

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of May 2024

Employee Code	20000000080291	Employee name	Shubham Kumar
Bank Name	Bank of India	Bank Account Number	463310110009158
Date of Joining	08 Apr 2024	Date of Birth	25 Dec 2000
Days Worked	31	Permanent Account Number	ILXPK7456N
PF Account Number	GNGGN00252970000401442	Esic Account Number	
Payment Mode	Bank Transfer	IFSC Code	BKID0004633
Location	Mumbai	Grade	Grade I
Designation	AML Analyst	CostCenter	Common
Paid Leave	0	UAN Number	101911198322
Tax Regime	New Tax Regime		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	1,150.00	1,150.00	0.00	1,150.00	Profession Tax	200.00
Basic Salary	17,422.00	17,422.00	0.00	17,422.00	Provident Fund	2,226.00
House Rent Allowance	10,453.00	10,453.00	0.00	10,453.00	Mediclaim	550.00
FBP Allowance	4,184.00	4,184.00	0.00	4,184.00		
Advance Statutory Bonus	2,785.00	2,785.00	0.00	2,785.00		
National Holiday Basic	1,124.00	1,124.00	0.00	1,124.00		
National Holiday Payment	1,124.00	1,124.00	0.00	1,124.00		

Gross Earnings	38,242.00	Total Deductions	2,976.00
-----------------------	-----------	-------------------------	----------

In words (₹) : Thirty Five Thousand Two Hundred Sixty Six Only	Net Salary : 35,266.00
---	-------------------------------

Income Tax Calculation for the financial Year 2024-2025

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10	
Performance Link Incentives	0.00	0.00	1,150.00	1,150.00	Conveyance Exemption	0.00
Basic Salary	13,357.00	174,220.00	17,422.00	204,999.00	Driver Allowance Exemption	0.00
House Rent Allowance	8,014.00	104,530.00	10,453.00	122,997.00	Gratuity Exemption	0.00
FBP Allowance	3,208.00	41,840.00	4,184.00	49,232.00		
Advance Statutory Bonus	2,135.00	27,850.00	2,785.00	32,770.00		
National Holiday Basic	0.00	0.00	1,124.00	1,124.00		
National Holiday Payment	0.00	0.00	1,124.00	1,124.00		

Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
May	60.00	-60.00	0.00

Salary For The Year **413,396.00**

Gross Salary **413,396.00**

Gross Taxable Income **413,396.00**

Less : Standard Deduction 50,000.00

Net Taxable Income (Rounded Off) **363,400.00**

Income Tax Deduction

87A	3,170.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

1. For details over incentives OR OT, please reach out to your respective supervisor. 2. For any other questions, please contact salary helpdesk team salaryhelpdesk.hrss@teleperformance.com