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with confidence**

Ernst & Young LLP
THE SKYVIEW 10
18th Floor, "SOUTH LOBBY"
Survey No 83/1, Raidurgam
Hyderabad - 500 032, India
+91 40 6736 2000

19 September 2025

**Rishav Ghosh
Hyderabad**

Dear Rishav,

On behalf of the organisation, we would like to thank you for your contribution to the organisation's growth.

We are pleased to inform you that w.e.f. 01 October 2025, you are promoted to **Senior Consultant**.

Your revised **annual cost to company (CTC)** w.e.f. 01 October 2025 is ₹ 13,00,000.

Your **performance bonus** for the period 1 July 2024 to 30 June 2025 is ₹ 1,41,935 which shall be paid by 30 September 2025.

All other terms and conditions of your employment remain unchanged.

For any queries, please feel free to get in touch with the designated HR Lead/ Reporting Partner.

Congratulations on your performance and we wish you all the best for a rewarding career with the organisation.

Regards

A handwritten signature in black ink, appearing to read 'Rishav', written over a white background.

Talent Team

20230098854

P.S: This communication is governed by the organisation's compensation policy. Please refer to the policy on India Talent Online for further details.



Formal Resignation Notice and Request for Immediate Relieving

1 message

Rishav Ghosh <Rishav.Ghosh@in.ey.com>
To: Rishav Ghosh <rishavghosh28@gmail.com>

Fri, 30 Jan, 2026 at 21:05

From: Hasitha Dharani <Hasitha.Dharani@in.ey.com>
Sent: Thursday, January 29, 2026 3:04 PM
To: Rishav Ghosh <Rishav.Ghosh@in.ey.com>
Cc: Pavani Panda <Pavani.Panda@in.ey.com>; Tanvi Pareek <Tanvi.Pareek@in.ey.com>; Siddharth Shankar <Siddharth.Shankar@in.ey.com>; Raunak Srivastava <Raunak.Srivastava@in.ey.com>
Subject: RE: Formal Resignation Notice and Request for Immediate Relieving

Hello Rishav,

Regret to hear your decision to leave.

This is in line with the below email, although we have made a note of your resignation we would request you to have a detailed discussion with your manager/ partner regarding the same.

Post receiving the **acceptance from them on your resignation** along with the **proposed last working day** we shall initiate the next steps.

As per the notice period clause, you complete **90 days** of a notice on **27 April 2026**.

Please go through the exit policy housed on HR Online, you can also access the same using : [India Talent Online - When you leave \(ey.com\)](#)

Hasitha Dharani | Talent Team | Human Resources

Ernst & Young Services Pvt Ltd

The Skyview 10, 18th Floor, Zone A, Survey no. 83/1 Raidurgam Hyderabad, Telangana 500032, India

Mobile: +91 9390090681 | Mail: Hasitha.dharani@in.ey.com

Website: <http://www.ey.com>

From: Rishav Ghosh <Rishav.Ghosh@in.ey.com>
Sent: Wednesday, January 28, 2026 5:58 PM
To: Hasitha Dharani <Hasitha.Dharani@in.ey.com>
Cc: Pavani Panda <Pavani.Panda@in.ey.com>; Tanvi Pareek <Tanvi.Pareek@in.ey.com>; Siddharth Shankar <Siddharth.Shankar@in.ey.com>; Raunak Srivastava <Raunak.Srivastava@in.ey.com>
Subject: Formal Resignation Notice and Request for Immediate Relieving
Importance: High

Hello Hasitha,

Please accept this email as a formal notification of my resignation from EY LLP, effective immediately. This decision follows an urgent and unavoidable personal and family matter that requires my immediate presence and involvement.

Due to the sensitive nature and urgency of this situation, I regret to inform you that I will not be in a position to serve the standard notice period. In light of these circumstances, I kindly request your support for an immediate release from my duties and responsibilities.

I would appreciate it if you could please guide me on the process and formalities required for immediate release and inform me of the applicable notice period waiver amount, if any, so that I may proceed accordingly. I request you to kindly expedite the process at your earliest convenience.

I am grateful for the opportunities and support provided to me during my tenure and will ensure a smooth handover of my responsibilities to the extent possible.

Thank you for your understanding and support during this difficult time.

Warm Regards,

Rishav Ghosh | Senior Consultant | Business Risk Consulting

Ernst & Young LLP

The Skyview 10, 18th Floor, Zone A, Survey No. 83/1, Raidurgam, Hyderabad, Telangana 500032, India

Mobile: +91-9827044202 | Email: Rishav.Ghosh@in.ey.com | Website: https://www.ey.com/en_in

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Ernst & Young LLP

EMPLOYEE CODE	K69363	FOR THE MONTH OF	Oct-2025
NAME	Rishav Ghosh	BANK A/C NO	50100169175052
EMPLOYEE GPN	20230098854	MARKET SEGMENT (MS)	FS
SERVICE LINE	Business Consulting Risk	COMPETENCY	CNS - RISK - PROCESS & CONTROLS
DESIGNATION	Senior Consultant	PF & FPF A/C NO	K69363YES
DATE OF JOINING	16-Oct-2024	UAN(PF)	100810571317
LOCATION	HYDERABAD		

BASIC SALARY	43,400.00	PF	5,208.00
HRA	21,700.00	PROF TAX	200.00
SPECIAL ALLOWANCE	10,800.00	MEAL RECOVERY	710.00
CONVEYANCE ALLOWANCE	27,200.00		
EX-GRATIA	292.00		
GROSS EARNING	1,03,392.00	GROSS DEDUCTION	6,118.00

NET PAY	97,274.00
AMOUNT CREDITED TO YOUR BANK ACCOUNT	97,274.00

Ernst & Young LLP

EMPLOYEE CODE	K69363	FOR THE MONTH OF	Nov-2025
NAME	Rishav Ghosh	BANK A/C NO	50100169175052
EMPLOYEE GPN	20230098854	MARKET SEGMENT (MS)	FS
SERVICE LINE	Business Consulting Risk	COMPETENCY	CNS - RISK - PROCESS & CONTROLS
DESIGNATION	Senior Consultant	PF & FPF A/C NO	K69363YES
DATE OF JOINING	16-Oct-2024	UAN(PF)	100810571317
LOCATION	HYDERABAD		

BASIC SALARY	43,400.00	PF	5,208.00
HRA	21,700.00	PROF TAX	200.00
SPECIAL ALLOWANCE	10,800.00	MEAL RECOVERY	70.00
CONVEYANCE ALLOWANCE	27,200.00		
GROSS EARNING	1,03,100.00	GROSS DEDUCTION	5,478.00

NET PAY	97,622.00
AMOUNT CREDITED TO YOUR BANK ACCOUNT	97,622.00

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EMPLOYEE CODE	K69363	FOR THE MONTH OF	Dec-2025
NAME	Rishav Ghosh	BANK A/C NO	50100169175052
EMPLOYEE GPN	20230098854	MARKET SEGMENT (MS)	FS
SERVICE LINE	Business Consulting Risk	COMPETENCY	CNS - RISK - PROCESS & CONTROLS
DESIGNATION	Senior Consultant	PF & FPF A/C NO	K69363YES
DATE OF JOINING	16-Oct-2024	UAN(PF)	100810571317
LOCATION	HYDERABAD		

BASIC SALARY	43,400.00	PF	5,208.00
HRA	21,700.00	PROF TAX	200.00
SPECIAL ALLOWANCE	10,800.00		
CONVEYANCE ALLOWANCE	27,200.00		
GROSS EARNING	1,03,100.00	GROSS DEDUCTION	5,408.00

NET PAY	97,692.00
AMOUNT CREDITED TO YOUR BANK ACCOUNT	97,692.00