



16-Jun-2024

Dear **Navin Sharma**
Employee ID : **201835365**

This is to confirm that you are relieved from the services of the company effective close of working hours on **10 May 2024**

We confirm that you have been working for **Amazon Development Centre India Pvt. Ltd., Noida** from **07 Aug 2023** till **10 May 2024** as Fixed-Term Employee and your designation at the time of leaving the organization was **SDS ASSOCIATE(C)[S]** .

With regards to the settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employment shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

(i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or

(ii) employ, retain as a consultant or contractor, or cause to be so employed or retained, any employee (or former employee within twelve (12) months after the date such former employee ceases to be employed by the Company), consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

"For any future correspondence, please write to employmentverifications@amazon.com or call 1-800-AMAZON-DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED 6
Date: 2024.06.16 01:28:12 IST
Location: Bengaluru

Signature Not Verified

We at **Amazon Development Centre India Pvt. Ltd.** wish you all the best in your future endeavors. For **Amazon Development Centre India Pvt. Ltd.**

Priyank Neha Singh

GLOBAL DELIVERY MANAGER, EXITS



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|---------------|----------------------------|--------------------|---------------------|
| Employee Code | 201835365 | EMPLOYEE NAME | Navin Sharma |
| Bank | KOTAK MAHINDRA BANK | Bank A/c No | 5612182809 |
| DOJ | 07 Aug 2023 | LOP days | 0 |
| PF A/c No | BGBNG00268580000332388 | STD Days | 29 |
| PF UAN | 101610613563 | No. of Days Paid | 29 |
| Department | CS SDS Variable COGS - VAR | Designation | SDS ASSOCIATE(C)[S] |
| Location | NOIDA | Previous Month LOP | 0 |
| ESI No | | Employee Class | Seasonal/Short-Term |

| Earnings | No of Units | Earned | Deductions | Amount |
|--------------------------|-------------|-----------|-------------------|----------|
| Basic | 14.00 | 15,000.00 | PF Employee Cont. | 1,800.00 |
| House Rent Allowance | | 6,775.00 | | |
| Night Shift Allowance | | 2,100.00 | | |
| Work From Home Allowance | | 1,250.00 | | |
| GROSS EARNING | | 25,125.00 | GROSS DEDUCTIONS | 1,800.00 |
| NET PAY | | 23,325.00 | | |

| Employer Contribution | No of Units | Earned | |
|-----------------------|-------------|----------|--|
| PF - Employer Contr. | | 1,800.00 | |

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| Important Notes |
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** This is a computer generated payslip and does not require signature and stamp.

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|---------------|----------------------------|--------------------|---------------------|
| Employee Code | 201835365 | EMPLOYEE NAME | Navin Sharma |
| Bank | KOTAK MAHINDRA BANK | Bank A/c No | 5612182809 |
| DOJ | 07 Aug 2023 | LOP days | 0 |
| PF A/c No | BGBNG00268580000332388 | STD Days | 31 |
| PF UAN | 101610613563 | No. of Days Paid | 31 |
| Department | CS SDS Variable COGS - VAR | Designation | SDS ASSOCIATE(C)[S] |
| Location | NOIDA | Previous Month LOP | 0 |
| ESI No | | Employee Class | Seasonal/Short-Term |

| Earnings | No of Units | Earned | Deductions | Amount |
|-----------------------------|-------------|-----------|-------------------|----------|
| Basic | 18.00 | 15,000.00 | PF Employee Cont. | 1,800.00 |
| House Rent Allowance | | 6,775.00 | | |
| House Rent Allowance Arrear | | -1.00 | | |
| Night Shift Allowance | | 2,700.00 | | |
| Work From Home Allowance | | 1,250.00 | | |
| GROSS EARNING | | 25,724.00 | GROSS DEDUCTIONS | 1,800.00 |
| NET PAY | | 23,924.00 | | |

| Employer Contribution | No of Units | Earned | |
|-----------------------|-------------|----------|--|
| PF - Employer Contr. | | 1,800.00 | |

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| Important Notes |
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|---------------|----------------------------|--------------------|---------------------|
| Employee Code | 201835365 | EMPLOYEE NAME | Navin Sharma |
| Bank | KOTAK MAHINDRA BANK | Bank A/c No | 5612182809 |
| DOJ | 07 Aug 2023 | LOP days | 0 |
| PF A/c No | BGBNG00268580000332388 | STD Days | 30 |
| PF UAN | 101610613563 | No. of Days Paid | 30 |
| Department | CS SDS Variable COGS - VAR | Designation | SDS ASSOCIATE(C)[S] |
| Location | NOIDA | Previous Month LOP | 0 |
| ESI No | | Employee Class | Seasonal/Short-Term |

| Earnings | No of Units | Earned | Deductions | Amount |
|--------------------------|-------------|-----------|-------------------|----------|
| Basic | | 15,000.00 | PF Employee Cont. | 1,800.00 |
| House Rent Allowance | | 6,775.00 | Award Deduction | 1,000.00 |
| Overtime 2.0 Amount | 8.00 | 2,176.00 | | |
| Night Shift Allowance | 20.00 | 3,000.00 | | |
| Work From Home Allowance | | 1,250.00 | | |
| Award / Gift | | 1,000.00 | | |
| GROSS EARNING | | 29,201.00 | GROSS DEDUCTIONS | 2,800.00 |
| NET PAY | | 26,401.00 | | |

| Employer Contribution | No of Units | Earned | |
|-----------------------|-------------|----------|--|
| PF - Employer Contr. | | 1,800.00 | |

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| Important Notes |
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