

**FactSet Systems India Pvt Ltd**

7th floor,Block-4,Divyasree NSL Infrastructure Pvt Ltd,SEZ,

Pay Slip For The Month Of October 2024

Survey No:66/1,Raidurg village,Serilingampally
Mandal,Hyderabad-32.

EMPLOYEE CODE	43551	BANK ACCOUNT NUMBER	755201501596
NAME	MD ALIMUDDIN	PAN/GIR NO.(TDS)	DXHPA3490R
DATE OF JOINING	11/09/2023	TOTAL LOP DAYS	0
JOB PROFILE	RESEARCH ANALYST	TOTAL PAID DAYS	31
DEPARTMENT	APAC	NJ ARREAR DAYS	0
LOCATION	HYDERABAD - DIVYASREE 3	TOTAL OT HOURS	0
BANK NAME	ICICI BANK	TOTAL STRETCH HOURS	0
PF ACCOUNT NO.	APHYD00618790000078794	LEAVE ENCASHMENT DAYS	0
UAN ACCOUNT NO	101788728834		
EARNINGS	ACTUALS	AMOUNT	YTD
BASIC	8,458.00	8,458.00	59,206.00
HRA	3,383.00	3,383.00	23,681.00
STATUTORY BONUS	1,400.00	1,400.00	9,800.00
SPECIAL ALLOWANCE	10,925.00	10,925.00	76,475.00
OVERTIME PAYMENT	0.00	0.00	2,315.00
STRETCH	0.00	0.00	5,675.00
NATIONAL HOLIDAY	0.00	0.00	1,657.00
INTERNET ALLOWANCE	0.00	1,500.00	10,500.00
Gross Earnings	24,166.00	25,666.00	189,309.00
			Gross Deductions
			2,000.00
			14,094.00
Net Transfer	: 23,666.00		
In Words	: Rupees Twenty Three Thousand Six Hundred And Sixty Six Only		
This is a computer generated document, hence no signature is required.			

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Pay Slip For The Month Of November 2024

Survey No:66/1,Raidurg village,Serilingampally
Mandal,Hyderabad-32.

EMPLOYEE CODE	43551	BANK ACCOUNT NUMBER	755201501596
NAME	MD ALIMUDDIN	PAN/GIR NO.(TDS)	DXHPA3490R
DATE OF JOINING	11/09/2023	TOTAL LOP DAYS	0
JOB PROFILE	RESEARCH ANALYST	TOTAL PAID DAYS	30
DEPARTMENT	APAC	NJ ARREAR DAYS	0
LOCATION	HYDERABAD - DIVYASREE 3	TOTAL OT HOURS	0
BANK NAME	ICICI BANK	TOTAL STRETCH HOURS	0
PF ACCOUNT NO.	APHYD00618790000078794	LEAVE ENCASHMENT DAYS	0
UAN ACCOUNT NO	101788728834		
EARNINGS	ACTUALS	AMOUNT	YTD
BASIC	9,212.00	9,966.00	69,172.00
HRA	3,685.00	3,987.00	27,668.00
STATUTORY BONUS	1,400.00	1,400.00	11,200.00
SPECIAL ALLOWANCE	12,023.00	13,121.00	89,596.00
OVERTIME PAYMENT	0.00	0.00	2,315.00
STRETCH	0.00	0.00	5,675.00
NATIONAL HOLIDAY	0.00	0.00	1,657.00
INTERNET ALLOWANCE	0.00	1,500.00	12,000.00
Gross Earnings	26,320.00	29,974.00	219,283.00
			Gross Deductions
			2,000.00
			16,094.00
Net Transfer	: 27,974.00		
In Words	: Rupees Twenty Seven Thousand Nine Hundred And Seventy Four Only		
This is a computer generated document, hence no signature is required.			

**FactSet Systems India Pvt Ltd**

7th floor,Block-4,Divyasree NSL Infrastructure Pvt Ltd,SEZ,

FULL AND FINAL SETTLEMENT PAYSHEET For The Month Of December 2024Survey No:66/1,Raidurg village,Serilingampally
Mandal,Hyderabad-32.

EMPLOYEE CODE	43551	UAN ACCOUNT NO	101788728834
NAME	MD ALIMUDDIN	TOTAL LOP DAYS	0
DATE OF JOINING	11/09/2023	PAID DAYS	16
LAST WORKING DATE	16/12/2024	TOTAL PAID DAYS	16
JOB PROFILE	RESEARCH ANALYST	NJ ARREAR DAYS	0
DEPARTMENT	APAC	TOTAL STRETCH HOURS	20.58
LOCATION	HYDERABAD - DIVYASREE 3	TOTAL OT HOURS	4.83
BANK NAME	ICICI BANK	NOTICE PAY PAYABLE DAYS	0
BANK ACCOUNT NUMBER	755201501596	LEAVE ENCASHMENT DAYS	6.75
PAN/GIR NO.(TDS)	DXHPA3490R	GRATUITY TENURE	1.27
PF ACCOUNT NO.	APHYD00618790000078794		
EARNINGS	ACTUALS	AMOUNT	YTD
BASIC	9,212.00	4,755.00	73,927.00
HRA	3,685.00	1,902.00	29,570.00
STATUTORY BONUS	1,400.00	723.00	11,923.00
SPECIAL ALLOWANCE	12,023.00	6,205.00	95,801.00
OVERTIME PAYMENT	0.00	795.00	3,110.00
LEAVE ENCASHMENT	0.00	2,392.00	2,392.00
STRETCH	0.00	2,821.00	8,496.00
NATIONAL HOLIDAY	0.00	0.00	1,657.00
INTERNET ALLOWANCE	0.00	774.00	12,774.00
Gross Earnings	26,320.00	20,367.00	239,650.00
			Gross Deductions
			1,602.00
			17,696.00

Net Transfer : 18,765.00**In Words : Rupees Eighteen Thousand Seven Hundred And Sixty Five Only**

I MD ALIMUDDIN, in agreement with the above mentioned calculations of my Full & Final Settlement. I hereby confirm that FACTSET has made full payment to me towards my full & final settlement and towards all outstanding payments due to me. There are no further claims whatsoever from my side on the FACTSET or its employee. Furthermore, there are no dues.

HR / FINANCE DEPT.
Signature with Date:

EMPLOYEE
Signature with Date:

Remarks:

This is a computer generated document, hence no signature is required.

Date: 28-Oct-2024

Employee Name: Md Alimuddin
Employee Code: 43551

Dear Md Alimuddin,

FactSet continues to perform, in line with its aggressive goals, and talented professionals like you play an important role in continuing to make this growth story a reality. We acknowledge and appreciate your value and contributions to Fact Set's growth and success.

Based on a review of your current role, performance, the value of your professional skills and external market conditions, the management is pleased to revise your compensation with effect from **1-Oct-2024**.

Post the performance review for you for the current period, we are pleased to announce an increment of **8.91 %** to your existing compensation this year. The details of the revised compensation are as below:

SALARY COMPONENTS	REVISED SALARY
BASIC	1,10,539
HOUSE RENT ALLOWANCE	44,216
STATUTORY BONUS	16,800
SPECIAL ALLOWANCE	1,44,270
GROSS SALARY	3,15,825
EMPLOYER'S CONTRIBUTION TO PF	21,600
Cost To Company	3,37,425

Note: All the benefits you are currently eligible for, such as Insurance, Gratuity, etc., will remain unchanged.

Regards,



Rajitha R Toom
Regional Director - Total Rewards

18-November-2024

Acceptance Of Resignation

TO WHOMSOEVER IT MAY CONCERN

FST/HR/E Code: 43551

Dear Md Alimuddin,

This is with reference to your resignation email/letter dated 15-November-2024.

It is with regret to say that your resignation has been accepted and as per the organization policy, your last working day will be the close of business on 16-December-2024.

You would stand relieved from the services subject to the satisfactory completion of your full and final formalities. Your accounts if any will be settled by the accounts department on your obtaining a clearance certificate from HR.

We wish you all the best in your future endeavors.

Good Luck!!

For FactSet Systems India Pvt. Ltd,



Naveen James
Human Resources

NOTE: For queries related to the Relieving letter or PF submission, please contact HRSupport-Alumni@factset.com.
For employment verification related queries, please contact: HRSupport-Vendor@factset.com.

This is a system generated letter and does not require any manual signature.

STRICTLY PRIVATE AND CONFIDENTIAL



FST/HR/E Code: 43551

Date:12-Feb-2025

WHOMSOEVER IT MAY CONCERN

This is to certify that **Md Alimuddin** was employed with FactSet Systems India Pvt Ltd, from **11-Sep-23** and is relieved from the official duties with effect from the closing hours of **16-Dec-24**.

During the tenure of employment, the services were found to be satisfactory.

SERVICE CERTIFICATE

Date of Joining : **11-Sep-23**

Date of Leaving : **16-Dec-24**

Reason for Leaving : **Resigned**

Designation : **Research Analyst**

Department : **Apac**

For FactSet Systems India Pvt. Ltd,

Naveen James
Human Resources