



Sent through RPAD ack due/ WhatsApp/e-mail

Ref: TSAL/HYD/ FY 24-25/DL/0075

Date: 05.12.2024.

To

Mr. Najrul Islam Shaikh,

Emp Code: 20406,

Department: Quality.

Address: Village- Baidyapara, P.O- Raidighi, P.S- Raidighi, ,

Dist- South 24 Parganas, Near Baidyapara Jame Masjid,

Kolkata, West Bengal - 743383

Sub: Separation from the Services of the Company – Reg.

Ref: 1. TSAL/HYD/ FY 24-25/DL/0056 dated 25.11.2024.

Dear Najrul Islam Shaikh,

This has reference to our above letter wherein you are called upon to submit a written explanation as to why your non-compliance of exit formalities and terms and conditions of letter of appointment shall not be treated as abandonment of employment by you on your own accord.

It has been observed from our records that you have failed to serve the notice period upon your resignation. The explanation submitted by you through email is not acceptable in the organizational interest. As you have breached the terms and conditions of your appointment and have not completed the exit/relieving formalities and therefore we are constrained to treat the matter that you have abandoned your employment on your own accord and volition as you lost lien over your employment. Hence, your name is struck off from the rolls of the company with effect from 30.11.2024 and this is without prejudice to our rights to proceed against you officially for the amounts, if any, due to the company on whatsoever account.

For TATA Advanced Systems Limited


Authorized Signatory



TATA ADVANCED SYSTEMS LIMITED

TSIIC Aerospace SEZ Plot 1/A SY No 656 Aditya Nagar Adibatla (V) Ibrahimpatnam (M) Ranga Reddy (D) Telangana 501510
Registered Office: Hardware park Plot No 21 Sy No 1/1 Imarat Kancha Raviryala Village Maheshwaram Mandal Hyderabad 501 218 Telangana India
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