

**ERICSSON**

Ericsson India Global Services Pvt. Ltd

Full and Final Settlement

Employee Code	EGIL54089	Date of Resignation	25/06/2021
Personal Number	23701804	Date of Leaving	22/09/2021
Employee Name	KAUSTUBH YADAV	PF No.	GN/GGN/26237/49264
Designation	Assistant Engineer - Automated Operation	EPS No.	GN/GGN/1643781/12052
Date of Joining	18/02/2019	ESI No.	
Date of Birth	04/08/1995	Bank A/c No.	5007586232
Location	NOIDA	Bank Name	Citibank
Cost Center	2828083820	PAN	AXSPY2767K

Month	Current Month	Arrear
Days in the Month	30	0
LOP / LOPR days	0	0
Payable days	0	0

EARNINGS	Amount	DEDUCTION	Amount
Basic	0	PF	0
House Rent Allowance	0	VPF	0
Composite Allowance	0	Travel Expense Recovery	0
Leave Travel Allowance	0	Income Tax	0
Medical Allowance	0	ESI deductions	0
Telephone Allowance	0	Professional Tax	0
Transport Allowance	0	Salary Advance Recovery	0
Creche Allowance	0	Stock Purchase Deduction	0
Excess Car Expense	0	Other Deductions - 1	0
Bonus	0	Other Deductions - 2	0
ECO	0	ID/Access Card/Parking Card	0
Extra Working Day - All	0	IT Assets Loss Recovery	0
Ex-Gratia	0	WFH recovery	11785
Field Support Comp	0	Training Cost Recovery	0
Foreign Service Incentive	0	PM National Relief Fund	0
Joining / Special Bonus	0	Parental Ins - In Laws	0
Leave Encashment	19540	Parental Ins - Sr. Citizen	0
Metro Allowance	0	Parental Insurance	0
Mumbai Allowance	0	Notice Pay Deduction	0
Night Shift Allowance	1500	NPS Deduction	0
F&F Adjustment	27723	Mobile Recovery	0
North East Allowance	0	GMC Top-up Premium	0
Overtime	0	GTL Top-up Premium	0
Severance Pay	0	Excess Co. PF Recovery	0
Other Earnings	0	Bus Deduction	0
R&D Support (24x7)	0	Corporate Card Recovery	0
Referral Bonus	0	Previous Month Salary	0
Retention Bonus	0		
Rewards	0		
STV	0		
Unclaimed Car Expense	0		
Wedding Gift	0		
Other Allowance	0		
SIP	0		
Special Allowance	0		
Award	0		
LTV	0		
Statutory Bonus	0		
Other Earning -Non Taxable	0		

Contd..

EARNINGS	Amount	DEDUCTION	Amount
Composite Allowance PF	0		
Hardship Allowance	0		
Total Gross	48763	Total Deduction	11785
Net Transfer			36978

Notice Period Required	Notice Period Served	Notice Period Deductible	Waived Off	Net Notice Recovery
90	90	0	1	0

Consequent to your Full & Final Settlement computation , amount of INR 36978 has been transferred to your Bank Account 5007586232 from Ericsson India Pvt. Ltd ., in Full & Final Settlement of all legal dues which could accrue from your employment.

This is an auto-generated letter and does not require any signature.



Income Tax Statement

Employee Code	EGIL54089	Employee Name	KAUSTUBH YADAV
Employee PAN	AXSPY2767K	Gender	Male
Date of Joining	18/02/2019	Assessment Year	2022-23
Date of Leaving	22/09/2021	Financial Year	2021-22
		Regime	OLD
Heads of Income from Salary	Actual	Projected	Total
Basic	86000		86000
House Rent Allowance	51600		51600
Composite Allowance	22091		22091
Leave Travel Allowance	7167		7167
Medical Allowance	0		0
Telephone Allowance	0		0
Transport Allowance	0		0
Creche Allowance	0		0
Excess Car Expense			
Bonus	0		0
ECO			
Extra Working Day - Allowance	8539		8539
Ex-Gratia	0		0
Field Support Compensation	0		0
Foreign Service Incentive	0		0
Joining / Special Bonus	0		0
Leave Encashment	19540		19540
Metro Allowance	0		0
Mumbai Allowance	0		0
Night Shift Allowance	17450		17450
F&F Adjustment			
North East Allowance	0		0
Overtime			
Severance Payout			
Other Earnings	0		0
R&D Support (24x7)	0		0
Referral Bonus	0		0
Retention Bonus	0		0
Rewards	0		0
STV/ SIP	0		0
Unclaimed Car Expense			
Wedding Gift			
Other Allowance			
Advance Statutory Bonus			
Award	0		0
Gross-Up PT	0		0
PF Reimbursement			
Special Allowance			
Hard Furnishings			
Notice Period Buyout	0		0
Settling Allowance	0		0
LTV	0		0
Statutory Bonus			
Other Earning -Non Taxable			
Composite Allowance PF			
Hardship Allowance			

Gross Salary	212387
Add : Perquisite	0
Total Gross Salary	212387
Less : Exemption U/S 10	0
 Net Salary	 212387
Add : Previous Employer Income	0
less : Deduction U/S 16	
GMC	0
GTL	
NPS Deduction	0
PT	0
Previous PT	0
Tax on Employment	0
Standard Deduction	50000
 Net Taxable Salary	 162387
Add : Income/ Loss from House Property	0
Income from Other Sources	0
 Gross Total Income	 162387
Less : Deduction U/S VI A	10320
 Taxable Income	 152067
 Tax Payable	 0
Add : Surcharge	0
Add : Cess	0
Total Tax Payable	0
Less : Tax recovered Till Last Month	0
Less : Previous Tax	0
Less : Previous FF Tax	0
Balance Tax to be Deducted	0

Exemption U/ S 10	Amount
HRA Exemption	0
LTA Exemption	0
Leave Encashment	0
Total	0

Perquisite	Amount
Gift Perk	0
Motor	0
NPS	0
ESOP	0
Loan Perk	0
Employer Perk	0
Total	0

Deduction under VI A	Claimed	Approved
ANN_PF	10320	10320
VPF	0	0
LIC	0	0
NSC	0	0
NSCAI	0	0
NSS	0	0
PPF	0	0
ULIP	0	0
ELSS	0	0
Tuition Fees	0	0
INF_Bond	0	0
Housing Loan Principle	0	0
Mutual Fund		
Fixed Deposit	0	0
Term Deposit	0	0
Sukanya Samridhi	0	0
Pension Plan		
80CCD 2	0	0
S80CCD_NPSAD	0	0
Medi Claim	0	0
Sec80DD		
Sec80E		
Sec80EE		
Sec80U		
Sec 80 EEA		
Sec 80 EEB		
80 TTA		
Donation		
Sec80DDB	0	0
Total	10320	
Other Income	0	

Section	Description	Amount
Sec 24 b	Interest on Housing Loan	0
	Income from other Sources	0
Section		0