



TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6931-9828

Pay Slip for the month of October - 2025
As per minimum Wages Act From 4B Rule 26(2)
All Amounts in INR

Emp Code :	7512622	Location :	Ahmedabad
Oracle ID :	7512622	Bank/MICR :	HSBC
Emp Name :	Sumit Ghosh	Gender:	Male
Department :	005	Bank A/c No. :	101185486006
Designation :	Temporary Team Lead	Grade:	M1
DOB :	12 Jun 1998	Cost Center :	3914
DOJ :	22 Mar 2024	Payable Days:	31.00
		PAN :	BYWPG0037Q
		PF No. :	GJAH00284490000030174
		UAN No. :	102054901050

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	15000.00	15000.00	0.00	15000.00	PF DEDUCTION	1800.00
HRA	6000.00	6000.00	0.00	6000.00	PROF TAX	200.00
NIGHT SHIFT ALLOWANCE	0.00	1200.00	0.00	1200.00	MEDICLAIM PREMIUM	170.00
DIWALI BONANZA	0.00	1350.00	0.00	1350.00	MEAL DEDUCTION AVAILED	245.00
PROFESSIONAL ALLOW. NET	7183.00	7183.00	0.00	7183.00		
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00		
Gross Earnings	30492.00	33042.00	0.00	33042.00	Gross Deduction	2415.00

Net Pay : 30627.00 (Rupees Thirty Thousand Six Hundred Twenty Seven)

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non Metro)	
BASIC	180000.00		180000.00	Investment u/s 80C		Rent Paid	
HRA	72000.00	0.00	72000.00	PF DEDUCTION	21600.00	From: 01/04/2025 To: 31/03/2026	
LEAVE ENCASHMENT	4881.00	0.00	4881.00	MEDICLAIM PREMIUM	1190.00		
NIGHT SHIFT ALLOWANCE	31040.00		31040.00	Total Ded Under Chapter VI A	22790.00	1. Actual HRA	72000.00
INAM - NON CLIENT	16800.00		16800.00	Perq detail		2. 40% or 50% of Basic	72000.00
DIWALI BONANZA	1350.00		1350.00	Total		3. Rent - 10% Basic	0.00
PROFESSIONAL ALLOW. NET	52792.00		52792.00	Total Any Other Income		Least of above is exempt	0.00
ADVANCE BONUS NET	27630.00		27630.00			Taxable HRA	72000.00
TELEPHONE DATA LINES	5.00		5.00			Tax Deducted Monthly	
BONUS PAYMENT (FY 2024-2025)	4764.00		4764.00			Month	Amount
Gross	391262.00	0.00	391262.00			April -2025	0.00
						May -2025	0.00
						June -2025	0.00
						July -2025	0.00
						October -2025	0.00
						September-2025	0.00
						August -2025	0.00
						Total	0.00
Tax Working							
Previous Employer Taxable Income			0.00				
Previous Employer Professional Tax			0.00				
Professional Tax			0.00				
Standard Deductions			75000.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			316262.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this Month			0.00				

Remarks:

Personal Note : This is system generated payslip, does not require any signature.