

Mu Sigma /RL/14649 /2023

16-February-2024

**Relieving & Experience Letter**

This is to certify that **Mr./Miss Sourav Basak** with Emp ID: **14649** was associated with **Mu Sigma Business Solutions Private Limited (“Mu Sigma”)** from **16-June-2022** To **24-January-2024**.

Employee was designated as **Trainee Decision Scientist** in Mu Sigma and has been relieved from all the current duties and responsibilities from the closing hours of **24-January-2024**.

The following are a summary of the obligations under the **Contract of Employment**, signed on the date of joining including subsequently executed **Employee Confidentiality and Proprietary Rights Agreement** that would be binding during and after the tenure with Mu Sigma pertaining to Non-Compete, Non-Solicitation and Non-Disclosure of the proprietary information as mentioned hereunder:

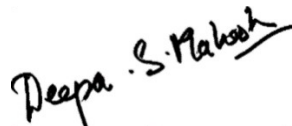
- \* **Non-Compete:** Should not join any companies which carries on or preparing to commence and/or carry on the company’s actual or reasonably anticipated business activities.
- \* **Non- Solicitation:** Should not solicit existing Mu Sigma investors or employees.
- \* **Non-Disclosure of Proprietary information:** All confidential and proprietary knowledge, data and information of the company will be held in strictest confidence and will not disclosed, used, lectured upon or published including in resumes or other work profiles. Obligations under this shall survive indefinitely.
- \* **Notification:** Notify the prospective employer about the above referred conditions executed in the above agreements.

If any of the points above are not adhered to, Mu Sigma reserves the right to initiate appropriate legal actions against the employee and the prospective employer.

Any amounts due shall be recovered as part of the ‘Final Settlement Process’ which the Company will complete in a few weeks from **24-January-2024**.

We thank **Sourav Basak** for the association with us and take this opportunity to wish the very best for all future endeavors.

For Mu Sigma Business Solutions Private Limited,



Deepa S Mahesh  
Director

On behalf of Mu Sigma Business Solutions Pvt. Ltd.

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**Mu Sigma Business Solutions Private Limited**

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309