

## Full and Final Settlement

Employee Code	EGIL54089	Date of Resignation	25/06/2021
Personal Number	23701804	Date of Leaving	22/09/2021
Employee Name	KAUSTUBH YADAV	PF No.	GN/GGN/26237/49264
Designation	Assistant Engineer - Automated Operation	EPS No.	GN/GGN/1643781/12052
Date of Joining	18/02/2019	ESI No.	
Date of Birth	04/08/1995	Bank A/c No.	5007586232
Location	NOIDA	Bank Name	Citibank
Cost Center	2828083820	PAN	AXSPY2767K

Month	Current Month	Arrear
Days in the Month	30	0
LOP/ LOPR days	0	0
Payable days	0	0

EARNINGS	Amount	DEDUCTION	Amount
Basic	0	PF	0
House Rent Allowance	0	VPF	0
Composite Allowance	0	Travel Expense Recovery	0
Leave Travel Allowance	0	Income Tax	0
Medical Allowance	0	ESI deductions	0
Telephone Allowance	0	Professional Tax	0
Transport Allowance	0	Salary Advance Recovery	0
Creche Allowance	0	Stock Purchase Deduction	0
Excess Car Expense	0	Other Deductions - 1	0
Bonus	0	Other Deductions - 2	0
ECO	0	ID/Access Card/Parking Card	0
Extra Working Day - All	0	IT Assets Loss Recovery	0
Ex-Gratia	0	WFH recovery	11785
Field Support Comp	0	Training Cost Recovery	0
Foreign Service Incentive	0	PM National Relief Fund	0
Joining / Special Bonus	0	Parental Ins - In Laws	0
Leave Encashment	19540	Parental Ins - Sr. Citizen	0
Metro Allowance	0	Parental Insurance	0
Mumbai Allowance	0	Notice Pay Deduction	0
Night Shift Allowance	1500	NPS Deduction	0
F&F Adjustment	27723	Mobile Recovery	0
North East Allowance	0	GMC Top-up Premium	0
Overtime	0	GTL Top-up Premium	0
Severance Pay	0	Excess Co. PF Recovery	0
Other Earnings	0	Bus Deduction	0
R&D Support (24x7)	0	Corporate Card Recovery	0
Referral Bonus	0	Previous Month Salary	
Retention Bonus	0		
Rewards	0		
STV	0		
Unclaimed Car Expense	0		
Wedding Gift	0		
Other Allowance	0		
SIP	0		
Special Allowance	0		
Award	0		
LTV	0		
Statutory Bonus	0		
Other Earning -Non Taxable	0		

Contd..

EARNINGS	Amount	DEDUCTION	Amount
Composite Allowance PF	0		
Hardship Allowance	0		
Total Gross	48763	Total Deduction	11785
Net Transfer			36978

Notice Period Required	Notice Period Served	Notice Period Deductible	Waived Off	Net Notice Recovery
90	90	0	1	0

Consequent to your Full & Final Settlement computation , amount of INR 36978 has been transferred to your Bank Account 5007586232 from Ericsson India Pvt. Ltd ., in Full & Final Settlement of all legal dues which could accrue from your employment.

This is an auto-generated letter and does not require any signature.

### Income Tax Statement

Employee Code	EGIL54089	Employee Name	KAUSTUBH YADAV	
Employee PAN	AXSPY2767K	Gender	Male	
Date of Joining	18/02/2019	Assessment Year	2022-23	
Date of Leaving	22/09/2021	Financial Year	2021-22	
		Regime	OLD	
Heads of Income from Salary		Actual	Projected	Total
Basic		86000		86000
House Rent Allowance		51600		51600
Composite Allowance		22091		22091
Leave Travel Allowance		7167		7167
Medical Allowance		0		0
Telephone Allowance		0		0
Transport Allowance		0		0
Creche Allowance		0		0
Excess Car Expense				
Bonus		0		0
ECO				
Extra Working Day - Allowance		8539		8539
Ex-Gratia		0		0
Field Support Compensation		0		0
Foreign Service Incentive		0		0
Joining / Special Bonus		0		0
Leave Encashment		19540		19540
Metro Allowance		0		0
Mumbai Allowance		0		0
Night Shift Allowance		17450		17450
F&F Adjustment				
North East Allowance		0		0
Overtime				
Severance Payout				
Other Earnings		0		0
R&D Support (24x7)		0		0
Referral Bonus		0		0
Retention Bonus		0		0
Rewards		0		0
STV/ SIP		0		0
Unclaimed Car Expense				
Wedding Gift				
Other Allowance				
Advance Statutory Bonus				
Award		0		0
Gross-Up PT		0		0
PF Reimbursement				
Special Allowance				
Hard Furnishings				
Notice Period Buyout		0		0
Settling Allowance		0		0
LTV		0		0
Statutory Bonus				
Other Earning -Non Taxable				
Composite Allowance PF				
Hardship Allowance				

<b>Gross Salary</b>	<b>212387</b>
<b>Add : Perquisite</b>	<b>0</b>
Total Gross Salary	212387
Less : Exemption U/S 10	0
<b>Net Salary</b>	<b>212387</b>
Add : Previous Employer Income	0
less : Deduction U/S 16	
GMC	0
GTL	
NPS Deduction	0
PT	0
Previous PT	0
Tax on Employment	0
Standard Deduction	50000
<b>Net Taxable Salary</b>	<b>162387</b>
Add : Income/ Loss from House Property	0
Income from Other Sources	0
<b>Gross Total Income</b>	<b>162387</b>
Less : Deduction U/S VI A	10320
<b>Taxable Income</b>	<b>152067</b>
<b>Tax Payable</b>	<b>0</b>
Add : Surcharge	0
Add : Cess	0
<b>Total Tax Payable</b>	<b>0</b>
Less : Tax recovered Till Last Month	0
Less : Previous Tax	0
Less : Previous FF Tax	0
<b>Balance Tax to be Deducted</b>	<b>0</b>

Exemption U/ S 10	Amount
HRA Exemption	0
LTA Exemption	0
Leave Encashment	0
<b>Total</b>	<b>0</b>

Perquisite	Amount
Gift Perk	0
Motor	0
NPS	0
ESOP	0
Loan Perk	0
Employer Perk	0
<b>Total</b>	<b>0</b>

Deduction under VI A	Claimed	Approved
ANN_PF	10320	10320
VPF	0	0
LIC	0	0
NSC	0	0
NSCAI	0	0
NSS	0	0
PPF	0	0
ULIP	0	0
ELSS	0	0
Tuition Fees	0	0
INF_Bond	0	0
Housing Loan Principle	0	0
Mutual Fund		
Fixed Deposit	0	0
Term Deposit	0	0
Sukanya Samriddhi	0	0
Pension Plan		
80CCD 2	0	0
S80CCD_NPSAD	0	0
Medi Claim	0	0
Sec80DD		
Sec80E		
Sec80EE		
Sec80U		
Sec 80 EEA		
Sec 80 EEB		
80 TTA		
Donation		
Sec80DDB	0	0

<b>Total</b>	<b>10320</b>
<b>Other Income</b>	<b>0</b>

Section	Description	Amount
Sec 24 b	Interest on Housing Loan	0
	Income from other Sources	0
<b>Section</b>		<b>0</b>