

**Genpact India Private Limited**

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

**Payslip for the Month of October-2025**

<b>D.O.J</b> : 15-Jan-2024	<b>DOJ_GE</b> : 15-Jan-2024	<b>Code</b> : 698398	<b>OHRID</b> : 703380125
<b>MOP</b> : ICICI		<b>Name</b> : MR. Imran,Raise	
<b>SB A/C No</b> : 019601544205		<b>Gender</b> : Male	
<b>Paid Period</b> : 31		<b>Designation</b> : Management Trainee	
<b>PAN</b> : CGZPR7659P		<b>Location</b> : Gurgaon Badshahpur - IN Office	
<b>PF NO</b> : PYKRP00450530000170097		<b>UAN Number</b> : 101694319677	<b>Tax Regime</b> : New

<b>Earnings</b>				<b>Deductions</b>	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	685	21935	PF	2632
HRA	12750	411	13161	Haryana LWF	34
CONV ALLOW	542	17	559	Transport Deduction	900
VIC1	2400	0			
<b>GrossPay</b>	<b>36942</b>	<b>1113</b>	<b>38055</b>	<b>GrossDeduction</b>	<b>3566</b>

**NetPay 34489 (Rupees thirty four thousand four hundred and eighty nine only)**

**Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026**

<b>Earnings</b>		<b>Deduction Under Chapter VI-A</b>		<b>HRA Calculations</b>	
BASIC	256370			Rent Paid	0
HRA	126940			FROM	
CONV	3811			TO	
AWARD	46581				
GIFT PERK	752			HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	434454			FROM	
				TO	
Deductions		Investment under Chapter VI-A	0	Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	359454	Investment Under 80C			
Deduction Under Chaper VI-A	0	PF	30764		
Taxable Income	359454				
Income Tax Liability	0				
Surcharge	0			Details of other Deduction :	
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-September	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0	Total Investment Under Sec 80C	30764		
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

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<b>MOP</b> : ICICI		<b>Name</b> : MR. Imran,Raise	
<b>SB A/C No</b> : 019601544205		<b>Gender</b> : Male	
<b>Paid Period</b> : 30		<b>Designation</b> : Management Trainee	
<b>PAN</b> : CGZPR7659P		<b>Location</b> : Gurgaon Badshahpur - IN Office	
<b>PF NO</b> : PYKRP00450530000170097		<b>UAN Number</b> : 101694319677	<b>Tax Regime</b> : New

<b>Earnings</b>				<b>Deductions</b>	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	12750	0	12750	Haryana LWF	34
CONV ALLOW	542	0	542	Transport Deduction	900
VIC1	5000	0			
<b>GrossPay</b>	<b>39542</b>	<b>0</b>	<b>39542</b>	<b>GrossDeduction</b>	<b>3484</b>

**NetPay 36058 (Rupees thirty six thousand and fifty eight only)**

**Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026**

<b>Earnings</b>		<b>Deduction Under Chapter VI-A</b>		<b>HRA Calculations</b>	
BASIC	256370			Rent Paid	0
HRA	126940			FROM	
CONV	3811			TO	
AWARD	51581				
GIFT PERK	752			HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	439454			FROM	
				TO	
Deductions		Investment under Chapter VI-A	0	Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	364454	Investment Under 80C			
Deduction Under Chaper VI-A	0	PF	30764		
Taxable Income	364454				
Income Tax Liability	0				
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-October	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0	Total Investment Under Sec 80C	30764		
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

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**Payslip for the Month of December-2025**

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<b>PAN</b> : CGZPR7659P		<b>Location</b> : Gurgaon Badshahpur - IN Office	
<b>PF NO</b> : PYKRP00450530000170097		<b>UAN Number</b> : 101694319677	<b>Tax Regime</b> : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	12750	0	12750	Haryana LWF	34
CONV ALLOW	542	0	542	Transport Deduction	900
<b>GrossPay</b>	<b>34542</b>	<b>0</b>	<b>34542</b>	<b>GrossDeduction</b>	<b>3484</b>

**NetPay 31058 (Rupees thirty one thousand and fifty eight only)**

**Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026**

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	256370			Rent Paid	0
HRA	126940			FROM	
CONV	3811			TO	
AWARD	51581				
GIFT PERK	752			HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	439454			FROM	
				TO	
Deductions		Investment under Chapter VI-A	0	Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	364454	Investment Under 80C			
Deduction Under Chaper VI-A	0	PF	30764		
Taxable Income	364454				
Income Tax Liability	0				
Surcharge	0			Details of other Deduction :	
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-November	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0	Total Investment Under Sec 80C	30764		
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

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