

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA
Payslip for the Month of January-2025

D.O.J : 15-Sep-2023	DOJ GE : 15-Sep-2023	Code : 688437	OHRID : 703370924
MOP : ICICI		Name : MR. Abhinandan,Kumar	
SB A/C No : 244901519098		Gender : Male	
Paid Period : 31		Designation : Senior Associate	
PAN : KEXPK4176J		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000162068		UAN Number : 102001090147	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	-685	20565	PF	2468
HRA	7408	-239	7169	Haryana LWF	31
AWARD	2100		2100		
BROADBAND	1000	0	1000		
GrossPay	31758	-924	30834	GrossDeduction	2499

NetPay 28335 (Rupees twenty eight thousand three hundred and thirty five only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	251482			Rent Paid	0
HRA	87670			FROM	
AWARD	12600			TO	
GIFT PERK	15505			HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	367257			FROM	
				TO	
Deductions		Investment under Chapter VI-A	0	Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	292257	Investment Under 80C			
Deduction Under Chaper VI-A	0	PF	30178		
Taxable Income	292257				
Income Tax Liability	0				
Surcharge	0	Total Investment Under Sec 80C	30178		
Health and Education Cess	0				
Net Tax	0			Details of other Deduction :	
Tax Deducted (Prev Employer)	0				
Tax Deducted till-January	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

REMINDER: Please quote your OHRID in all future correspondence with payroll.

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Payslip for the Month of February-2025

D.O.J : 15-Sep-2023	DOJ GE : 15-Sep-2023	Code : 688437	OHRID : 703370924
MOP : ICICI		Name : MR. Abhinandan,Kumar	
SB A/C No : 244901519098		Gender : Male	
Paid Period : 28		Designation : Senior Associate	
PAN : KEXPK4176J		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000162068		UAN Number : 102001090147	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	-2742	18508	PF	2221
HRA	7408	-956	6452	Haryana LWF	31
BROADBAND	1000	0	1000		
GrossPay	29658	-3698	25960	GrossDeduction	2252

NetPay 23708 (Rupees twenty three thousand seven hundred and eight only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	248740			Rent Paid	0
HRA	86714			FROM	
AWARD	12600			TO	
GIFT PERK	15505				
				HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	363559			FROM	
				TO	
Deductions		Investment under Chapter VI-A	0	Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	288559	Investment Under 80C			
Deduction Under Chapter VI-A	0	PF	29849		
Taxable Income	288559				
Income Tax Liability	0				
Surcharge	0				
Health and Education Cess	0			Details of other Deduction :	
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-February	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0	Total Investment Under Sec 80C	29849		
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

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Payslip for the Month of March-2025

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MOP : ICICI	Name : MR. Abhinandan,Kumar		
SB A/C No : 244901519098	Gender : Male		
Paid Period : 31	Designation : Senior Associate		
PAN : KEXPK4176J	Location : Gurgaon Badshahpur - IN Office		
PF NO : PYKRP00450530000162068	UAN Number : 102001090147		Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	7408	0	7408	Haryana LWF	40
VIC	0	2758	2758		
BONUS	7102		7102		

GrossPay	35760	2758	38518	GrossDeduction	2590
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NetPay 35928 (Rupees thirty five thousand nine hundred and twenty eight only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	248740			Rent Paid	0
HRA	86714			FROM	
AWARD	15358			TO	
BONUS	7102				
GIFT PERK	15505			HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	373419			FROM	
				TO	
Deductions		Investment under Chapter VI-A	0	Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	298419	Investment Under 80C			
Deduction Under Chapter VI-A	0	PF	29849		
Taxable Income	298419				
Income Tax Liability	0				
Surcharge	0			Details of other Deduction :	
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-February	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0	Total Investment Under Sec 80C	29849		
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

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