



TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6931-9828

Pay Slip for the month of February - 2026
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	: 7514897	Location	: Ahmedabad
Oracle ID	: 7514897	Bank/MICR	: ICICI Bank
Emp Name	: Akhil Kumar	Gender:	Male
Department	: 005	Grade:	AG
Designation	: Fraud Prevention Representative III	Payable Days:	28.00
DOB	: 28 Sep 2001	LOP days:	0.00
DOJ	: 04 Apr 2025	LOP Reversal days:	0.00
		Bank A/c No.	: 725001502891
		Cost Center	: 3914
		PAN	: JFZPK9093G
		PF No.	: GJAH00284490000032149
		UAN No.	: 101873518641

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	15000.00	15000.00	0.00	15000.00	PF DEDUCTION	1800.00
HRA	6000.00	6000.00	0.00	6000.00	PROF TAX	200.00
OVER TIME	0.00	17.31	0.00	17.31	MEDICLAIM PREMIUM	170.00
NIGHT SHIFT ALLOWANCE	0.00	5220.00	0.00	5220.00		
INAM - NON CLIENT	0.00	2000.00	0.00	2000.00		
PROFESSIONAL ALLOW. NET	7483.00	7483.00	0.00	7483.00		
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00		
TELEPHONE DATA LINES	1.00	750.00	0.00	750.00		
Gross Earnings	30793.00	38779.31	0.00	38779.31	Gross Deduction	2170.00

Net Pay : 36609.31

(Rupees Thirty Six Thousand Six Hundred Nine)

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non Metro)	
BASIC	178500.00		178500.00	Investment u/s 80C		Rent Paid	
HRA	71400.00	0.00	71400.00	PF DEDUCTION	21420.00	From: 01/04/2025 To: 31/03/2026	
OVER TIME	72.12		72.12	MEDICLAIM PREMIUM	1870.00		
NIGHT SHIFT ALLOWANCE	28540.00		28540.00	Total Ded Under Chapter VI A	23290.00	1. Actual HRA	71300.00
COMPENSATORY OFF	1298.08		1298.08	Perq detail		2. 40% or 50% of Basic	71300.00
INAM - NON CLIENT	8000.00		8000.00	Total		3. Rent - 10% Basic	0.00
PROFESSIONAL ALLOW. NET	89142.00		89142.00	Total Any Other Income		Least of above is exempt	0.00
ADVANCE BONUS NET	27629.00		27629.00			Taxable HRA	71300.00
TELEPHONE DATA LINES	750.00		750.00			Tax Deducted Monthly	
BASIC REVERSAL	-250.00		-250.00			Month	Amount
HRA REVERSAL	-100.00		-100.00			April -2025	0.00
PROFESSIONAL ALLOW. NET REVERSAL	-125.00		-125.00			May -2025	0.00
Gross	404856.20	0.00	404856.20			June -2025	0.00
						July -2025	0.00
						August -2025	0.00
						September-2025	0.00
						October -2025	0.00
						November -2025	0.00
						December -2025	0.00
						January -2026	0.00
						February -2026	0.00
						Total	0.00
Tax Working							
Previous Employer Taxable Income			0.00				
Previous Employer Professional Tax			0.00				
Professional Tax			0.00				
Standard Deductions			75000.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			329856.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this Month			0.00				

Remarks:

Personal Note : This is system generated payslip, does not require any signature.

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PHONE NO : 079-6931-9828

Pay Slip for the month of March - 2026
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code :	7514897	Location :	Ahmedabad
Oracle ID :	7514897	Bank/MICR :	ICICI Bank
Emp Name :	Akhil Kumar	Gender:	Male
Department :	005	Bank A/c No. :	725001502891
Designation :	Fraud Prevention Representative III	Grade:	AG
DOB :	28 Sep 2001	Cost Center :	3914
DOJ :	04 Apr 2025	Payable Days:	31.00
		PAN :	JFZPK9093G
		LOP days:	0.00
		PF No. :	GJAH00284490000032149
		LOP Reversal days:	0.00
		UAN No. :	101873518641

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	15000.00	15000.00	0.00	15000.00	PF DEDUCTION	1800.00
HRA	6000.00	6000.00	0.00	6000.00	PROF TAX	200.00
NIGHT SHIFT ALLOWANCE	0.00	2880.00	0.00	2880.00	MEDICLAIM PREMIUM	170.00
COMPENSATORY OFF	0.00	1298.08	0.00	1298.08		
PROFESSIONAL ALLOW. NET	7483.00	7483.00	0.00	7483.00		
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00		
Gross Earnings	30792.00	34970.08	0.00	34970.08	Gross Deduction	2170.00

Net Pay : 32800.08

(Rupees Thirty Two Thousand Eight Hundred)

Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non Metro)	
BASIC	178500.00		178500.00	Investment u/s 80C		Rent Paid	
HRA	71400.00	0.00	71400.00	PF DEDUCTION	21420.00	From: 01/04/2025 To: 31/03/2026	
OVER TIME	72.12		72.12	MEDICLAIM PREMIUM	2040.00		
NIGHT SHIFT ALLOWANCE	31420.00		31420.00	Total Ded Under Chapter VI A	23460.00	1. Actual HRA	71300.00
COMPENSATORY OFF	2596.16		2596.16	Perq detail		2. 40% or 50% of Basic	71300.00
INAM - NON CLIENT	8000.00		8000.00	Total		3. Rent - 10% Basic	0.00
PROFESSIONAL ALLOW. NET	89142.00		89142.00	Total Any Other Income		Least of above is exempt	0.00
ADVANCE BONUS NET	27629.00		27629.00			Taxable HRA	71300.00
TELEPHONE DATA LINES	750.00		750.00			Tax Deducted Monthly	
BASIC REVERSAL	-250.00		-250.00			Month	Amount
HRA REVERSAL	-100.00		-100.00			April -2025	0.00
PROFESSIONAL ALLOW. NET REVERSAL	-125.00		-125.00			May -2025	0.00
Gross	409034.28	0.00	409034.28			June -2025	0.00
						October -2025	0.00
						January -2026	0.00
						February -2026	0.00
						March -2026	0.00
						November -2025	0.00
						July -2025	0.00
						August -2025	0.00
						September-2025	0.00
						December -2025	0.00
						Total	0.00
Tax Working							
Previous Employer Taxable Income			0.00				
Previous Employer Professional Tax			0.00				
Professional Tax			0.00				
Standard Deductions			75000.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			334034.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this Month			0.00				

Remarks:

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Pay Slip for the month of April - 2026
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	: 7514897	Location	: Ahmedabad
Oracle ID	: 7514897	Bank/MICR	: ICICI Bank
Emp Name	: Akhil Kumar	Gender:	Male
Department	: 005	Grade:	AG
Designation	: Fraud Prevention Representative III	Payable Days:	30.00
DOB	: 28 Sep 2001	LOP days:	0.00
DOJ	: 04 Apr 2025	LOP Reversal days:	0.00
		Bank A/c No.	: 725001502891
		Cost Center	: 3914
		PAN	: JFZPK9093G
		PF No.	: GJAH00284490000032149
		UAN No.	: 101873518641

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	15000.00	15000.00	0.00	15000.00	PF DEDUCTION	1800.00
HRA	6000.00	6000.00	0.00	6000.00	PROF TAX	200.00
LEAVE ENCASHMENT	0.00	990.00	0.00	990.00	MEDICLAIM PREMIUM	170.00
NIGHT SHIFT ALLOWANCE	0.00	5480.00	0.00	5480.00		
PROFESSIONAL ALLOW. NET	7483.00	7483.00	0.00	7483.00		
ADVANCE BONUS NET	2309.00	2309.00	0.00	2309.00		
Gross Earnings	30792.00	37262.00	0.00	37262.00	Gross Deduction	2170.00

Net Pay : 35092.00

(Rupees Thirty Five Thousand Ninety Two)

Income Tax Worksheet for the period April 2026 - March 2027

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non Metro)	
BASIC	180000.00		180000.00	Investment u/s 80C		Rent Paid	
HRA	72000.00	0.00	72000.00	PF DEDUCTION	21600.00	From: 01/04/2026 To: 31/03/2027	
LEAVE ENCASHMENT	990.00	0.00	990.00	MEDICLAIM PREMIUM	170.00	1. Actual HRA	72000.00
NIGHT SHIFT ALLOWANCE	5480.00		5480.00	Total Ded Under Chapter VI A	21770.00	2. 40% or 50% of Basic	72000.00
PROFESSIONAL ALLOW. NET	89796.00		89796.00	Perq detail		3. Rent - 10% Basic	0.00
ADVANCE BONUS NET	27708.00		27708.00	Total		Least of above is exempt	0.00
Gross	375974.00	0.00	375974.00	Total Any Other Income		Taxable HRA	72000.00
Tax Working						Tax Deducted Monthly	
Previous Employer Taxable Income			0.00			Month	Amount
Previous Employer Professional Tax			0.00			April -2026	0.00
Professional Tax			0.00			Total	0.00
Standard Deductions			75000.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			300974.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this Month			0.00				

Remarks:

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From: "Thakur, Somnath" <somnath.thakur@ttec.com>
To: "Akhil Kumar" <akhilsam14@gmail.com>
CC: "Arroju, Karthik" <karthik.arroju@ttec.com>
"Quraishi, Gulam Ali" <gulam.quraishi@ttec.com>
Date: 3/6/2026 8:19:16 AM
Subject: Re: Resignation:- Effective from today (2nd March 2026)

Hi Akhil,

We acknowledge and accept your resignation. As per company policy, you are required to serve a notice period of 60 days. As agreed due to business needs, your last working day with us will be 3rd May 2026.

Regarding your Full & Final (F&F) settlement, it is expected to be processed by the 25th of the month following your last working day. To initiate the F&F process, please complete the required form using the link below after your last working day:

[Former Employee Portal](#)

For any queries regarding your F&F settlement or to request supporting documents, such as your relieving letter, please feel free to reach out to our HR team at PAC.india@ttec.com. They will be happy to assist you.

Additionally, to ensure there are no delays in processing your F&F settlement, we request you to return all company assets. Please coordinate with Hitesh Kuchadiya after your last working day to complete the asset recovery process.

Additionally, please note the following expectations during your notice period:

- All planned leaves during the notice period will stand cancelled.
- You are expected to continue meeting all performance and compliance goals without exception, including:
 - AHT
 - Quality
 - Occupancy and VHC (Solves per day)
 - Login hours
 - Zero absenteeism, with full integrity and adherence to process

Should you have any further questions or need clarification, please don't hesitate to reach out.

Regards,



Somnath Thakur
Manager, Service Delivery

TTEC values: Act as one. Lead every day.
Reach for amazing. Seek first to understand.
Do the right thing. Live life passionately.

[ttec.com](#)

From: Akhil Kumar <akhilsam14@gmail.com>
Sent: 02 March 2026 17:53
To: Thakur, Somnath <somnath.thakur@ttec.com>
Subject: Resignation:- Effective from today (2nd March 2026)

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

[Report Suspicious](#)

Dear Somnath,

4/24/2026

I hope you are doing well. I am writing to formally tender my resignation from my position as Fraud Prevention Representative III, effective 2 March 2026, which is the date of this email.

Due to personal reasons, I have decided to move forward in my career. I kindly request you to accept my resignation and initiate the separation process.

I remain committed to ensuring a smooth transition and will fully cooperate in handing over my responsibilities during the notice period.

Kindly acknowledge acceptance of this resignation.

Warm regards,
Akhil Kumar
Fraud Prevention Representative III
Oracle ID :- 7514897