



Int/HR/2024/Rel/3835

**TO WHOMSOEVER IT MAY CONCERN**

This is to state that **Isha Shukla (Emp Id: 80847)** was employed in our organization from the period **6/19/2023 to 8/7/2024** and his designation is **Test Engr Grad**.

For CSG Systems International (India) Pvt Ltd.

A handwritten signature in blue ink, which appears to read 'Varsha Gowdra', is placed here.

**Varsha Gowdra**  
Director, Human Resources

**CSG Systems International (India) Pvt. Ltd.**

**Registered Office:** Embassy Tech Village, 5<sup>th</sup> Floor ■ Block I and J ■ Trillium  
Devarabisanahalli ■ Outer Ring Road ■ Bengaluru - 560 103 ■ INDIA  
**CIN:** U72200KA2004PTC068374

T: 91+080 45515000

**CSGI.COM**

**CSG SYSTEMS INTERNATIONAL (INDIA) PRIVATE LIMITED**

EMBASSY TECH VILLAGE, 5th FLOOR, TRILLIUM BLOCK I &amp; J BUILDING,

DEVARABISANAHALLI, OUTER RING ROAD,

BANGALORE- 560103 KARNATAKA INDIA

**PAYSLIP FOR THE MONTH OF MAY 2024**

EMPLOYEE ID	80847	BANK NAME	HDFC BANK LIMITED	
EMPLOYEE NAME	ISHA SHUKLA	BANK ACCOUNT	50100579443593	
FATHER / SPOUSE NAME	RAKESH SHUKLA	IFSC	HDFC0000226	
PAN	LKWP8194L	COSTCENTRE	30190	
UAN	101960704837	LOCATION	BANGALORE	
PF NUMBER	BGBNG00267260000017032	DIVISION	IN50	
PAYDAYS	31	DEPARTMENT	SV PRACTICE APAC EMPLOYEES	
PAYROLL MONTH DAYS	31	DESIGNATION	TEST ENGR GRAD	
JOINING DATE	19-JUN-2023	TAX OPTION	NEW TAX REGIME (U/S 115BAC)	
BIRTH DATE	03-OCT-2000			
<b>EARNINGS</b>	<b>ACTUAL</b>	<b>EARNED</b>		
BASIC SALARY	26,000	26,000	PROVIDENT FUND	3,120
HRA	13,000	13,000	INCOME TAX	2,445
SPECIAL ALLOWANCE	22,880	22,880	PROFESSIONAL TAX	200
<b>TOTAL EARNINGS</b>	<b>61,880</b>		<b>TOTAL DEDUCTIONS</b>	<b>5,765</b>
<b>NET SALARY PAYMENT RS. 56,115 (RS. Fifty Six Thousand One Hundred Fifteen Only)</b>				

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**INCOME TAX WORKSHEET FROM 01-APR-2024 TO 31-MAR-2025**

(CALCULATION BASED ON MAY 2024)

EMPLOYEE ID	80847	BANK NAME	HDFC BANK LIMITED
EMPLOYEE NAME	ISHA SHUKLA	BANK ACCOUNT	50100579443593
FATHER / SPOUSE NAME	RAKESH SHUKLA	IFSC	HDFC0000226
PAN	LKWPS8194L	COSTCENTRE	30190
UAN	101960704837	LOCATION	BANGALORE
PF NUMBER	BGBNG00267260000017032	DIVISION	IN50
PAYDAYS	31	DEPARTMENT	SV PRACTICE APAC EMPLOYEES
PAYROLL MONTH DAYS	31	DESIGNATION	TEST ENGR GRAD
JOINING DATE	19-JUN-2023	TAX OPTION	NEW TAX REGIME (U/S 115BAC)
BIRTH DATE	03-OCT-2000		

**EARNINGS**

DESCRIPTION	YTD	PROJECTION	TOTAL INCOME	EXEMPT INCOME	TAXABLE INCOME
BASIC SALARY	52,000	2,60,000	3,12,000		3,12,000
HRA	26,000	1,30,000	1,56,000		1,56,000
SPECIAL ALLOWANCE	45,760	2,28,800	2,74,560		2,74,560
MEAL PERQ					39,600
<b>TOTAL</b>			<b>7,42,560</b>	<b>0</b>	<b>7,82,160</b>

**INCOME TAX CALCULATION**

DESCRIPTION	AMOUNT
DEDUCTION UNDER SECTION 16	
LESS :	
STANDARD DEDUCTION	50,000
TAXABLE GROSS SALARY	7,32,160
DEDUCTION UNDER CHAPTER VI-A	0
<b>TAXABLE INCOME</b>	<b>7,32,160</b>
TAX RATE FOR THIS MONTH	10
INCOME TAX LIABILITY	28,216
HEALTH AND EDUCATION CESS	1,129
TOTAL TAX PAYABLE (REFER DETAILED TAX CALCULATION BELOW)	29,345
RELIEF UNDER SECTION 89/90	0
NET TAX PAYABLE	29,345
CURRENT EMPLOYER TAX	2,445
TAX DEDUCTED TILL LAST MONTH	2,445
TAX TO BE DEDUCTED	26,900
TAX FOR THIS MONTH	2,445
AVERAGE TAX PER MONTH	2,445

**SECTION 80C , 80CCC AND 80CCD**

INVESTMENT	AMOUNT
EMPLOYEE'S CONTRIBUTION TO PF	37,440
TOTAL OF INVESTMENT U/S 80C	37,440
<b>DEDUCTION U/S 80C</b>	<b>0</b>

**OTHER SECTIONS UNDER CHAPTER VI A**

INVESTMENT	ACTUAL	BENEFIT
<b>TOTAL DEDUCTIONS UNDER CHAPTER VI A</b>		<b>0</b>

**INCOME TAX DETAILS**

	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
<b>TAX PAYABLE</b>	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	<b>29,340</b>
<b>TAX DEDUCTED</b>	2,445	2,445	-	-	-	-	-	-	-	-	-	-	<b>4,890</b>

**SLAB WISE TAX CALCULATION (NEW TAX REGIME (U/S 115BAC))**

INCOME RANGE FROM	INCOME RANGE TO	TAXABLE INCOME	TAX RATE	TAX
0.00	300000.00	300000.00	0.00 %	0.00
300000.00	600000.00	300000.00	5.00 %	15000.00
600000.00	732160.00	132160.00	10.00 %	13216.00
<b>INCOME TAX LIABILITY</b>				<b>28216.00</b>
EDUCATION CESS				1,129
<b>TOTAL TAX PAYABLE</b>				<b>29345.00</b>

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**PAYSLIP FOR THE MONTH OF APRIL 2024**

EMPLOYEE ID	80847	BANK NAME	HDFC BANK LIMITED	
EMPLOYEE NAME	ISHA SHUKLA	BANK ACCOUNT	50100579443593	
FATHER / SPOUSE NAME	RAKESH SHUKLA	IFSC	HDFC0000226	
PAN	LKWPS8194L	COSTCENTRE	30190	
UAN	101960704837	LOCATION	BANGALORE	
PF NUMBER	BGBNG00267260000017032	DIVISION	IN50	
PAYDAYS	30	DEPARTMENT	SV PRACTICE APAC EMPLOYEES	
PAYROLL MONTH DAYS	30	DESIGNATION	TEST ENGR GRAD	
JOINING DATE	19-JUN-2023	TAX OPTION	NEW TAX REGIME (U/S 115BAC)	
BIRTH DATE	03-OCT-2000			
<b>EARNINGS</b>	<b>ACTUAL</b>	<b>EARNED</b>		
BASIC SALARY	26,000	26,000	PROVIDENT FUND	3,120
HRA	13,000	13,000	INCOME TAX	2,445
SPECIAL ALLOWANCE	22,880	22,880	PROFESSIONAL TAX	200
<b>TOTAL EARNINGS</b>	<b>61,880</b>		<b>TOTAL DEDUCTIONS</b>	<b>5,765</b>
<b>NET SALARY PAYMENT RS. 56,115 (RS. Fifty Six Thousand One Hundred Fifteen Only)</b>				

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**INCOME TAX WORKSHEET FROM 01-APR-2024 TO 31-MAR-2025**

(CALCULATION BASED ON APRIL 2024)

EMPLOYEE ID	80847	BANK NAME	HDFC BANK LIMITED
EMPLOYEE NAME	ISHA SHUKLA	BANK ACCOUNT	50100579443593
FATHER / SPOUSE NAME	RAKESH SHUKLA	IFSC	HDFC0000226
PAN	LKWPS8194L	COSTCENTRE	30190
UAN	101960704837	LOCATION	BANGALORE
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PAYDAYS	30	DEPARTMENT	SV PRACTICE APAC EMPLOYEES
PAYROLL MONTH DAYS	30	DESIGNATION	TEST ENGR GRAD
JOINING DATE	19-JUN-2023	TAX OPTION	NEW TAX REGIME (U/S 115BAC)
BIRTH DATE	03-OCT-2000		

**EARNINGS**

DESCRIPTION	YTD	PROJECTION	TOTAL INCOME	EXEMPT INCOME	TAXABLE INCOME
BASIC SALARY	26,000	2,86,000	3,12,000		3,12,000
HRA	13,000	1,43,000	1,56,000		1,56,000
SPECIAL ALLOWANCE	22,880	2,51,680	2,74,560		2,74,560
MEAL PERQ					39,600
<b>TOTAL</b>			<b>7,42,560</b>	<b>0</b>	<b>7,82,160</b>

**INCOME TAX CALCULATION**

DESCRIPTION	AMOUNT
<b>DEDUCTION UNDER SECTION 16</b>	
LESS :	
STANDARD DEDUCTION	50,000
TAXABLE GROSS SALARY	7,32,160
<b>DEDUCTION UNDER CHAPTER VI-A</b>	<b>0</b>
<b>TAXABLE INCOME</b>	<b>7,32,160</b>
TAX RATE FOR THIS MONTH	10
INCOME TAX LIABILITY	28,216
HEALTH AND EDUCATION CESS	1,129
TOTAL TAX PAYABLE (REFER DETAILED TAX CALCULATION BELOW)	29,345
RELIEF UNDER SECTION 89/90	0
NET TAX PAYABLE	29,345
TAX TO BE DEDUCTED	29,345
TAX FOR THIS MONTH	2,445
AVERAGE TAX PER MONTH	2,445

**SECTION 80C, 80CCC AND 80CCD**

INVESTMENT	AMOUNT
EMPLOYEE'S CONTRIBUTION TO PF	37,440
TOTAL OF INVESTMENT U/S 80C	37,440
<b>DEDUCTION U/S 80C</b>	<b>0</b>

**OTHER SECTIONS UNDER CHAPTER VI A**

INVESTMENT	ACTUAL	BENEFIT
<b>TOTAL DEDUCTIONS UNDER CHAPTER VI A</b>		<b>0</b>

**INCOME TAX DETAILS**

	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
<b>TAX PAYABLE</b>	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445	<b>29,340</b>
<b>TAX DEDUCTED</b>	2,445	-	-	-	-	-	-	-	-	-	-	-	<b>2,445</b>

**SLAB WISE TAX CALCULATION (NEW TAX REGIME (U/S 115BAC))**

INCOME RANGE FROM	INCOME RANGE TO	TAXABLE INCOME	TAX RATE	TAX
0.00	300000.00	300000.00	0.00 %	0.00
300000.00	600000.00	300000.00	5.00 %	15000.00
600000.00	732160.00	132160.00	10.00 %	13216.00
<b>INCOME TAX LIABILITY</b>				<b>28216.00</b>
EDUCATION CESS				1,129
<b>TOTAL TAX PAYABLE</b>				<b>29345.00</b>

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**PAYSLIP FOR THE MONTH OF MARCH 2024**

EMPLOYEE ID	80847	BANK NAME	HDFC BANK LIMITED
EMPLOYEE NAME	ISHA SHUKLA	BANK ACCOUNT	50100579443593
FATHER / SPOUSE NAME	RAKESH SHUKLA	IFSC	HDFC0000226
PAN	LKWPS8194L	COSTCENTRE	30190
UAN	101960704837	LOCATION	BANGALORE
PF NUMBER	BGBNG00267260000017032	DIVISION	IN50
PAYDAYS	31	DEPARTMENT	SV PRACTICE APAC EMPLOYEES
PAYROLL MONTH DAYS	31	DESIGNATION	TEST ENGR GRAD
JOINING DATE	19-JUN-2023	TAX OPTION	NEW TAX REGIME (U/S 115BAC)
BIRTH DATE	03-OCT-2000		
<b>EARNINGS</b>	<b>ACTUAL</b>	<b>EARNED</b>	
BASIC SALARY	26,000	26,000	
HRA	13,000	13,000	
SPECIAL ALLOWANCE	22,880	22,880	
DISCRETIONARY_BONUS		16,755	
<b>TOTAL EARNINGS</b>	<b>78,635</b>	<b>TOTAL DEDUCTIONS</b>	<b>3,320</b>
<b>NET SALARY PAYMENT RS. 75,315 (RS. Seventy Five Thousand Three Hundred Fifteen Only)</b>			

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**INCOME TAX WORKSHEET FROM 19-JUN-2023 TO 31-MAR-2024**

(CALCULATION BASED ON MARCH 2024)

EMPLOYEE ID	80847	BANK NAME	HDFC BANK LIMITED
EMPLOYEE NAME	ISHA SHUKLA	BANK ACCOUNT	50100579443593
FATHER / SPOUSE NAME	RAKESH SHUKLA	IFSC	HDFC0000226
PAN	LKWPS8194L	COSTCENTRE	30190
UAN	101960704837	LOCATION	BANGALORE
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PAYDAYS	31	DEPARTMENT	SV PRACTICE APAC EMPLOYEES
PAYROLL MONTH DAYS	31	DESIGNATION	TEST ENGR GRAD
JOINING DATE	19-JUN-2023	TAX OPTION	NEW TAX REGIME (U/S 115BAC)
BIRTH DATE	03-OCT-2000		

**EARNINGS**

DESCRIPTION	YTD	PROJECTION	TOTAL INCOME	EXEMPT INCOME	TAXABLE INCOME
BASIC SALARY	2,36,000	0	2,36,000		2,36,000
HRA	1,18,000	0	1,18,000		1,18,000
SPECIAL ALLOWANCE	2,07,680	0	2,07,680		2,07,680
DISCRETIONARY_BONUS	16,755	0	16,755		16,755
MEAL PERQ					31,020
<b>TOTAL</b>			<b>5,78,435</b>	<b>0</b>	<b>6,09,460</b>

**INCOME TAX CALCULATION**

DESCRIPTION	AMOUNT
DEDUCTION UNDER SECTION 16	
LESS :	
STANDARD DEDUCTION	50,000
TAXABLE GROSS SALARY	5,59,460
DEDUCTION UNDER CHAPTER VI-A	0
<b>TAXABLE INCOME</b>	<b>5,59,460</b>
TAX RATE FOR THIS MONTH	5
INCOME TAX LIABILITY	12,973
TAX REBATE U/S 87A	12,973

**SECTION 80C, 80CCC AND 80CCD**

INVESTMENT	AMOUNT
EMPLOYEE'S CONTRIBUTION TO PF	28,320
TOTAL OF INVESTMENT U/S 80C	28,320
<b>DEDUCTION U/S 80C</b>	<b>0</b>

**OTHER SECTIONS UNDER CHAPTER VI A**

INVESTMENT	ACTUAL	BENEFIT
<b>TOTAL DEDUCTIONS UNDER CHAPTER VI A</b>		<b>0</b>

**INCOME TAX DETAILS**

	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
<b>TAX PAYABLE</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TAX DEDUCTED</b>	-	-	-	0	0	0	0	0	0	0	0	0	0

**SLAB WISE TAX CALCULATION (NEW TAX REGIME (U/S 115BAC))**

INCOME RANGE FROM	INCOME RANGE TO	TAXABLE INCOME	TAX RATE	TAX
0.00	300000.00	300000.00	0.00 %	0.00
300000.00	559460.00	259460.00	5.00 %	12973.00

**INCOME TAX LIABILITY**

12973.00