

Date: **March 13, 2020**

Name : Akshay Sahu
Employee Code : 1100090381
Designation : Senior Customer Service Executive

Dear Akshay,

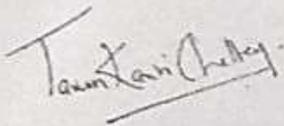
Consequent to our discussion on **March 13, 2020** regarding your employment with **Teleperformance D.I.B.S.**, you are hereby given notice effective **March 13, 2020**. Your last working day will be **April 11, 2020** and you shall be paid for any shortfall in notice period as per the terms and condition of your employment.

You will be paid for all your contractual and statutory entitlements that have accrued until the Separation Date.

All payments in your Full & Final dues will be done in accordance with the company policy. You may contact HR representative at hrops-delhi@teleperformancedibs.com should you have any queries regarding your Full & Final dues calculation.

You are required to return to the Company all property which is in your possession or custody and all property belonging to third parties which is in your possession or custody or under your control by virtue of your employment. This includes, but is not limited to, all electronic equipment (mobile telephone, laptop, computer, training manuals, headsets, iPads and so on), locker keys, ID cards, business equipment, documents, correspondence, computer discs and data and all copies and duplicates of such items together with any computer passwords.

Yours Sincerely,



Tarun Kanti Chatterjee
Vice President – Talent Excellence