

November 30, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Manoj Kumar**, holding **200000000054703**, was employed at Teleperformance from **June 12, 2023** to **November 10, 2024**. His last designation with the company was **Senior Customer Care Executive**. He has been relieved from his services on **November 10, 2024** with the company at the closing of business hours.

The company has cleared and settled all dues towards full and final settlement, adhering to the terms and conditions of employment and the company policies. No further amounts are outstanding to **Manoj Kumar** from the company.

For Teleperformance Global Business Private Limited



Alpana Suneja
Senior Vice President- Human Resources