



Capgemini Technology Services India Limited
Block B6, SEZ, IT3 & IT4, Airoli Knowledge Park,
Thane Belapur Road, Airoli,
Navi Mumbai - 400708, Maharashtra, India
www.capgemini.com/in-en

Reference No: 4156171585

March 02, 2026

Relieving cum Experience Letter

Dear Anubhav Biswas,

This is further to your resignation from the services of the organization.

We confirm that you are being relieved from the services of the organization, effective the closing hours of **March 02, 2026**, by your own accord, with the details provided below.

Emp. Code	Location	Date of Joining	Relieving Date	Designation	Local Grade
30040951	Noida	January 10, 2025	March 02, 2026	Associate	A3

For your final settlement, kindly reach out to the Employee Services - Exit Team by emailing on offboardingservices.in@capgemini.com.

Note: As per your employment contract, you remain bound by the company's policies on Confidentiality, Non-Compete, Non-Solicitation, and Intellectual Property Rights even after cessation of your employment.

We sincerely appreciate your contributions and dedication to **Capgemini Technology Services India Limited** and wish you the very best in your future endeavours.

Yours truly,
For Capgemini Technology Services India Limited

Signature Not Verified
Digitally signed by Arunkumar
Gopalakrishnan
Date: 2026.03.03 13:43:48 +05:30

*This is a digitally signed document and does not require any signatures on it.



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of DECEMBER 2025

All amounts in INR

Emp Code	30040951	DOJ	10/01/2025
Global Id	30040951	Global DOJ	10/01/2025
Emp Name	ANUBHAV BISWAS	DOB	04/09/1997
Location	IN-NDA-TOWERCOF	Gender	M
Unit Code	FTE	PAN	DBDPB2558D
Designation	Associate	PF No	MHBAN00187340000701952
Bank AC No	161101511878	PF UAN	101606433649
Bank AC Name	ICICI BANK LIMITED	EPS NO	MHBAN00187340000701952
Grade	A3	ESI No	

Standard Days:31	Payable Days:31.00	Loss of Pay Days:0.00	LOP Reversal Days:0.00	Arrear Days:0.00
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EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC	12,133	12,133		12,133	P.F.	1,800
HOUSE RENT ALLOWANCE	7,280	7,280		7,280		
PERSONAL ALLOWANCE	10,116	10,116		10,116		
ADVANCE STATUTORY BONUS	2,427	2,427		2,427		
SHIFT ALLOWANCE		300		300		
GROSS EARNINGS		32,256		32,256	TOTAL DEDUCTIONS	1,800

NET PAY (RUPEES THIRTY THOUSAND FOUR HUNDRED FIFTY SIX ONLY)	30,456
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<u>SUMMARY OF TAX COMPUTATION AS PER NEW REGIME</u>		<u>LOP DETAILS</u>	<u>LOP REVERSAL DETAILS</u>
GROSS SALARY (EXCL. REIMBURSEMENT)	3,95,472		
ADD : PERQUISITES AND OTHER INCOME	0		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	0		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	3,20,472		
TOTAL TAX PAYABLE	0		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	0		
BALANCE TAX RECOVERABLE	0		

DESCRIPTION CURRENT MONTH ----- -----
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CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED
Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of JANUARY 2026

All amounts in INR

Emp Code	30040951	DOJ	10/01/2025
Global Id	30040951	Global DOJ	10/01/2025
Emp Name	ANUBHAV BISWAS	DOB	04/09/1997
Location	IN-NDA-TOWERCOF	Gender	M
Unit Code	FTE	PAN	DBDPB2558D
Designation	Associate	PF No	MHBAN00187340000701952
Bank AC No	161101511878	PF UAN	101606433649
Bank AC Name	ICICI BANK LIMITED	EPS NO	MHBAN00187340000701952
Grade	A3	ESI No	

Standard Days:31 Payable Days:31.00 Loss of Pay Days:0.00 LOP Reversal Days:0.00 Arrear Days:0.00

EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC	12,133	12,133		12,133	P.F.	1,800
HOUSE RENT ALLOWANCE	7,280	7,280		7,280		
PERSONAL ALLOWANCE	10,116	10,116		10,116		
ADVANCE STATUTORY BONUS	2,427	2,427		2,427		
GROSS EARNINGS		31,956		31,956	 TOTAL DEDUCTIONS	1,800

NET PAY 30,156
(RUPEES THIRTY THOUSAND ONE HUNDRED FIFTY SIX ONLY)

SUMMARY OF TAX COMPUTATION AS PER NEW REGIME	LOP DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	3,95,472
ADD : PERQUISITES AND OTHER INCOME	0
LESS : EXEMPT REIMBURSEMENT	0
LESS : DEDUCTION U/s 10	0
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0
LESS : DEDUCTION U/s CHAPTER VIA	0
NET TAXABLE INCOME	3,20,472
TOTAL TAX PAYABLE	0
TOTAL TAX RECOVERED (INCL. CURR MONTH)	0
BALANCE TAX RECOVERABLE	0

DESCRIPTION | CURRENT MONTH |



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED
 Plot No. 14, Rajiv Gandhi Infotech Park,
 Hinjawadi Phase-III, MIDC-SEZ, Village Man,
 Taluka Mulshi, PUNE-411 057

Payslip for the month of FEBRUARY 2026

All amounts in INR

Emp Code	30040951	DOJ	10/01/2025
Global Id	30040951	Global DOJ	10/01/2025
Emp Name	ANUBHAV BISWAS	DOB	04/09/1997
Location	IN-NDA-TOWERCOF	Gender	M
Unit Code	FTE	PAN	DBDPB2558D
Designation	Associate	PF No	MHBAN00187340000701952
Bank AC No	161101511878	PF UAN	101606433649
Bank AC Name	ICICI BANK LIMITED	EPS NO	MHBAN00187340000701952
Grade	A3	ESI No	

Standard Days:28 Payable Days:28.00 Loss of Pay Days:0.00 LOP Reversal Days:0.00 Arrear Days:0.00

EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL DEDUCTIONS	TOTAL
BASIC	12,133	12,133		12,133 P.F.	1,800
HOUSE RENT ALLOWANCE	7,280	7,280		7,280 RESIGNED SALARY HOLD	30,156
PERSONAL ALLOWANCE	10,116	10,116		10,116	
ADVANCE STATUTORY BONUS	2,427	2,427		2,427	
GROSS EARNINGS		31,956		31,956 TOTAL DEDUCTIONS	31,956

NET PAY	0
(RUPEES NIL ONLY)	

SUMMARY OF TAX COMPUTATION AS PER NEW REGIME	LOP DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	3,95,472
ADD : PERQUISITES AND OTHER INCOME	0
LESS : EXEMPT REIMBURSEMENT	0
LESS : DEDUCTION U/s 10	0
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0
LESS : DEDUCTION U/s CHAPTER VIA	0
NET TAXABLE INCOME	3,20,472
TOTAL TAX PAYABLE	0
TOTAL TAX RECOVERED (INCL. CURR MONTH)	0
BALANCE TAX RECOVERABLE	0

DESCRIPTION CURRENT MONTH



Communication from Capgemini - 30040951 Anubhav Biswas

1 message

IN, ECMS Process <ecmsprocess.in@capgemini.com>

Tue, 3 Mar, 2026 at 14:17

To: anubhav.ab75@gmail.com

Cc: anubhav.biswas@capgemini.com

Dear Anubhav Biswas,

Since your Exit clearance formalities are now complete. Please find hereby attached the copy of your Relieving cum Experience Letter.

We wish you all the best for your future endeavors!!

Please note the attached letter is digitally signed and is in PDF format. The details on this letter are as per the information available in the company records. It's important that you validate the digital signature of the letter which is at the bottom of the page.

To check the validity / authenticity of the digital signature, please download the letter first and follow the signature validation process depending on the adobe version installed on your system.

Please refer to the below links on the steps to validate your digital signature

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[Acrobat Reader Version 9 and 10](#)

[Acrobat Reader Version 7 and 8](#)

Thanks & Regards,

HRSS Offboarding Team

Please note this is an auto generated email, please do not reply to it.



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