

KOTAK MAHINDRA BANK LTD



Payslip for the month of December 2025

Employee Code	KMBL183652	Employee Name	Shahnaz Parveen
Grade	M1	Designation	Assistant Manager
Segment	Distribution	Division	Branch Banking
Location	KOLKATA	Bank Account Number	8045127034
Permanent Account Number	EGCPP4344G	PF Account Number	MH/BAN/35415/368908
Group Date of Joining	17 Jun 2021	Date of Joining	17 Jun 2021
Gender	Female	Days Worked	31
Current LOP	0	LOP Refund/ Recovery Days	0
Profession Tax State	West Bengal	Uan Number	101711578732
Reason		Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic	20,930.00	20,930.00	0.00	20,930.00	Professional Tax	150.00
House Rent Allowance	3,775.00	3,775.00	0.00	3,775.00	Provident Fund	2,512.00
Bonus	4,186.00	4,186.00	0.00	4,186.00	LWF Deduction	3.00
Fitness Allowance	1,000.00	1,000.00	0.00	1,000.00		

Gross Earnings	29,891.00	Total Deductions	2,665.00
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In words (₹) : Twenty Seven Thousand Two Hundred Twenty Six Only	Net Salary : 27,226.00
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Income Tax Calculation for the financial Year 2025-2026

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic	166,296.00	62,790.00	20,930.00	250,016.00	Conveyance Exemption 0.00
House Rent Allowance	31,434.00	11,325.00	3,775.00	46,534.00	Driver Allowance Exemption 0.00
Bonus	33,260.00	12,558.00	4,186.00	50,004.00	
Annual Incentive	14,406.00	0.00	0.00	14,406.00	
Fitness Allowance	8,000.00	3,000.00	1,000.00	12,000.00	

Salary For The Year 372,960.00

Gross Salary 372,960.00

Gross Taxable Income 372,960.00

Less : Standard Deduction 75,000.00

Net Taxable Income (Rounded Off) 297,960.00

Income Tax Deduction

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00