

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of March-2025

D.O.J : 21-Dec-2023	DOJ GE : 21-Dec-2023	Code : 696291	OHRID : 703378286
MOP : HDFC		Name : MR. Sumit,Sumit	
SB A/C No : 50100688354230		Gender : Male	
Paid Period : 31		Designation : Associate	
PAN : NSEPS2731F		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000168054		UAN Number : 102028419878	Tax Regime: New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	18378	0	18378	PF	2205
VIC	5000	0	5000	ESI	176
BONUS	7200	0	7200	Haryana LWF	40
CELL PHONE	350	0	350		
BROADBAND	1000	0	1000		
GrossPay				GrossDeduction	2421
31928					
0					
31928					

NetPay 29507 (Rupees twenty nine thousand five hundred and seven only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	221722			Rent Paid	0
AWARD	45000			FROM	
BONUS	13871			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	280593			RFA Calculation	
				Rent Paid	0
				FROM	
				TO	
Deductions				Taxable RFA	0
Professional Tax	0			Furniture Cost	
Standard Deduction	75000	Investment under Chapter VI-A	0	Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	205593	Deduction Under Sec 80CCE	0		
Deduction Under Chaper VI-A	0				
Taxable Income	205593	Investment Under 80C			
Income Tax Liability	0	PF	26604		
Surcharge	0				
Health and Education Cess	0				
Net Tax	0			Details of other Deduction :	
Tax Deducted (Prev Employer)	0				
Tax Deducted till-February	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C	26604		
Tax Deduction for this Month	0				
Revised Tax/Month	0				

REMINDER: Please quote your OHRID in all future correspondence with payroll.

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12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of February-2025

D.O.J : 21-Dec-2023	DOJ_GE : 21-Dec-2023	Code : 696291	OHRID : 703378286
MOP : HDFC		Name : MR. Sumit,Sumit	
SB A/C No : 50100688354230		Gender : Male	
Paid Period : 28		Designation : Associate	
PAN : NSEPS2731F		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000168054		UAN Number : 102028419878	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	18378	593	18971	PF	2277
VIC	5000	0	5000	ESI	180
CELL PHONE	350	0	350	Haryana LWF	31
BROADBAND	1000	0	1000		
GrossPay				GrossDeduction	
24728				2488	

NetPay 22833 (Rupees twenty two thousand eight hundred and thirty three only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	221722			Rent Paid	0
AWARD	40000			FROM	
BONUS	6671			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	268393			RFA Calculation	
				Rent Paid	0
				FROM	
Deductions				TO	
Professional Tax	0			Taxable RFA	0
Standard Deduction	75000			Furniture Cost	
Any Other Income	0			Taxable Furniture Perk	0
Gross Total Income	193393	Investment under Chapter VI-A			
Deduction Under Chaper VI-A	0	Deduction Under Sec 80CCE			
Taxable Income	193393	Investment Under 80C			
Income Tax Liability	0	PF			
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-February	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C			
Tax Deduction for this Month	0	26604			
Revised Tax/Month	0				
				Details of other Deduction :	

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Payslip for the Month of January-2025

D.O.J : 21-Dec-2023 DOJ_GE : 21-Dec-2023				Code : 696291 OHRID : 703378286	
MOP : HDFC				Name : MR. Sumit,Sumit	
SB A/C No : 50100688354230				Gender : Male	
Paid Period : 31				Designation : Associate	
PAN : NSEPS2731F				Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000168054				UAN Number : 102028419878 Tax Regime : New	
Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	18378	0	18378	PF	2205
VIC	4000	0	4000	ESI	168
CELL PHONE	350	0	350	Haryana LWF	31
BROADBAND	1000	0	1000		
GrossPay	23728	0	23728	GrossDeduction	2404

NetPay 21324 (Rupees twenty one thousand three hundred and twenty four only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	221129			Rent Paid	0
AWARD	35000			FROM	
BONUS	6671			TO	
				HRA Exempted	0
Previous Employer Salary	0			RFA Calculation	
GrossSalary	262800			Rent Paid	0
				FROM	
Deductions				TO	
Professional Tax	0	Investment under Chapter VI-A	0	Taxable RFA	0
Standard Deduction	75000			Furniture Cost	
Any Other Income	0	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Gross Total Income	187800				
Deduction Under Chaper VI-A	0				
Taxable Income	187800	Investment Under 80C			
Income Tax Liability	0	PF	26532		
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0			Details of other Deduction :	
Tax Deducted till-January	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0	Total Investment Under Sec 80C	26532		
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

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