TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6931-9828

Pay Slip for the month of December - 2025
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	:	7512622			**Location**	:	Ahmedabad
Oracle ID	:	7512622			**Bank/MICR**	:	HSBC
Emp Name	:	Sumit Ghosh	**Gender:**	Male	**Bank A/c No.**	:	101185486006
Department	:	005	**Grade:**	M1	**Cost Center**	:	3914
Designation	:	Lead Associate, CSR	**Payable Days:**	31.00	**PAN**	:	BYWPG0037Q
DOB	:	12 Jun 1998	**LOP days:**	0.00	**PF No.**	:	GJAHD00284490000030174
DOJ	:	22 Mar 2024	**LOP Reversal days:**	0.00	**UAN No.**	:	102054901050

Earnings

Description	Rate	Monthly	Arrear	Total
BASIC	15000.00	15000.00	0.00	15000.00
HRA	6000.00	6000.00	0.00	6000.00
LEAVE ENCASHMENT	0.00	327.00	0.00	327.00
NIGHT SHIFT ALLOWANCE	0.00	3600.00	0.00	3600.00
INAM - CLIENT	0.00	6900.00	0.00	6900.00
PROFESSIONAL ALLOW. NET	7183.00	7183.00	0.00	7183.00
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00
Gross Earnings	**30492.00**	**41319.00**	**0.00**	**41319.00**

Deductions

Description	Amount
PF DEDUCTION	1800.00
PROF TAX	200.00
MEDICLAIM PREMIUM	170.00
MEAL DEDUCTION AVAILED	665.00
Gross Deduction	**2835.00**

Net Pay : 38484.00 **(Rupees Thirty Eight Thousand Four Hundred Eighty Four)**

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable
BASIC	180000.00		180000.00
HRA	72000.00	0.00	72000.00
LEAVE ENCASHMENT	5208.00	0.00	5208.00
NIGHT SHIFT ALLOWANCE	36800.00		36800.00
INAM - NON CLIENT	16800.00		16800.00
INAM - CLIENT	6900.00		6900.00
DIWALI BONANZA	1350.00		1350.00
PROFESSIONAL ALLOW. NET	52792.00		52792.00
ADVANCE BONUS NET	27630.00		27630.00
TELEPHONE DATA LINES	3.00		3.00
BONUS PAYMENT (FY 2024-2025)	4764.00		4764.00
Gross	404247.00	0.00	404247.00

Tax Working

Previous Employer Taxable Income	0.00
Previous Employer Professional Tax	0.00
Professional Tax	0.00
Standard Deductions	75000.00
Under Chapter VI-A	0.00
Any Other Income	0.00
Taxable Income	329247.00
Total Tax	0.00
Tax Rebate u/s 87a	0.00
Surcharge	0.00
Tax Due	0.00
Education Cess	0.00
Net Tax	**0.00**
Tax Deducted (Previous Employer)	0.00
Tax Deducted on Perq.	0.00
Tax Deducted on Any Other Income.	0.00
Tax Deducted Till Date	0.00
Tax to be Deducted	0.00
Tax per month	0.00
Tax on Non-Recurring Earnings	0.00
Tax Deduction for this Month	**0.00**

Deduction Under Chapter VI-A

Investment u/s 80C	
PF DEDUCTION	21600.00
MEDICLAIM PREMIUM	1530.00
Total Ded Under Chapter VI A	**23130.00**
Perq detail	
Total	
Total Any Other Income	

Taxable HRA Calculation(Non Metro)

Rent Paid
From: 01/04/2025 To: 31/03/2026

1. Actual HRA	72000.00
2. 40% or 50% of Basic	72000.00
3. Rent - 10% Basic	0.00
Least of above is exempt	0.00
Taxable HRA	**72000.00**

Tax Deducted Monthly

Month	Amount
April -2025	0.00
May -2025	0.00
June -2025	0.00
October -2025	0.00
December -2025	0.00
November -2025	0.00
July -2025	0.00
August -2025	0.00
September-2025	0.00
Total	**0.00**

Remarks:

Personal Note : This is system generated payslip, does not require any signature.

"हर घर स्वदेशी, घर घर स्वदेशी"