

February 28<sup>th</sup>, 2018

*Manoj Kumar*

**Letter of Offer**

Dear

We are pleased to make you an offer of employment with us and this letter sets forth the terms of appointment.

- |                            |  |
|----------------------------|--|
| 1) Designation:            | Team Member DX/AP. 2<br>(Global Title - Customer Service Center Associate II - Consumer)   |
| 2) Place of Posting:       | <b>FIS Global Business Solutions India Private Limited</b><br>402, I Park Plot No.-15, Udyog Vihar, Phase-4<br>Gurgaon - 122016  |
| 3) Date of Joining         | March 5 <sup>th</sup> , 2018   |
| 4) Compensation & Benefits | Annual Fixed Pay : Rs 268188/- per annum<br>Performance Pay : Rs. 26819 /- per annum<br><b>Total Compensation (TC) : Rs 295007/- per annum</b><br>(Break up of above Compensation details and additional benefits are annexed in <b>Annexure 1</b> )   |
| 5) Background Checks-      | Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to with drawal of the offer. Our People Office Team will let you know the final status of your check once it is completed.   |
| 6) Confidentiality -       | You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company. |

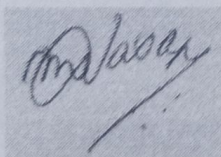
Sharing of this information will result in withdrawal of your letter of offer.

A detailed Appointment Letter will be issued to you soon after you have joined the Company.

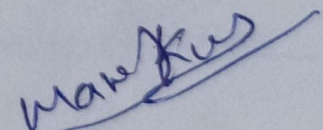
We look forward to having you on board with Team FIS.

Yours sincerely

**I hereby accept the above offer**



**Mamta Wasan**  
SVP – The People Office



Signature of Associate