

Balkrishna Industries Ltd.  
RIICO Indl. Est., IIIrd Phase, Plot No. SP-923  
301019 BHIWADI, DIST: ALWAR  
INDIA



Pay Slip For the Month of September 2022

Emp.ID: 00300771	Name: MAYANK SAHA	Bank A/c No.: 38071005017
Dept.: B-Plant 1	Desg.: Engineer - I	
PD: 30.00	PL: 0.00	CL: 0.00
O/D: 0.00	C/O: 0.00	AL: 0.00
TD: 30		
PF NO: NA	ESIC NO:	UAN NO.: NA

### EARNINGS

	Amount
Basic Salary	17,500.00
House Rent Allowance	7,000.00
Education Allowance	200.00
Medical All.	1,250.00
Special Allowance	1,805.00
Transport All.	1,600.00
Books & Periodicals	1,000.00
Business Attire	1,500.00

### DEDUCTIONS

	Amount
Ee PF contribution	1,800.00

Gross

31,855.00

Net Payment

30,055.00

Total Deduction

1,800.00

Balkrishna Industries Ltd.  
RIICO Indl. Est., IIIrd Phase, Plot No. SP-923  
301019 BHIWADI, DIST: ALWAR  
INDIA



Pay Slip For the Month of October 2022

Emp.ID: 00300771		Name : MAYANK SAHA		Bank A/c No. : 38071005017			
Dept. : B-Plant 1		Desg. : Engineer - I					
PD : 28.00	PL : 0.00	CL : 0.00	O/D : 0.00	C/O : 0.00	AL : 0.00	TD : 31	
PF NO : NA		ESIC NO :		UAN NO. : NA			
<b>EARNINGS</b>		<b>Amount</b>		<b>DEDUCTIONS</b>		<b>Amount</b>	
Basic Salary		15,806.45		Ee PF contribution		1,800.00	
House Rent Allowance		6,322.58					
Education Allowance		180.65					
Medical All.		1,129.03					
Special Allowance		1,630.32					
Transport All.		1,445.16					
Books & Periodicals		903.23					
Business Attire		1,354.84					
<b>Gross</b>		28,772.26		<b>Total Deduction</b>		1,800.00	
<b>Net Payment</b>		26,972.00					



Balkrishna Industries Ltd.  
RIICO Indl. Est., IIIrd Phase, Plot No. SP-923  
301019 BHIWADI, DIST: ALWAR  
INDIA



Pay Slip For the Month of November 2022

Emp.ID: 00300771      Name : MAYANK SAHA

Bank A/c No. : 38071005017

Dept. : B-Plant 1

Desg. : Engineer - I

PD : 30.00    PL : 0.00    CL : 0.00    O/D : 0.00    C/O : 0.00    AL : 0.00    TD : 30

PF NO : NA

ESIC NO :

UAN NO. : NA

EARNINGS	Amount
Basic Salary	17,500.00
House Rent Allowance	7,000.00
Education Allowance	200.00
Medical All.	1,250.00
Special Allowance	1,805.00
Transport All.	1,600.00
Books & Periodicals	1,000.00
Business Attire	1,500.00

DEDUCTIONS	Amount
Ee PF contribution	1,800.00

Gross	31,855.00
Net Payment	30,055.00

Total Deduction	1,800.00
-----------------	----------

06 Jan 2023

Mr. Mayank Saha  
Designation: Engineer - I  
Department: Production

Sub: Your resignation letter Dt. 07.12.2022

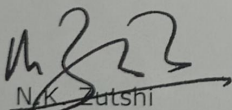
Dear Mayank Saha,

This has reference to your resignation letter Dt. 07.12.2022. It is to inform that the same has been accepted and you stand relieved from the services w.e.f. 06.01.2023.

You may collect your dues if any from our accounts department after submitting your clearance certificate on any working day.

We wish you all the best.

For Balkrishna Industries Ltd.



N.K. Zutshi  
Sr. General Manager - HR



**Balkrishna Industries Ltd.**

SP-923, RIICO Industrial Area,  
Phase-III, Bhiwadi-301019  
Distt. Alwar, Rajasthan, India.  
Tel: +91 1493 220073-75,  
Fax: +91 1493 221036



Date: 06.01.2023

TO WHOM SO EVER IT MAY CONCERN

It is certified that Mr. Mayank Saha S/o Sh. Dayanand Saha was working in our organization as Engineer-I w.e.f. 01.01.2021 to 06.01.2023. He has resigned on his own accord. During his tenure with our organization, his work and conduct was satisfactory.

We wish him all the success in future.

For Balkrishna industries Ltd.

N. K. Zutshi  
Sr. General Manager – HR

**Balkrishna Industries Ltd.**

CIN No.: L99999MH1961PLC012185

Corporate Office : BKT House, C / 15, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013, India.

Tel: +91 22 6666 3800 Fax: +91 22 6666 3898/99 [www.bkt-tires.com](http://www.bkt-tires.com)

Registered Office : B-66, Waluj Industrial Area, Waluj, Aurangabad - 431 136, Maharashtra, India.