

Teleperformance Global Business Private Limited
FULL AND FINAL SETTLEMENT - NOVEMBER 2024



Employee Code	10000000739620	Employee Name	Sohini Saha
Company	Teleperformance Global Business Private Limited	Location	Kolkata
Group	Onshore- Regular (AMEAA)	Category	Common
Process	Amazon Retail	Grade	Grade I
Designation	CUSTOMER SERVICE ASSOCIATE- VOICE	Cost Center	Common
WBSCODE	Common	PC	Common
EmpGroup	Agent	Branch	KOL 07
Operations-Support	Operations	Client-Function	Common
PF Account Number	GNGGN00252970000402163	Date Of Joining	30 Mar 2024
Date Of Resignation	13 Oct 2024	Last working day	11 Nov 2024
Days Worked	10	Arrears Days	18
Notice Days	0	ESIC Account Number	4021194016
Leave Encashment Days	0	Bank Name	IDBI BANK
Bank Account Number	0690104000089496	Permanent Account Number	

Earnings			Deductions	
Particulars	Rate/Month	Amount	Particulars	Amount
Arrears Of Basic Salary	0	7028	Arrears PF Deduction	844
Basic Salary	12126	4042	ESIC Deduction	144
Arrears House Rent Allowance	0	4197	PF Deduction	532
House Rent Allowance	7241	2414	PT Deduction	130
Advance Statutory Bonus	936	312		
Arrears Advance Statutory Bonus	0	543		
National Holiday Basic	0	391		
National Holiday Payment	0	264		
Total Earnings	20303	19191	Total Deductions	1650
Net full and final settlement amount payable : 17541 (In words : Seventeen Thousand Five Hundred Forty One Only)				

Signature Of Employee	Signature Of Cashier / Accountant

This is a computer generated statement and hence no signature is required.

CUMULATIVE PAY SLIP

Financial Year:2024-2025



PARTICULARS	APR	MAY	JUN	JUL	AUG	SEP	OCT	TOTAL
Days Worked	29.00	30.00	30.00	29.00	31.00	29.00	0.00	178.00
Arrears Of Basic Salary	782.00	0.00	0.00	0.00	0.00	0.00	0.00	782.00
Basic Salary	11722.00	11735.00	12126.00	11344.00	12126.00	11722.00	0.00	70,775.00
Arrears House Rent Allowance	469.00	0.00	0.00	-71.00	0.00	0.00	0.00	398.00
House Rent Allowance	7033.00	7040.00	7275.00	6783.00	7241.00	7000.00	0.00	42,372.00
Advance Statutory Bonus	872.00	873.00	902.00	866.00	936.00	905.00	0.00	5,354.00
Arrears Advance Statutory Bonus	58.00	0.00	0.00	70.00	0.00	0.00	0.00	128.00
National Holiday Basic	0.00	391.00	0.00	0.00	391.00	0.00	0.00	782.00
National Holiday Payment	0.00	264.00	0.00	0.00	264.00	0.00	0.00	528.00
Gross Earnings	20936.00	20303.00	20303.00	18992.00	20958.00	19627.00	0.00	121,119.00
Profession Tax	130.00	130.00	130.00	130.00	130.00	130.00	0.00	780.00
Provident Fund	1407.00	1455.00	1455.00	1361.00	1502.00	1407.00	0.00	8,587.00
ESIC	158.00	153.00	153.00	143.00	158.00	148.00	0.00	913.00
Arrears PF	94.00	0.00	0.00	0.00	0.00	0.00	0.00	94.00
LWF Deduction	0.00	0.00	3.00	0.00	0.00	0.00	0.00	3.00
Total Deductions	1789.00	1738.00	1741.00	1634.00	1790.00	1685.00	0.00	10,377.00
Net Salary	19147.00	18565.00	18562.00	17358.00	19168.00	17942.00	0.00	110,742.00

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

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INCOME TAX COMPUTATION

Sl. no.	Description	Amount in(Rs)	Investment details eligible under 80C	Amount in(Rs)
	Salary Components(Breakup)			
	Arrears Of Basic Salary	7,810.00	PF & VPF & Prev Emplr PF	0.00
	Basic Salary	74,817.00	Pension Schemes (80 CCC)	0.00
	Arrears House Rent Allowance	4,595.00	LIC Premium	0.00
	House Rent Allowance	44,786.00	PPF	0.00
	Advance Statutory Bonus	5,666.00	Post Office Savings Schemes	0.00
	Arrears Advance Statutory Bonus	671.00	NSC	0.00
	National Holiday Basic	1,173.00	NSC Accrued Interest	0.00
	National Holiday Payment	792.00	ULIP	0.00
	Perquisite Breakup		Retirement Benefit Plan	0.00
	NationalPensionScheme	0.00	Equity Linked Plan	0.00
	Previous employer income	0.00	Home Loan Acc. Scheme	0.00
A	Gross salary	140,310.00	Housing Loan Principal	0.00
B	Exemptions u/s Section 10		Stamp Duty	0.00
	Total exemptions Section 10 (Total B)	0.00	Tuition fees	0.00
C	Other Income	0.00	Infrastructure Bonds	0.00
D1	Profession tax	0.00	Fixed Deposits	0.00
D2	Profession tax previous employer	0.00	National Pension Scheme	0.00
D	Total Profession tax(Subject to max. 2500)	0.00	National Pension Scheme - Employee Through Salary	0.00
E	Standard Deduction	75,000.00	Sukanya Samriddhi Account Scheme	0.00
F	Interest on Housing Loan	0.00	National Savings Scheme	0.00
G	Gross taxable income (A - B + C - D - E - F)	65,310.00	Pradhan Mantri Suraksha Bima Yojana	0.00
	Deductions under Chapter VI A		Total investments for section 80C (restricted without NPS to 1.5 lakh & with NPS 2.0 lakh)	0.00
	Section 80 C	0.00		
	NPS 80CCD1(B) Employee	0.00		
H	Total	0.00		
I	Net taxable income (G-H)	65,310.00		
J	Tax on total income	0.00		
K	Rebate Sec 87A	0.00		
L	Tax on Total Income after Rebate Sec 87A	0.00		
M	Surcharge	0.00		
N	Education cess	0.00		
O	Total tax payable (L+M+N)	0.00		
P	Tax deducted till Current Month	0.00		
Q	TDS previous employer	0.00		
R	Balance tax payable (O-P-Q)	0.00		
S	Monthly payable tax	0.00		

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