



December 16, 2025

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ayush Dutta**, holding **6063664**, was employed at Teleperformance from **August 02, 2025** to **December 05, 2025**. His last designation with the company was **Back Office Customer Expert I**. He has been relieved from his services on **December 05, 2025** with the company at the closing of business hours.

Ayush Dutta has served the complete notice period, and the company has cleared and settled all dues towards full and final settlement, adhering to the terms and conditions of employment and the company policies. No further amounts are outstanding to **Ayush Dutta** from the **Teleperformance Global Business Private Limited**.

We wish him all the best in all his future endeavors. We are confident that he will bring the same level of commitment and excellence to any future role he undertakes. We highly recommend him for any position that aligns with his skills and experience.

For Teleperformance Global Business Private Limited

Alpana Suneja Gaur
Senior Vice President- Human Resources