

Date:- April 17, 2017

Ref No:- HROPS/LOI/N/3605

Sub:- Offer to Join Delhivery

Dear Manoj Kumar,

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- a) Your designation will be Associate - Client Servicing
- b) You will be located in Gurgaon HQ
- c) Date of joining will be April 24, 2017
- d) You will be entitled to an all-inclusive compensation of INR 400008/- only per annum, as discussed and agreed.

The final letter of appointment will be handed over to you upon joining the services of the company, which will be on, or before Date of joining.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

Best Regards

For:

Kunal Rana
Pranay Prakash
Director-HR

SALARY ANNEXURE

Employee Name : Manoj Kumar
Designation : Associate - Client Servicing
Location : Gurgaon HQ
Date of Joining : 24-Apr-2017

COMPONENTS	MONTHLY (INR)	ANNUAL (INR)
Basic	13334	160008
House Rent Allowance	6667	80004
BASE SALARY (A)	20001	240012
API (B)	0	0
Bonus(C)	0	0
Flexi Pay (D)	10934	131208
Employer PF	1600	19200
RETIRAL BENEFITS (E)	1600	19200
CTC (F) = (A+B+C+D+E)	32535	390420
Employee PF	1600	19200
TOTAL DEDUCTION (G)	1600	19200
NET IN HAND ((A+C+D)-G) Pre Tax	30134	361608

In addition to the above, you will be entitled to statutory bonus in line with your compensation, payable as per the Company's prevailing policy

The Net Take Home is subject to opting for the Flexi options at the time of joining.

Flexi pay may include Meal Coupons, Medical, Conveyance, LTA, Car Hiring, Vehicle Operating Exp.

I, Manoj Kumar have read the above Salary Annexure related to my service with Delhivery Private Limited, and the same is acceptable to me.

For -

Kunal Rana

Signature

Pranay Prakash

Signature

Manoj Kumar

Version 2: Dt.10-Jan-2017