

# Salary Payslip for the Month of December-2015

Pay Period 01.12.2015 to 04.12.2015

**Akash Dhani**

**HCL**

HCL TECH Ltd. - IOMC

Employee ID	:	51488461	Bank Name & Account No	:	ICICI BANK LTD 157701510281
Person ID	:	51488461	Location (CWL)	:	Noida-Sec-59, B-34/3
Designation	:	ANALYST	Department	:	HCLISD-US DELIVERY-EC3-C1
DOJ / Gender	:	10.02.2014 / Male	Band	:	E1
PAN No	:	ALGPD3356F	Days worked in month	:	4.00
PF // Pension No	:	HIL EPF Trust-GN/GGN/5572/283051 // RPFC-GN/GGN/5572/269927	LWP Current/Previous Month	:	0.00/0.00
UAN No	:	100049468328	Sabbatical Leave Current/Previous Mon	:	0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	5,418.00	Basic Salary	699.10	Repayment-Other Advance	7,500.00
HRA	2,709.00	HRA	349.55	AMPB Recovery	8,128.32
Conveyance Allowance	2,000.00	Conveyance Allowance	258.06	Ee PF contribution	84.00
Holiday Allowance	1,597.00	Holiday Allowance	206.06	Ee LWF contribution	10.00
Adv Monthly Perfr. bonus	3,251.00	Adv Monthly Perfr. bonus	209.74		
Medical Allowance	1,250.00	Medical Allowance	161.29		
BHA Allowance	3,000.00	BHA Allowance	387.10		
Engagement PB	1,084.00	Engagement PB	139.87		
		PL Encashment(Non PF)	3,160.50		
		Manesar Location Allow	5,500.00		
		Cell Phone	521.00		
<b>Total Standard Salary</b>	<b>20,309.00</b>	<b>Gross Earnings</b>	<b>11,592.27</b>	<b>Gross Deductions</b>	<b>15,722.32</b>
				<b>Net Pay</b>	<b>4,130.05</b>

## Income Tax Computation

Exemption U/S 10	Projected / Actual Taxable Salary	Contribution under Chapter VI A	Monthly Tax Deduction
Conveyance Annual Exempt	13,006.45	Provident Fund	5,284.00
Leave Salary Exemption	3,160.50	Voluntary PF	0.00
<b>Total</b>	<b>16,166.95</b>		
	Months remaining till March 3		April'15 0.00
	Taxable Income till Pr. Month 209,149.13		May'15 0.00
	Current Mth Taxable income 2,942.95		June'15 0.00
	Projected Standard Salary 0.00		July'15 0.00
	Taxable Ann Perks 0.00		August'15 0.00
	Annual Medical Exemption 0.00		September'15 0.00
	Gross Salary 212,092.08		October'15 0.00
	Exemption U/S 10 16,166.95		November'15 0.00
	Tax on Employment (Prof. Tax) 0.00		December'15 0.00
	Income under Head Salary 195,925.13		January'16 0.00
	Interest on House Property 0.00		February'16 0.00
	Gross Total Income 195,925.13		March'16 0.00
	Agg of Chapter VI 5,284.00		
	Total Income 190,640.00		
	Tax on Total Income 0.00		
	Tax Credit 0.00		
	Education Cess 0.00		
	Tax payable 0.00		
	Tax deducted so far 0.00		
	Balance Tax 0.00	<b>Total 5,284.00</b>	<b>Total 0.00</b>

\*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB, taxable LTA, variable pay etc will be subject to one time tax deduction at your applicable tax slab

\*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.