

PROVISIONAL FULL & FINAL SETTLEMENT

SPRINGROLE INDIA PRIVATE LIMITED

HD-072 PRESTIGE ATLANTA-WEWORK PRESTIGE ATLANTA , 80 FT MN RD
KORAMANGALA 1A BLOCK INDUSTRIAL LYT

BANGALORE KARNATAKA 560034



PRITHA DUTTA

Employee Number SRIND780	Date Joined 17 Mar 2025	Department Ops	Sub Department Employment
Designation Operations Intern	Payment Mode Bank Transfer	Bank Bank of Baroda	Bank IFSC BARB0DUMDUM
Bank Account 00390100022815	UAN 102181591662	PF Number PYBOM16311700000010772	ESI Number 5043942233
PAN Number HZPPD5238E	Date Of Leaving 07 Nov 2025	Buyout Period (Days) N/A	Settlement Date 07 Nov 2025

PROVISIONAL FULL & FINAL SETTLEMENT DETAILS

Working Days 7.0	Loss of Pay Days 0.00	Leave Encashment Days 0.58	Last Salary Processed Oct-2025	F & F Processed Nov-2025
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EARNINGS

Basic	2,450.00
HRA	980.00
Special Allowance	1,470.00
Leave Encashment	200.23
Total Earnings (A)	5,100.23

CONTRIBUTIONS

PF Employee	420.00
PF - Employer	420.00
Total Contributions (B)	840.00

TAXES & DEDUCTIONS

Professional Tax	0.00
Total Taxes & Deductions (C)	0.00

Net Salary Payable (A - B - C) 4,260.00

Net Salary in words **Four Thousand Two Hundred and Sixty Rupees only**

****Note :** All amounts displayed in this payslip are in **INR**

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CUMULATIVE MONTHLY SALARY(FY: 2025-2026)

Particulars	Total	Apr 25	May 25	Jun 25	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25 *
Basic	72,254.00	9,025.00	8,976.00	9,975.00	10,501.00	10,501.00	10,325.00	10,501.00	2,450.00
HRA	28,900.00	3,610.00	3,590.00	3,990.00	4,200.00	4,200.00	4,130.00	4,200.00	980.00
Special Allowance	43,351.00	5,415.00	5,386.00	5,985.00	6,300.00	6,300.00	6,195.00	6,300.00	1,470.00
Leave Encashment	200.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.23
Total Earnings	1,44,705.23	18,050.00	17,952.00	19,950.00	21,001.00	21,001.00	20,650.00	21,001.00	5,100.23

****Note :** All amounts displayed in this statement are in **INR**

Provisional Income Tax Computation

Employee Name PRITHA DUTTA	PAN No. of Employee HZPPD5238E
PAN No. of Employer AAYCS8889G	TAN No. of Employer BLRS61189C

Details of salary and tax deduction (FY: 2025-2026)

1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)		132156.00	
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		0	
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0	
(d)	Total			132156.00
(e)	Reported total amount of salary received from other employer(s)			0.00
2.	Less : Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		0	
(b)	Death-cum-retirement gratuity under section 10(10)		0	
(c)	Commuted value of pension under section 10(10A)		0	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)		192	
(e)	House rent allowance under section 10(13A)		0	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		0	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			192
3.	Total amount of salary received from current employer [1(d)-2(h)]			131964
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		75000	
(b)	Entertainment allowance under section 16(ii)		0	
(c)	Tax on employment under section 16(iii)		0	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			75000
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]			56964
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		0	
(b)	Income under the head Other Sources offered for TDS		0	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			0
9.	Gross total income (6+8)			56964
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		0	0
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0	0
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0	0
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		0	0
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0	0
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0	0
(g)	Deduction in respect of health insurance premia under section 80D		0	0
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0	0
		Gross Amount	Qualifying Amount	Deductible Amount

(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0	0	0				
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0	0	0				
(k)	Amount deductible under any other provision(s) of Chapter VI-A							
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0	0	0				
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)]			0.00				
12.	Total taxable income (9-11)			56964.00				
13.	Tax on total income			0.00				
14.	Rebate under section 87A, if applicable			0.00				
15.	Surcharge, wherever applicable			0.00				
16.	Health and education cess			0.00				
17.	Tax payable (13+15+16-14)			0.00				
18.	Less: Relief under section 89 (attach details)			0.00				
19.	Net tax payable (17-18)			0.00				
20.	Tax Paid Till Now			0.00				
21.	Remaining Tax To Be Paid			0.00				
Tax Deductions Details								
Month	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025
Total Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Important : This is a provisional settlement statement and the values can change, if the employer issuing this statement make amendments, before issuing final F&F statement to the employee.

**This is computer generated statement, does not require signature.*