

KOTAK MAHINDRA BANK LTD



Payslip for the month of January 2026

| | | | |
|---------------------------|---------------------|---------------------------|---------------------|
| Employee Code | KMBL183652 | Employee Code | KMBL183652 |
| Employee Name | Shahnaz Parveen | Employee Name | Shahnaz Parveen |
| Grade | M1 | Grade | M1 |
| Designation | Assistant Manager | Designation | Assistant Manager |
| Segment | Distribution | Segment | Distribution |
| Division | Branch Banking | Division | Branch Banking |
| Location | KOLKATA | Location | KOLKATA |
| Bank Account Number | 8045127034 | Bank Account Number | 8045127034 |
| Permanent Account Number | EGCPP4344G | Permanent Account Number | EGCPP4344G |
| PF Account Number | MH/BAN/35415/368908 | PF Account Number | MH/BAN/35415/368908 |
| Group Date of Joining | 17 Jun 2021 | Group Date of Joining | 17 Jun 2021 |
| Date of Joining | 17 Jun 2021 | Date of Joining | 17 Jun 2021 |
| Gender | Female | Gender | Female |
| Days Worked | 31 | Days Worked | 31 |
| Current LOP | 0 | Current LOP | 0 |
| LOP Refund/ Recovery Days | 0 | LOP Refund/ Recovery Days | 0 |
| Profession Tax State | West Bengal | Profession Tax State | West Bengal |
| Uan Number | 101711578732 | Uan Number | 101711578732 |
| Reason | | Reason | |
| Tax Regime | New Tax Regime | Tax Regime | New Tax Regime |

| Earnings | Monthly Rate | Current Month | Arrears | Total | Deductions | Amount |
|----------------------|--------------|---------------|---------|-----------|------------------|----------|
| Basic | 20,930.00 | 20,930.00 | 0.00 | 20,930.00 | Professional Tax | 150.00 |
| Basic | 20,930.00 | 20,930.00 | 0.00 | 20,930.00 | Professional Tax | 150.00 |
| House Rent Allowance | 3,775.00 | 3,775.00 | 0.00 | 3,775.00 | Provident Fund | 2,512.00 |
| House Rent Allowance | 3,775.00 | 3,775.00 | 0.00 | 3,775.00 | Provident Fund | 2,512.00 |
| Bonus | 4,186.00 | 4,186.00 | 0.00 | 4,186.00 | | |
| Bonus | 4,186.00 | 4,186.00 | 0.00 | 4,186.00 | | |
| Fitness Allowance | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | | |
| Fitness Allowance | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | | |

| | | | |
|-----------------------|-----------|-------------------------|----------|
| Gross Earnings | 29,891.00 | Total Deductions | 2,662.00 |
|-----------------------|-----------|-------------------------|----------|

In words (₹) : Twenty Seven Thousand Two Hundred Twenty Nine Only **Net Salary : 27,229.00**

Income Tax Calculation for the financial Year 2025-2026

| Particular | Cumulative | Projected | Current | Annual | Details Of Exemption U/S 10 |
|--|------------|-----------|-----------|-------------------|---------------------------------|
| Basic | 187,226.00 | 41,860.00 | 20,930.00 | 250,016.00 | Conveyance Exemption 0.00 |
| House Rent Allowance | 35,209.00 | 7,550.00 | 3,775.00 | 46,534.00 | Driver Allowance Exemption 0.00 |
| Bonus | 37,446.00 | 8,372.00 | 4,186.00 | 50,004.00 | |
| Annual Incentive | 14,406.00 | 0.00 | 0.00 | 14,406.00 | |
| Fitness Allowance | 9,000.00 | 2,000.00 | 1,000.00 | 12,000.00 | |
| Salary For The Year | | | | 372,960.00 | |
| Gross Salary | | | | 372,960.00 | |
| Gross Taxable Income | | | | 372,960.00 | |
| Less : Standard Deduction | | | | 75,000.00 | |
| Net Taxable Income (Rounded Off) | | | | 297,960.00 | |
| Income Tax Deduction | | | | | |
| 87A | | | | 0.00 | |
| Income Tax Payable | | | | 0.00 | |
| Surcharge | | | | 0.00 | |
| Education Cess | | | | 0.00 | |
| Total Income Tax & Surcharge Payable | | | | 0.00 | |
| Esop Tax to be Recovered in this Month | | | | 0.00 | |
| Esop Tax Already Deducted | | | | 0.00 | |
| Less Tax Deducted at source till current month | | | | 0.00 | |
| Less Tax Deducted by Previous Employer | | | | 0.00 | |
| Balance Tax Payable/Refundable | | | | 0.00 | |
| Average Tax Payable per Month | | | | 0.00 | |