

Concentrix Daksh Services India Private Limited



Income Tax Calculation for the period		01-Apr-2025 to 31-Mar-2026	
Employee ID / No.	103350656	Employee Name	Debadipta Sanyal
Employee DOJ	21-Aug-2025	Employee PAN	JHZPS4487Q
Gender	Male	Tax Slab	New Tax Regime
Earnings			
Payroll Gross Taxable Amount			42,980.58
Taxable Perquisites			0.00
Amount Earned Outside Payroll			0.00
Previous Employer Income(12 B)			0.00
Total Earnings			42,980.58
Section 10 Exemption			0.00
HRA Exemption u/s 10(13A)			0.00
Gross Taxable			42,980.58
Section 16 Deductions	Current Employment	Previous Employment	
Tax on Employment u/s 16(iii)	0.00	0.00	0.00
Standard deduction u/s 16(ia)	42,980.58	0.00	42,980.58
Other Income/Loss	Current Employment	Previous Employment	
Other Income	0.00	0.00	0.00
Gross Total Income			0.00
Net Taxable Income Rounded Off			0.00
Exempted Income 10(26AAA)			0.00
Tax Computation			
Upto 400000.0000 - No Tax			0.00

400001.0000 - 800000.0000 @ 5.00 %		0.00
800001.0000 - 1200000.0000 @ 10.00 %		0.00
1200001.0000 - 1600000.0000 @ 15.00 %		0.00
1600001.0000 - 2000000.0000 @ 20.00 %		0.00
2000001.0000 - 2400000.0000 @ 25.00 %		0.00
Above 2400001.0000 @ 30.00 %		0.00
Rebate u/s 87A		0.00
Tax on Income		0.00
Surcharge		0.00
Marginal relief		0.00
Surcharge – Marginal relief		0.00
Total Cess @	4 %	0.00
Education Cess @	2 %	0.00
Secondary & Higher Education Cess @	1 %	0.00
Health Cess @	1 %	0.00
Total Tax Including Cess		0.00
Relief u/s 89		0.00
Net Tax Payable		0.00
Current Month Tax Deducted Break Up		
Total Tax Deducted		0.00
1. Regular Tax		0.00
2. Supplementary Tax		0.00
Tax Deduction Break up for Previous Employment and outside payroll		
	Previous Employment	Outside Payroll
Raw Tax	0.00	0.00
Surcharge	0.00	0.00
Cess	0.00	0.00
Total	0.00	0.00

Tax paid by employer on behalf of employee u/s 192(1A)	0.00
Balance Tax to be deducted	0.00
Shortfall in tax deduction	0.00
Excess tax deducted	0.00
Remaining Number of Month(s)	0.00
Average Tax to be deducted through remaining month(s)	0.00

Salary Calculation (Earnings)													
Wage Type	April	May	June	July	August	September	October	November	December	January	February	March	Grand Total
BASIC PAY	0.00	0.00	0.00	0.00	4033.81	11368.00	11368.00	0.00	0.00	0.00	0.00	0.00	26769.81
HOUSE RENT ALLOWANCE	0.00	0.00	0.00	0.00	1261.45	3555.00	3555.00	0.00	0.00	0.00	0.00	0.00	8371.45
STATUTORY BONUS	0.00	0.00	0.00	0.00	806.90	2274.00	2274.00	0.00	0.00	0.00	0.00	0.00	5354.90
BASIC ARREAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1100.13	0.00	0.00	0.00	0.00	-1100.13
HOUSE RENT ALLOWANCE ARR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-344.03	0.00	0.00	0.00	0.00	-344.03
STATUTORY BONUS ARR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-220.06	0.00	0.00	0.00	0.00	-220.06
TRANSPORT ALLOWANCE	0.00	0.00	0.00	0.00	0.00	316.13	1400.00	0.00	767.74	0.00	0.00	0.00	2483.87
LEAVE ENCASHMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1661.43	0.00	0.00	0.00	0.00	1661.43
Grand Total	0.00	0.00	0.00	0.00	6102.16	17513.13	18597.00	-2.79	767.74	0.00	0.00	0.00	42977.24

Salary Calculation (Deductions) / Exemption Breakup													
Wage Type	April	May	June	July	August	September	October	November	December	January	February	March	Grand Total
PROFESSIONAL TAX DEDN	0.00	0.00	0.00	0.00	0.00	130.00	130.00	0.00	0.00	0.00	0.00	0.00	260.00
PROVIDENT FUND EMPLOYEE	0.00	0.00	0.00	0.00	484.00	1364.00	1364.00	0.00	0.00	0.00	0.00	0.00	3212.00
Grand Total	0.00	0.00	0.00	0.00	484.00	1494.00	1494.00	0.00	0.00	0.00	0.00	0.00	3472.00

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HRA Exemption (Minimum of (HRA Received, Rent Paid -10% of Salary, 40 or 50% of Salary))						
Month	Actual Rent Paid	HRA Received	Rent Paid in excess of 10% of Salary	HRA Salary 40% for NM or 50% for M	Exemption Amount	City Classification(M-Metro,NM-Non Metro)
April 2025	0.00	0.00	0.00	0.00	0.00	
May 2025	0.00	0.00	0.00	0.00	0.00	
June 2025	0.00	0.00	0.00	0.00	0.00	
July 2025	0.00	0.00	0.00	0.00	0.00	
August 2025	0.00	0.00	0.00	0.00	0.00	
September 2025	0.00	0.00	0.00	0.00	0.00	
October 2025	0.00	0.00	0.00	0.00	0.00	
November 2025	0.00	0.00	0.00	0.00	0.00	
December 2025	0.00	0.00	0.00	0.00	0.00	
January 2026	0.00	0.00	0.00	0.00	0.00	
February 2026	0.00	0.00	0.00	0.00	0.00	
March 2026	0.00	0.00	0.00	0.00	0.00	
Grand Total	0.00	0.00	0.00	0.00	0.00	

S.No	Particulars	Amount
	Total Taxable Perquisites	