timings are between 11AM and 6 PM from **Monday to Friday only**.
6. Your due will be computed basis the In & Out timings for the unpaid period mentioned in Section 2.
7. All dues shall deem to be cancelled if not collected within 6 months of date of submission of the F&F.

For Intelenet BPO – India Operations



Clearance Form

Employee Details			
Employee code: SEBLDD0509709	Employee Name: Paramita Bhowmik		
Designation: CSA	Grade: 1	DOJ: 29/10/2019	
Process: Axis	Sub Process: CCA		Location: Bangalore
Departmental Clearance			
Date of Resignation: 01/Sept/20	Last working date: 01/Oct/20		
Notice Period to be waived off: Yes/ No	Waiver approved by:		
GITRS* Clearance Number:	GITRS Request Date:		
Remarks (if any):			
Reporting Manager(RM) Name & Employee Code: GIBI JACOB			
Reporting Manager Signature: 257663			
IT Clearance			
Email ID Deactivated: Yes/ No	Windows Login ID Deactivated: Yes/ No		
CRM ID Deactivated: Yes/ No	Any other Login ID Deactivated: Yes/ No		
Laptop Returned: Yes/ No/ NA	Any other Equipment Returned: Yes/ No		
IT SPOC Name & Employee Code: 110920 03/10/20			
IT SPOC Signature: Paramita B			
Admin Clearance			
Access Card Returned: Yes/ No/ NA	ID Card Returned: Yes/ No		
Locker Keys Returned: Yes/ No/ NA	Mobile Phone Pass Returned: Yes/ No/ NA		
Laptop Pass Returned: Yes/ No/ NA	Any Others: 		
Admin SPOC Name & Employee Code: 			
Admin SPOC Signature: Paramita B			
BHR Clearance			
Exit Interview Conducted Yes/ No	Resignation Letter Received: Yes/ No/ NA		
Reason of Leaving: 			
Remarks (if any): 			
BHR SPOC Name & Employee Code: 			
BHR SPOC Signature: 			

I confirm that there are no other assets or property of the company in my possession.

Dated: **03/10/20**

Employee's Signature: **Paramita Bhowmik**

Note:

Employees having Taxable Income shall submit their investment proof along with this Clearance form to save Tax, else applicable taxes will be deducted from the due. GITRS stands for Global Information Technology Request System which is raised for deletion of various login IDs & Email ID.