

**WNS**

Gate 4, Godrej & Boyce Complex  
Vikhroli (West)  
Mumbai 400079  
Maharashtra

Pay Period: 01.04.2025 to 30.04.2025

Employee No : 00461667  
Employee Name : Rianshi Sharma  
Joining Date : 08.05.2024  
Designation : Senior Associate - Operat  
Gender : Female  
Role Band : A  
Location : Gurgaon - NH8

Department : FAB AML Transiton GGN  
PF Number : THTHA00430370000533063  
PAN : PSRPS9439F  
UAN : 102078099007  
Bank Account : 50100620766775  
Paid Days : 30.00  
LOP Days : 0.00  
NH Days : 0.00

**Payment Details****Earnings**

| Description               | Retro Amount | Rate Number | Amount        | Total         | YTD Amount    |
|---------------------------|--------------|-------------|---------------|---------------|---------------|
| Base Salary               |              |             | 19,266        | 19,266        | 19,266        |
| House Rent Allowance      |              |             | 9,633         | 9,633         | 9,633         |
| City Compensatory Allowan |              |             | 12,114        | 12,114        | 12,114        |
| Conveyance Reimbursement  |              |             | 1,800         | 1,800         | 1,800         |
| Incentive/Bonus           | 2,500        |             |               | 2,500         |               |
| Overtime 1                | 1,319        | 147         |               | 1,319         |               |
| <b>Earnings Total</b>     | <b>3,819</b> |             | <b>42,813</b> | <b>46,632</b> | <b>42,813</b> |

**Deductions**

| Description             | Retro Amount | Rate Number | Amount       | Total        | YTD Amount   |
|-------------------------|--------------|-------------|--------------|--------------|--------------|
| EE PF contribution      |              |             | 1,800        | 1,800        | 1,800        |
| EE LWF Contribution     |              | 0.20        | 34           | 34           | 34           |
| <b>Deductions Total</b> |              |             | <b>1,834</b> | <b>1,834</b> | <b>1,834</b> |

**Net Pay (Salary): 44,798**

\*\*\*\*\* End of Payslip \*\*\*\*\*

**WNS**

Gate 4, Godrej & Boyce Complex  
Vikhroli (West)  
Mumbai 400079  
Maharashtra

Pay Period: 01.03.2025 to 31.03.2025

Employee No : 00461667  
Employee Name : Rianshi Sharma  
Joining Date : 08.05.2024  
Designation : Senior Associate - Operat  
Gender : Female  
Role Band : A  
Location : Gurgaon - NH8

Department : FAB AML Transiton GGN  
PF Number : THTHA00430370000533063  
PAN : PSRPS9439F  
UAN : 102078099007  
Bank Account : 50100620766775  
Paid Days : 31.00  
LOP Days : 0.00  
NH Days : 0.00

**Payment Details****Earnings**

| Description               | Retro Amount | Rate Number | Amount        | Total         | YTD Amount     |
|---------------------------|--------------|-------------|---------------|---------------|----------------|
| Base Salary               |              |             | 18,750        | 18,750        | 203,852        |
| House Rent Allowance      |              |             | 9,375         | 9,375         | 101,926        |
| City Compensatory Allowan |              |             | 11,742        | 11,742        | 127,660        |
| Conveyance Reimbursement  |              |             | 1,800         | 1,800         | 17,594         |
| Incentive/Bonus           | 2,227        |             |               | 2,227         | 31,027         |
| <b>Earnings Total</b>     | <b>2,227</b> |             | <b>41,667</b> | <b>43,894</b> | <b>482,059</b> |

**Deductions**

| Description             | Retro Amount | Rate Number | Amount       | Total        | YTD Amount    |
|-------------------------|--------------|-------------|--------------|--------------|---------------|
| EE PF contribution      |              |             | 1,800        | 1,800        | 19,800        |
| EE LWF Contribution     |              | 0.20        | 34           | 34           | 344           |
| <b>Deductions Total</b> |              |             | <b>1,834</b> | <b>1,834</b> | <b>20,144</b> |

**Net Pay (Salary): 42,060**

\*\*\*\*\* End of Payslip \*\*\*\*\*

**WNS**

Gate 4, Godrej & Boyce Complex  
Vikhroli (West)  
Mumbai 400079  
Maharashtra

Pay Period: 01.02.2025 to 28.02.2025

Employee No : 00461667  
Employee Name : Rianshi Sharma  
Joining Date : 08.05.2024  
Designation : Senior Associate - Operat  
Gender : Female  
Role Band : A  
Location : Gurgaon - NH8

Department : FAB AML Transiton GGN  
PF Number : THTHA00430370000533063  
PAN : PSRPS9439F  
UAN : 102078099007  
Bank Account : 50100620766775  
Paid Days : 28.00  
LOP Days : 0.00  
NH Days : 0.00

**Payment Details****Earnings**

| Description               | Retro Amount | Rate Number | Amount        | Total         | YTD Amount     |
|---------------------------|--------------|-------------|---------------|---------------|----------------|
| Base Salary               |              |             | 18,750        | 18,750        | 185,102        |
| House Rent Allowance      |              |             | 9,375         | 9,375         | 92,551         |
| City Compensatory Allowan |              |             | 11,742        | 11,742        | 115,918        |
| Conveyance Reimbursement  | 1,800        |             |               | 1,800         | 15,794         |
| Incentive/Bonus           | 2,500        |             |               | 2,500         | 28,800         |
| <b>Earnings Total</b>     | <b>4,300</b> |             | <b>39,867</b> | <b>44,167</b> | <b>438,165</b> |

**Deductions**

| Description             | Retro Amount | Rate Number | Amount       | Total        | YTD Amount    |
|-------------------------|--------------|-------------|--------------|--------------|---------------|
| EE PF contribution      |              |             | 1,800        | 1,800        | 18,000        |
| EE LWF Contribution     |              | 0.20        | 31           | 31           | 310           |
| <b>Deductions Total</b> |              |             | <b>1,831</b> | <b>1,831</b> | <b>18,310</b> |

**Net Pay (Salary): 42,336**

\*\*\*\*\* End of Payslip \*\*\*\*\*

**Date: 17-Apr-25**

**Emp Name: Rianshi Sharma**

**Staff No.: 461667**

**Date of Joining: 08-May-23**

Dear **Rianshi**,

**Subject: Acceptance of Resignation**

We refer to your resignation dated **03-Apr-25** whereby you have submitted your resignation from the services of the Company.

This is to inform you that your resignation has been accepted. You will be relieved from the services of the Company on **16-May-25** subject to you clearing all the dues, if any. Your experience letter will be emailed to you on your email address listed in our records.

Your release from the services of the Company is conditional to the terms of standard employment agreement which you have signed at the time of employment and specifically the subject to the following provisions:

13.2 The Employee shall not for the duration of this Agreement, and for a period of one year thereafter, solicit the customers, employees, consultants and contractors of the Company for his/her own interests.

We thank you for your contribution during your stay with the organization and wish you all the best in your future endeavors.

Yours sincerely,

**For WNS Global Services Pvt. Ltd,**



**Anjana Lazars**

**General Manager – Human Resources**

*PS: Please contact the HR connect team on 020-41286841 or [hr.connect@wns.com](mailto:hr.connect@wns.com) for any queries on your full and final settlement, gratuity, form 16 and provident fund.*

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

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