

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of January-2025

D.O.J : 31-Jan-2024		DOJ GE : 31-Jan-2024		Code : 699116		OHRID : 703380786	
MOP : HDFC				Name : MR. Chirag,Sharma			
SB A/C No : 50100473997933				Gender : Male			
Paid Period : 31				Designation : Senior Associate			
PAN : IRLPS4186M				Location : Gurgaon Badshahpur - IN Office			
PF NO : PYKRP00450530000169164				UAN Number : 101873967612		Tax Regime: New	
Earnings				Deductions			
Description		Monthly	Arrears	Total	Description		Amount
BASIC		21930	-1415	20515	PF		2462
HRA		8772	-566	8206	Haryana LWF		31
VIC		6774	0	6774			
VIC1		4725	0				
GrossPay		42201	-1981	40220	GrossDeduction		2493

NetPay 37727 (Rupees thirty seven thousand seven hundred and twenty seven only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	245308			Rent Paid	0
HRA	98123			FROM	
AWARD	43161			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	386592			RFA Calculation	
				Rent Paid	0
				FROM	
Deductions				TO	
Professional Tax	0			Taxable RFA	0
Standard Deduction	75000			Furniture Cost	
Any Other Income	0			Taxable Furniture Perk	0
Gross Total Income	311592				
Deduction Under Chaper VI-A	0				
Taxable Income	311592				
Income Tax Liability	0				
Surcharge	0			Details of other Deduction :	
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-January	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				
		Total Investment Under Sec 80C		29439	

REMINDER: Please quote your OHRID in all future correspondence with payroll.

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA
Payslip for the Month of March-2025

D.O.J : 31-Jan-2024	DOJ GE : 31-Jan-2024	Code : 699116	OHRID : 703380786
MOP : HDFC		Name : MR. Chirag,Sharma	
SB A/C No : 50100473997933		Gender : Male	
Paid Period : 31		Designation : Senior Associate	
PAN : IRLPS4186M		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000169164		UAN Number : 101873967612	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21930	-1567	20363	PF	2444
HRA	8772	-627	8145	Haryana LWF	40
VIC	6000	0	6000		
VIC1	11050	0			
BONUS	6118		6118		
GrossPay	53870	-2194	51676	GrossDeduction	2484

NetPay 49192 (Rupees fourty nine thousand one hundred and ninty two only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	242326			Rent Paid	0
HRA	96930			FROM	
AWARD	69430			TO	
BONUS	6118				
				HRA Exempted	0
				RFA Calculation	
Previous Employer Salary	0			Rent Paid	0
GrossSalary	414804			FROM	
				TO	
Deductions				Taxable RFA	0
Professional Tax	0	Investment under Chapter VI-A	0	Furniture Cost	
Standard Deduction	75000			Taxable Furniture Perk	0
Any Other Income	0	Deduction Under Sec 80CCE	0		
Gross Total Income	339804				
Deduction Under Chapter VI-A	0	Investment Under 80C			
Taxable Income	339804	PF	29081		
Income Tax Liability	0				
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-February	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0	Total Investment Under Sec 80C	29081		
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

REMINDER: Please quote your OHRID in all future correspondence with payroll.