



13-Jun-2024

Mr. Mainak Mukherjee (GID: 716175)

Bangalore

Sub: Relieving Letter

We refer to your resignation letter, we accept your resignation and you are hereby relieved from your responsibilities at Sapiens Technologies India (1982) Private Limited, at the close of office hours on **17-Apr-2024**.

You shall at the time of leaving the employment of the Company, deliver back to the Company all Company Property, devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, equipment, confidential information or any other documents or property, or reproductions of any of the aforementioned items provided to you pursuant to your employment with the Company or otherwise in the possession of the Company.

You agree that you shall not copy, duplicate, recreate or record or otherwise keep in possession or deliver to anyone other than the Company, any of the aforementioned items.

You are requested to hand over the all company documents and materials in your possession to the company in order to complete the transition and relieving formalities.

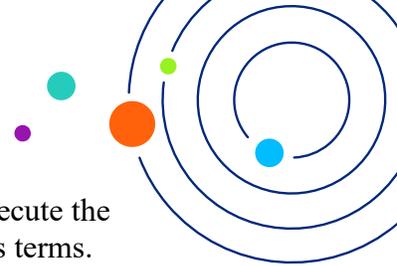
Confidentiality and Intellectual Property Protection

You agree to keep confidential and not to disclose or to make use of, any information of the Company, including its clients, associates and business partners, that is by its nature confidential or which is communicated to you to be confidential.

Any intellectual property developed by you during your employment with the Company, shall be the exclusive property of the Company and you hereby assign all rights in relation to such intellectual property to the Company on a worldwide and perpetual basis and agree to do all such acts to perfect such assignment to the Company.

In order to more effectively set out the detailed rights and obligations of the parties in relation to





protection of confidential information and intellectual property, you shall execute the Company's Confidentiality Protection Agreement and agree to be bound by its terms.

Settlement

The full and final settlement will be done within 30 days from the date of last working day with the organization. We shall send the Full and final settlement sheet for your validation via mail id mentioned in the clearance form within 30 working days of separation.

Our best wishes to you in all your future endeavors.

Best wishes,

Agreed by

Vasavi Mondeti

VP, Head HR India & APAC

Mainak Mukherjee

Declaration by the Employee

I agree that all terms of full and final settlement from the Company on account of my resignation has understood by me.

Signature:

Employee Name

Date:

