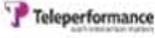


TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED



Payslip for the month of January 2024

Employee Code	30000000098307	PF Account Number	RJRAJ00203510000111673
Employee Name	Ashutosh Rawat	Esic Account Number	
Bank Name	YES BANK	UAN Number	101978430175
Bank Account Number	048391900084252	Location	Jaipur
Designation	Customer Care Executive	Grade	Grade I
IFSC Code	YESB0000483	Days Worked	31
Date of Joining	02 Aug 2023	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Misc_Allowance	0.00	10000.00	0.00	10000.00	Provident Fund	1,703.00
Performance Link Incentives	0.00	2625.00	0.00	2625.00	Mediclaime	550.00
Basic Salary	14191.00	14191.00	0.00	14191.00	Transport_Deduction	226.00
House_Rent_Allowance	8515.00	8515.00	0.00	8515.00		
Advance_Statutory_Bonus	1409.00	1409.00	0.00	1409.00		

Gross Earnings	36,740.00	Total Deductions	2,479.00
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In words (₹) : Thirty Four Thousand Two Hundred Sixty One Only	Net Salary : 34,261.00
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Income Tax Calculation for the financial Year 2023-2024

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Misc_Allowance	0.00	0.00	10000.00	10000.00	Conveyance Exemption 0
Performance Link Incentives	8256.00	0.00	2625.00	10881.00	Gratuity Exemption 0
Basic Salary	69566.00	28382.00	14191.00	112139.00	
House_Rent_Allowance	41742.00	17030.00	8515.00	67287.00	
Advance_Statutory_Bonus	6907.00	2818.00	1409.00	11134.00	
Incentive	2200.00	0.00	0.00	2200.00	
Over_Time	870.00	0.00	0.00	870.00	
Salary For The Year				214511.00	
Gross Salary				214511.00	
Gross Taxable Income				214511.00	
Less : Standard Deduction				50000.00	
Net Taxable Income (Rounded Off)				164520.00	
Income Tax Deduction					
87A				0.00	
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
Average Tax Payable per Month				0.00	

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED



Payslip for the month of December 2023

Employee Code	30000000098307	PF Account Number	RJRAJ0020351000111673
Employee Name	Ashutosh Rawat	Esic Account Number	
Bank Name	YES BANK	UAN Number	101978430175
Bank Account Number	048391900084252	Location	Jaipur
Designation	Customer Care Executive	Grade	Grade I
IFSC Code	YESB0000483	Days Worked	31
Date of Joining	02 Aug 2023	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	2625.00	0.00	2625.00	Provident Fund	1,703.00
Basic Salary	14191.00	14191.00	0.00	14191.00	Mediclaime	550.00
House_Rent_Allowance	8515.00	8515.00	0.00	8515.00	Transport_Deduction	1,000.00
Advance_Statutory_Bonus	1409.00	1409.00	0.00	1409.00		
Incentive	0.00	1000.00	0.00	1000.00		
Over_Time	0.00	870.00	0.00	870.00		

Gross Earnings	28,610.00	Total Deductions	3,253.00
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In words (₹) : Twenty Five Thousand Three Hundred Fifty Seven Only	Net Salary : 25,357.00
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Income Tax Calculation for the financial Year 2023-2024

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	5631.00	0.00	2625.00	8256.00	Conveyance Exemption 0
Basic Salary	55375.00	42573.00	14191.00	112139.00	Gratuity Exemption 0
House_Rent_Allowance	33227.00	25545.00	8515.00	67287.00	
Advance_Statutory_Bonus	5498.00	4227.00	1409.00	11134.00	
Incentive	1200.00	0.00	1000.00	2200.00	
Over_Time	0.00	0.00	870.00	870.00	

Salary For The Year **201886.00**

Gross Salary **201886.00**

Gross Taxable Income **201886.00**

Less : Standard Deduction 50000.00

Net Taxable Income (Rounded Off) **151890.00**

Income Tax Deduction

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

CRM SERVICES INDIA PRIVATE LIMITED



Payslip for the month of November 2023

Employee Code	30000000098307	PF Account Number	RJRAJ00203510000111673
Employee Name	Ashutosh Rawat	Esic Account Number	
Bank Name	YES BANK	UAN Number	101978430175
Bank Account Number	048391900084252	Location	Jaipur
Designation	Customer Care Executive	Grade	Grade I
IFSC Code	YESB0000483	Days Worked	30
Date of Joining	02 Aug 2023	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	2625.00	0.00	2625.00	Provident Fund	1,703.00
Basic Salary	14191.00	14191.00	0.00	14191.00	Mediclaim	550.00
House_Rent_Allowance	8515.00	8515.00	0.00	8515.00	Transport_Deduction	1,000.00
Advance_Statutory_Bonus	1409.00	1409.00	0.00	1409.00		
Incentive	0.00	600.00	0.00	600.00		

Gross Earnings	27,340.00	Total Deductions	3,253.00
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In words (₹) : Twenty Four Thousand Eighty Seven Only	Net Salary : 24,087.00
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Income Tax Calculation for the financial Year 2023-2024

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	3006.00	0.00	2625.00	5631.00	Conveyance Exemption 0
Basic Salary	41184.00	56764.00	14191.00	112139.00	Gratuity Exemption 0
House_Rent_Allowance	24712.00	34060.00	8515.00	67287.00	
Advance_Statutory_Bonus	4089.00	5636.00	1409.00	11134.00	
Incentive	600.00	0.00	600.00	1200.00	
Salary For The Year				197391.00	
Gross Salary				197391.00	
Gross Taxable Income				197391.00	
Less : Standard Deduction				50000.00	
Net Taxable Income (Rounded Off)				147400.00	
Income Tax Deduction					
87A				0.00	
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
Average Tax Payable per Month				0.00	

March 15, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ashutosh Rawat EMP Code – 30000000098307** was working with us from **August 02, 2023** to **March 02, 2024**. His last designation with the company was **Customer Care Executive**. He has been relieved from his services on **March 02, 2024** with **Teleperformance Global Business Private Limited** at the closing of business hours.

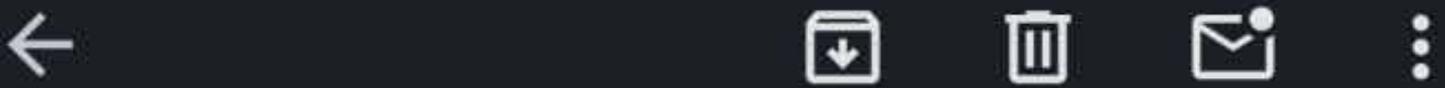
We wish him all the best in all his future endeavors.

For Teleperformance Global Business Private Limited



Alpana Suneja

Senior Vice President- Human Resources



Yamini Saini 6:20 pm



to me, TPSTPEC ▾

Hi Ashutosh,

Keeping you informed that your last working day has been updated on 2nd March 2024 in the organization.

Please reach out to below email address for your FNF post 45 days of your LWD.

HRHelpdesk.india@teleperformancedibs.com

Thanks & Regards,

Yamini Saini

**Officer | Talent Excellence Team |
Teleperformance D.I.B.S.**

From: Ashu Rawat <ashurawatforwork@gmail.com>

Sent: Wednesday, March 6, 2024 7:33 PM

To: TPSTPEC <TPISitapuraEC@TeleperformanceDIBS.com>

Subject: Confirmation of last working day