

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA
Payslip for the Month of January-2025

D.O.J : 31-Jan-2024	DOJ GE : 31-Jan-2024	Code : 699116	OHRID : 703380786		
MOP : HDFC		Name : MR. Chirag,Sharma			
SB A/C No : 50100473997933		Gender : Male			
Paid Period : 31		Designation : Senior Associate			
PAN : IRLPS4186M		Location : Gurgaon Badshahpur - IN Office			
PF NO : PYKRP00450530000169164		UAN Number : 101873967612	Tax Regime: New		
Earnings		Deductions			
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21930	-1415	20515	PF	2462
HRA	8772	-566	8206	Haryana LWF	31
VIC	6774	0	6774		
VIC1	4725	0			
GrossPay	42201	-1981	40220	GrossDeduction	2493

NetPay 37727 (Rupees thirty seven thousand seven hundred and twenty seven only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	245308			Rent Paid	0
HRA	98123			FROM	
AWARD	43161			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	386592			RFA Calculation	
Deductions				Rent Paid	0
Professional Tax	0	Investment under Chapter VI-A	0	FROM	
Standard Deduction	75000			TO	
Any Other Income	0	Deduction Under Sec 80CCE	0	Taxable RFA	0
Gross Total Income	311592			Furniture Cost	
Deduction Under Chaper VI-A	0	Investment Under 80C		Taxable Furniture Perk	0
Taxable Income	311592	PF	29439	Details of other Deduction :	
Income Tax Liability	0				
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-January	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0	Total Investment Under Sec 80C	29439		
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

REMINDER: Please quote your OHRID in all future correspondence with payroll.

Genpact India Private Limited

12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA

Payslip for the Month of February-2025

D.O.J	: 31-Jan-2024	DOJ GE	: 31-Jan-2024	Code	: 699116	OHRID :	703380786
MOP	: HDFC			Name	: MR. Chirag,Sharma		
SB A/C No	: 50100473997933			Gender	: Male		
Paid Period	: 28			Designation	: Senior Associate		
PAN	: IRLPS4186M			Location	: Gurgaon Badshahpur - IN Office		
PF NO	: PYKRP00450530000169164			UAN Number	: 101873967612	Tax Regime:	New
Earnings				Deductions			
Description	Monthly	Arrears	Total	Description	Amount		
BASIC	21930	-1415	20515	PF			2462
HRA	8772	-566	8206	Haryana LWF			31
VIC	5806	0	5806				
VIC1	3413	0					
GrossPay	39921	-1981	37940	GrossDeduction			2493

NetPay 35447 (Rupees thirty five thousand four hundred and fourty seven only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

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12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA
Payslip for the Month of March-2025

D.O.J : 31-Jan-2024	DOJ GE : 31-Jan-2024	Code : 699116	OHRID : 703380786
MOP : HDFC		Name : MR. Chirag, Sharma	
SB A/C No : 50100473997933		Gender : Male	
Paid Period : 31		Designation : Senior Associate	
PAN : IRLPS4186M		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000169164		UAN Number : 101873967612	Tax Regime: New
Earnings		Deductions	
Description	Monthly	Arrears	Total
BASIC	21930	-1567	20363
HRA	8772	-627	8145
VIC	6000	0	6000
VIC1	11050	0	
BONUS	6118		6118
GrossPay	53870	-2194	51676
GrossDeduction			
			2484

NetPay 49192 (Rupees fourty nine thousand one hundred and ninety two only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	242326			Rent Paid	0
HRA	96930			FROM	
AWARD	69430			TO	
BONUS	6118				
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	414804			RFA Calculation	
Deductions				Rent Paid	0
Professional Tax	0	Investment under Chapter VI-A	0	FROM	
Standard Deduction	75000			TO	
Any Other Income	0	Deduction Under Sec 80CCE	0	Taxable RFA	0
Gross Total Income	339804			Furniture Cost	
Deduction Under Chaper VI-A	0	Investment Under 80C		Taxable Furniture Perk	0
Taxable Income	339804	PF	29081		
Income Tax Liability	0				
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-February	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0	Total Investment Under Sec 80C	29081		
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

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