

**Genpact India Private Limited**  
**12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA**

**Payslip for the Month of March-2025**

|                                       |                             |   |                          |
|---------------------------------------|-----------------------------|---|--------------------------|
| <b>D.O.J</b> : 20-Feb-2023            | <b>DOJ_GE</b> : 20-Feb-2023 | <b>Code</b> : 668090                                    | <b>OHRID</b> : 703349691 |
| <b>MOP</b> : AXIS                     |                             | <b>Name</b> : MISS Riya,Rathour                         |                          |
| <b>SB A/C No</b> : 922010020127460    |                             | <b>Gender</b> : Female                                  |                          |
| <b>Paid Period</b> : 31               |                             | <b>Designation</b> : Senior Process Associate           |                          |
| <b>PAN</b> : EUUPR6256P               |                             | <b>Location</b> : Noida - Seaview - Tower 6 IN - Office |                          |
| <b>PF NO</b> : PYKRP00450530000146301 |                             | <b>UAN Number</b> : 101860075570                        | <b>Tax Regime</b> : New  |

| Earnings        |              |          |              | Deductions            |             |
|-----------------|--------------|----------|--------------|-----------------------|-------------|
| Description     | Monthly      | Arrears  | Total        | Description           | Amount      |
| BASIC           | 21776        | 0        | 21776        | PF                    | 2613        |
| HRA             | 8711         | 0        | 8711         |                       |             |
| VIC             | 4000         | 0        | 4000         |                       |             |
| BONUS           | 7200         | 0        | 7200         |                       |             |
| BROADBAND       | 1000         | 0        | 1000         |                       |             |
| <b>GrossPay</b> | <b>42687</b> | <b>0</b> | <b>42687</b> | <b>GrossDeduction</b> | <b>2613</b> |

**NetPay 40074 (Rupees fourty thousand and seventy four only)**

**Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025**

| Earnings                     |        | Deduction Under Chapter VI-A   |       | HRA Calculations             |   |
|------------------------------|--------|--------------------------------|-------|------------------------------|---|
| BASIC                        | 258841 |                                |       | Rent Paid                    | 0 |
| HRA                          | 102334 |                                |       | FROM                         |   |
| AWARD                        | 62192  |                                |       | TO                           |   |
| BONUS                        | 7200   |                                |       |                              |   |
|                              |        |                                |       | HRA Exempted                 | 0 |
|                              |        |                                |       | RFA Calculation              |   |
| Previous Employer Salary     | 0      | Investment under Chapter VI-A  | 0     | Rent Paid                    | 0 |
| GrossSalary                  | 430567 |                                |       | FROM                         |   |
|                              |        | Deduction Under Sec 80CCE      | 0     | TO                           |   |
| Deductions                   |        |                                |       | Taxable RFA                  | 0 |
| Professional Tax             | 0      |                                |       | Furniture Cost               |   |
| Standard Deduction           | 75000  |                                |       | Taxable Furniture Perk       | 0 |
| Any Other Income             | 0      |                                |       |                              |   |
| Gross Total Income           | 355567 |                                |       |                              |   |
| Deduction Under Chaper VI-A  | 0      |                                |       |                              |   |
| Taxable Income               | 355567 | Investment Under 80C           |       |                              |   |
| Income Tax Liability         | 0      | PF                             | 31060 |                              |   |
| Surcharge                    | 0      |                                |       |                              |   |
| Health and Education Cess    | 0      |                                |       |                              |   |
| Net Tax                      | 0      |                                |       |                              |   |
| Tax Deducted (Prev Employer) | 0      |                                |       |                              |   |
| Tax Deducted till-February   | 0      |                                |       |                              |   |
| Tax Deducted on RSU GAIN     | 0      |                                |       |                              |   |
| Tax Deducted on ESOP Gain    | 0      |                                |       |                              |   |
| Tax Deducted on GSPP         | 0      |                                |       |                              |   |
| Tax Deducted on Gift Perk    | 0      |                                |       |                              |   |
| Foreign Tax Credit           | 0      | Total Investment Under Sec 80C | 31060 |                              |   |
| Tax to be deducted           | 0      |                                |       |                              |   |
| Tax Deduction for this Month | 0      |                                |       |                              |   |
| Revised Tax/Month            | 0      |                                |       |                              |   |
|                              |        |                                |       | Details of other Deduction : |   |

**REMINDER: Please quote your OHRID in all future correspondence with payroll.**