



BNY MELLON INTERNATIONAL OPERATIONS INDIA PRIVATE LIMITED

Ground Floor,Prestige Alphatech,S. No. 39/2,
Ashoka Nagar,Near Radisson Blu Hotel,
Kharadi Bypass Road,KharadiVadgaon Sheri
Pune,Pune City,Maharashtra,India,411014

Payslip for the Month of Oct 2025

Emp Code	100147678	Current Pay Period From	01/10/2025
Emp Name	Mr. Sebastian Chen	Current Pay Period To	31/10/2025
Grade	AS1	Current Month LWP Days	0.0
Designation	Associate, Compliance & Control Representative I	Prior month LWP Days	0.0
Bank Name	ICICI	Reversal LWP days	0.0
Bank A/c No	XXXXXXXXX1775	Attendance Regularization	0
P.F.No	PUPUN01231720000039251	Reversal Attendance Regularization	0
UAN ID	101677816329	ESIC	
Mgt.Unit	1432137	PAN	CNSPC5920J
Joining Date	05-08-2024	MDID No	

Head	Current Month		April to Date	
	Earning	Deduction	Earning	Deduction
Basic	24,652.00		172,564.00	
House Rent Allowance	12,326.00		86,282.00	
LTA Allowance	2,054.00		14,378.00	
Telephone Allowance	3,000.00		21,000.00	
Special Allowance	19,597.00		137,179.00	
Recognition Non Cash Award	0.00		2,290.00	
Provident Fund		2,958.00		20,706.00
Professional Tax		200.00		1,400.00
Labour Welfare Fund		0.00		25.00
Recognition Award Cash Net Adj		0.00		2,290.00
Total:-	61,629.00	3,158.00	433,693.00	24,421.00

Net Salary : Rs. 58,471.00 (Rs. Fifty Eight Thousand Four Hundred and Seventy One only)

NPS Percentage		NPS Employer Amount	0.0	PRAN
Perdiem Perquisite: -	0	Overtime Hrs		Weekly Off Hrs

"In case you have any query related to your pay slip or PAN details, please raise a People Solutions Center Request."

Note: All discretionary quarterly and/or annual incentive or bonus payments, if any, paid and/or to be paid to you by the company from time to time will include all mandatory & statutory bonus payments and arrears of statutory bonus of any previous accounting year that you may be entitled to under the Payment of Bonus Act, 1965 ($\frac{1}{2} \text{Act} \frac{1}{2}$), if applicable to you or under other applicable laws, rules, statutes, enactments, orders and regulations currently in force and as amended from time to time. Upon adjustment of the discretionary quarterly and/or annual incentive or bonus payments against the statutory bonus payable under the Act, if there is any amount which is still payable as statutory bonus under the Act, the same shall be paid to you within the time limit as prescribed for payment of Bonus under the Act. The company shall deduct tax at source at the applicable rate. $\frac{1}{2} \frac{1}{2}$

This is a computer generated letter and does not require any further authentication, seal or attestation.