

Ref: HRD/2025/108407

March 19, 2025

Mr. Devanshu Joshi

Emp ID: 108407

Dear Devanshu,

This is to acknowledge the receipt of your resignation letter dated March 03, 2025. You will be relieved from your duties on March 18, 2025, subject to all clearances and settlement of all dues.

We appreciate your contribution towards the organization.

We wish you the best in all your future endeavors.

For Provana India Private Limited



Dipankar Kalita
Director – HR and L&D

HR/2025/108407

April 16, 2025

Devanshu Joshi
Emp. ID: 108407

Dear Devanshu,

This is to certify that you joined Provana India Private Limited on **August 13, 2024** at the time of leaving you were designated as **Process Analyst – BPM Legal Back Office**.

With reference to your resignation letter, you stand relieved from Provana India Private Limited with effect from **March 18, 2025**. This Relieving Letter is issued to you without prejudice to Company's rights, remedies and/or privileges against you.

Additionally, issuance and acceptance of this letter stands there are no dues in either of the party effective date of issuances of this letter.

We wish you the best in all your future endeavors.

For Provana India Private Limited



Dipankar Kalita
Director - HR and L&D

Provana India Pvt.Ltd

55, 2nd Floor, Lane-2, Westend Marg Saidullajab,
Near Saket Metro Station
Delhi 110030

PAYSLIP FOR THE MONTH OF JANUARY 2025

CODE	108407	PAN	CAFPJ8388H				
NAME	DEVANSHU JOSHI	EPF NO.					
FATHER/SPOUSE NAME	PURAN CHANDRA JOSHI	ESI NO.	1014940296				
DATE OF JOINING	13-Aug-2024	MONTH DAYS	31				
BANK	HDFC BANK	PAID DAYS	31				
BANK A/C. NO.	50100745381833	TAX OPTION	NEW TAX REGIME (U/S 115BAC)				
IFSC	HDFC0000394						
DEPARTMENT	BPM LEGAL BACK OFFICE						
LOCATION	NOIDA						
DESIGNATION	PROCESS ANALYST						
EARNINGS				DEDUCTIONS			
DESCRIPTION	ACTUAL	EARNED	YTD	DESCRIPTION	DEDUCTION	YTD	
BASIC SALARY	15,467.00	15,467.00	86,815.00	PROVIDENT FUND	1,800.00	10,138.00	
HRA	321.00	321.00	1,821.00	ESI	122.00	671.00	
OVERTIME	-	346.00	346.00				
STATUTORY BONUS	2,637.00	2,637.00	14,780.00				
TOTAL EARNINGS		18,771.00		TOTAL DEDUCTIONS	1,922.00		
NET PAY	16,849.00 (RUPEES SIXTEEN THOUSAND EIGHT HUNDRED FORTY NINE ONLY)						

Provana India Pvt.Ltd

55, 2nd Floor, Lane-2, Westend Marg Saidullajab,
Near Saket Metro Station
Delhi 110030

INCOME TAX WORKSHEET FROM 13-AUG-2024 TO 31-MAR-2025

CODE **108407**
EMPLOYEE NAME **DEVANSHU JOSHI**
TAX OPTION **NEW TAX REGIME (U/S 115BAC)**

PAN **CAFPJ8388H**
JOINING DATE **13/08/2024**

EARNINGS				OTHER DETAILS & CALCULATIONS
DESCRIPTION	GROSS	EXEMPT	TAXABLE	
BASIC SALARY	1,17,749.00		1,17,749.00	
HRA	2,463.00		2,463.00	
OVERTIME	346.00		346.00	
STATUTORY BONUS	20,054.00		20,054.00	
GROSS SALARY			1,40,610.00	
DEDUCTIONS UNDER SECTION 16				
LESS :				
STANDARD DEDUCTION			75,000.00	
TAXABLE GROSS SALARY			65,610.00	
ADD :				-
LESS :				
TOTAL ELIGIBLE LOSS ON HOUSE PROPERTY			0.00	
DEDUCTIONS UNDER CHAPTER VI A				
SECTION 80C , 80CCC AND 80CCD		INVESTMENT	BENEFIT	
TOTAL OF INVESTMENT U/S 80C (PLEASE REFER ANNEXURE A)		13,738.00	0.00	
TOTAL DEDUCTIONS UNDER CHAPTER VI A (PLEASE REFER ANNEXURE A)				0.00
TAXABLE INCOME			65,610.00	
TAX RATE FOR THIS MONTH			0.00	
INCOME TAX LIABILITY (refer detailed tax calculation below)			0.00	
HEALTH AND EDUCATION CESS			0.00	
TOTAL TAX PAYABLE			0.00	
TAX TO BE DEDUCTED			0.00	
TAX FOR THIS MONTH			0.00	
AVERAGE TAX PER MONTH			0.00	

SLAB WISE TAX CALCULATION (NEW TAX REGIME (U/S 115BAC))

INCOME RANGE FROM	INCOME RANGE TO	TAXABLE INCOME	TAX RATE	TAX
0.00	65610.00	65610.00	0.00	0.00

TOTAL TAX				0.00
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ANNEXURE A

DEDUCTIONS UNDER CHAPTER VI A

SECTION 80C	CURRENT EMPLOYER AMOUNT	PREVIOUS EMPLOYER AMOUNT	TOTAL AMOUNT
PF_VPF	13,738.00	0.00	13,738.00

TOTAL OF INVESTMENT U/S 80C			13,738.00
DEDUCTION U/S 80C			0.00

OTHER SECTIONS UNDER CHAPTER VI A

	CURRENT EMPLOYER AMOUNT	PREVIOUS EMPLOYER AMOUNT	TOTAL AMOUNT	BENEFIT
TOTAL DEDUCTIONS UNDER CHAPTER VI A				0.00

Provana India Pvt.Ltd

55, 2nd Floor, Lane-2, Westend Marg Saidullajab,
Near Saket Metro Station
Delhi 110030

PAYSLIP FOR THE MONTH OF FEBRUARY 2025

CODE	108407	PAN	CAFPJ8388H				
NAME	DEVANSHU JOSHI	EPF NO.					
FATHER/SPOUSE NAME	PURAN CHANDRA JOSHI	ESI NO.	1014940296				
DATE OF JOINING	13-Aug-2024	MONTH DAYS	28				
BANK	HDFC BANK	PAID DAYS	28				
BANK A/C. NO.	50100745381833	TAX OPTION	NEW TAX REGIME (U/S 115BAC)				
IFSC	HDFC0000394						
DEPARTMENT	BPM LEGAL BACK OFFICE						
LOCATION	NOIDA						
DESIGNATION	PROCESS ANALYST - BPM						
EARNINGS				DEDUCTIONS			
DESCRIPTION	ACTUAL	EARNED	YTD	DESCRIPTION	DEDUCTION	YTD	
BASIC SALARY	15,467.00	15,467.00	1,02,282.00	PROVIDENT FUND	1,800.00	11,938.00	
HRA	321.00	321.00	2,142.00	ESI	119.00	790.00	
OVERTIME	-	0.00	346.00				
STATUTORY BONUS	2,637.00	2,637.00	17,417.00				
TOTAL EARNINGS		18,425.00		TOTAL DEDUCTIONS	1,919.00		
NET PAY	16,506.00 (RUPEES SIXTEEN THOUSAND FIVE HUNDRED SIX ONLY)						

Provana India Pvt.Ltd

55, 2nd Floor, Lane-2, Westend Marg Saidullajab,
Near Saket Metro Station
Delhi 110030

INCOME TAX WORKSHEET FROM 13-AUG-2024 TO 31-MAR-2025

CODE **108407**
EMPLOYEE NAME **DEVANSHU JOSHI**
TAX OPTION **NEW TAX REGIME (U/S 115BAC)**

PAN **CAFPJ8388H**
JOINING DATE **13/08/2024**

EARNINGS				OTHER DETAILS & CALCULATIONS
DESCRIPTION	GROSS	EXEMPT	TAXABLE	
BASIC SALARY	1,17,749.00		1,17,749.00	
HRA	2,463.00		2,463.00	
OVERTIME	346.00		346.00	
STATUTORY BONUS	20,054.00		20,054.00	
GROSS SALARY			1,40,610.00	
DEDUCTIONS UNDER SECTION 16				
LESS :				
STANDARD DEDUCTION			75,000.00	
TAXABLE GROSS SALARY			65,610.00	
ADD :				
LESS :				
TOTAL ELIGIBLE LOSS ON HOUSE PROPERTY			0.00	
DEDUCTIONS UNDER CHAPTER VI A				
SECTION 80C , 80CCC AND 80CCD		INVESTMENT	BENEFIT	
TOTAL OF INVESTMENT U/S 80C (PLEASE REFER ANNEXURE A)		13,738.00	0.00	
TOTAL DEDUCTIONS UNDER CHAPTER VI A (PLEASE REFER ANNEXURE A)				0.00
TAXABLE INCOME			65,610.00	
TAX RATE FOR THIS MONTH			0.00	
INCOME TAX LIABILITY (refer detailed tax calculation below)			0.00	
HEALTH AND EDUCATION CESS			0.00	
TOTAL TAX PAYABLE			0.00	
TAX TO BE DEDUCTED			0.00	
TAX FOR THIS MONTH			0.00	
AVERAGE TAX PER MONTH			0.00	

YOUR CALCULATION IS BASED ON THE ACTUAL PROOFS SUBMITTED BY YOU.

SLAB WISE TAX CALCULATION (NEW TAX REGIME (U/S 115BAC))

INCOME RANGE FROM	INCOME RANGE TO	TAXABLE INCOME	TAX RATE	TAX
0.00	65610.00	65610.00	0.00	0.00

TOTAL TAX				0.00
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ANNEXURE A

DEDUCTIONS UNDER CHAPTER VI A

SECTION 80C	CURRENT EMPLOYER AMOUNT	PREVIOUS EMPLOYER AMOUNT	TOTAL AMOUNT
PF_VPF	13,738.00	0.00	13,738.00

TOTAL OF INVESTMENT U/S 80C			13,738.00
DEDUCTION U/S 80C			0.00

OTHER SECTIONS UNDER CHAPTER VI A

	CURRENT EMPLOYER AMOUNT	PREVIOUS EMPLOYER AMOUNT	TOTAL AMOUNT	BENEFIT
TOTAL DEDUCTIONS UNDER CHAPTER VI A				0.00

Provana India Pvt.Ltd

55, 2nd Floor, Lane-2, Westend Marg Saidullajab,
Near Saket Metro Station
Delhi 110030

**FULL AND FINAL SETTLEMENT
MARCH 2025**

CODE	108407	PAN	CAFPJ8388H			
NAME	DEVANSHU JOSHI	EPF NO.				
FATHER/SPOUSE NAME	PURAN CHANDRA JOSHI	ESI NO.	1014940296			
DATE OF JOINING	13-Aug-2024	MONTH DAYS	31			
BANK	HDFC BANK	LWP DAYS	1.0000			
BANK A/C. NO.	50100745381833	PAID DAYS	17			
IFSC	HDFC0000394	TAX OPTION	NEW TAX REGIME (U/S 115BAC)			
DEPARTMENT	BPM LEGAL BACK OFFICE	LEAVE ENCASH DAYS	1.5			
LOCATION	NOIDA	RESIGNATION DATE	03-Mar-2025			
DESIGNATION	PROCESS ANALYST - BPM	LEAVING DATE	18-Mar-2025			
		SETTLE DATE	31-Mar-2025			
		NOTICE SERVED (DAYS)	16.0			
		DEDUCTION DAYS	00			
EARNINGS						
DEDUCTIONS						
DESCRIPTION	ACTUAL	EARNED	YTD	DESCRIPTION	DEDUCTION	YTD
BASIC SALARY	15,467.00	8,482.00	1,10,764.00	PROVIDENT FUND	1,018.00	12,956.00
HRA	321.00	176.00	2,318.00	ESI	81.00	871.00
OVERTIME	-	2,074.00	2,420.00			
LEAVE-EN-CASHMENT	-	773.00	773.00			
STATUTORY BONUS	2,637.00	1,446.00	18,863.00			
TOTAL EARNINGS		12,951.00		TOTAL DEDUCTIONS	1,099.00	
NET PAY	11,852.00 (RUPEES ELEVEN THOUSAND EIGHT HUNDRED FIFTY TWO ONLY)					

I DEVANSHU JOSHI acknowledge the receipt of my full and final dues from Provana India PvtLtd and I have no further claims, dues or query pending.

Date _____

Signature _____

Provana India Pvt.Ltd

55, 2nd Floor, Lane-2, Westend Marg Saidullajab,
Near Saket Metro Station
Delhi 110030

INCOME TAX WORKSHEET FROM 13-AUG-2024 TO 18-MAR-2025

CODE **108407**
EMPLOYEE NAME **DEVANSHU JOSHI**
TAX OPTION **NEW TAX REGIME (U/S 115BAC)**

PAN **CAFPJ8388H**
JOINING DATE **13/08/2024**

EARNINGS				OTHER DETAILS & CALCULATIONS
DESCRIPTION	GROSS	EXEMPT	TAXABLE	
BASIC SALARY	1,10,764.00		1,10,764.00	
HRA	2,318.00		2,318.00	
OVERTIME	2,420.00		2,420.00	
LEAVE-EN-CASHMENT	773.00		773.00	
STATUTORY BONUS	18,863.00		18,863.00	
GROSS SALARY			1,35,140.00	
DEDUCTIONS UNDER SECTION 16				
LESS :				
STANDARD DEDUCTION			75,000.00	
TAXABLE GROSS SALARY			60,140.00	
ADD :				
LESS :				
TOTAL ELIGIBLE LOSS ON HOUSE PROPERTY			0.00	
DEDUCTIONS UNDER CHAPTER VI A				
SECTION 80C , 80CCC AND 80CCD		INVESTMENT	BENEFIT	
TOTAL OF INVESTMENT U/S 80C (PLEASE REFER ANNEXURE A)		12,956.00	0.00	
TOTAL DEDUCTIONS UNDER CHAPTER VI A (PLEASE REFER ANNEXURE A)			0.00	
TAXABLE INCOME			60,140.00	
TAX RATE FOR THIS MONTH			0.00	
INCOME TAX LIABILITY (refer detailed tax calculation below)			0.00	
HEALTH AND EDUCATION CESS			0.00	
TOTAL TAX PAYABLE			0.00	
TAX TO BE DEDUCTED			0.00	
TAX FOR THIS MONTH			0.00	
AVERAGE TAX PER MONTH			0.00	

YOUR CALCULATION IS BASED ON THE ACTUAL PROOFS SUBMITTED BY YOU.

I DEVANSHU JOSHI acknowledge the receipt of my full and final dues from Provana India Pvt.Ltd and I have no further claims, dues or query pending.

Date _____

Signature _____

SLAB WISE TAX CALCULATION (NEW TAX REGIME (U/S 115BAC))

INCOME RANGE FROM	INCOME RANGE TO	TAXABLE INCOME	TAX RATE	TAX
0.00	60140.00	60140.00	0.00	0.00

TOTAL TAX				0.00
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ANNEXURE A

DEDUCTIONS UNDER CHAPTER VI A

SECTION 80C	CURRENT EMPLOYER AMOUNT	PREVIOUS EMPLOYER AMOUNT	TOTAL AMOUNT
PF_VPF	12,956.00	0.00	12,956.00
TOTAL OF INVESTMENT U/S 80C			12,956.00
DEDUCTION U/S 80C			0.00

OTHER SECTIONS UNDER CHAPTER VI A

	CURRENT EMPLOYER AMOUNT	PREVIOUS EMPLOYER AMOUNT	TOTAL AMOUNT	BENEFIT
TOTAL DEDUCTIONS UNDER CHAPTER VI A				0.00