

February 28th, 2018

Manoj Kumar

Letter of Offer

Dear

We are pleased to make you an offer of employment with us and this letter sets forth the terms of appointment.

1) Designation: **Team Member DX/AP. 2**
 (Global Title - Customer Service Center Associate II - Consumer)

2) Place of Posting: **FIS Global Business Solutions India Private Limited**
 402, I Park Plot No.-15, Udyog Vihar, Phase-4
 Gurgaon - 122016

3) Date of Joining **March 5th, 2018**

4) Compensation & Benefits
 Annual Fixed Pay : Rs 268188/- per annum
 Performance Pay : Rs. 26819/- per annum
Total Compensation (TC) : Rs 295007/- per annum
 (Break up of above Compensation details and additional benefits are annexed in
Annexure 1)

5) Background Checks-
 Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer. Our People Office Team will let you know the final status of your check once it is completed.

6) Confidentiality -
 You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.

Sharing of this information will result in withdrawal of your letter of offer.

A detailed Appointment Letter will be issued to you soon after you have joined the Company.

We look forward to having you on board with Team FIS.

Yours sincerely

Mamta Wasan
 SVP – The People Office

I hereby accept the above offer

Signature of Associate