



| | | | |
|---------------|------------------------|---------------|-------------------------------|
| Employee Code | 135810 | Employee Name | Navneet Kumar |
| Location | Noida - Centre 42 | Department | FAO |
| Pay Period | July,2020 | DOJ | 03/01/2019 |
| Actual DOJ | | Position | Associate |
| Bank Name | HDFC BANK | Account No | 50100256607737 |
| Pay Mode | BANK | PAN/GIR NO. | AQVPN4632L |
| PF No. | DLCPM00240410000430789 | LWP | 0 |
| PREV.LWP | 0 | PF UAN | 101301275689 |
| Division Name | N108 | Entity | EXL SERVICE.COM INDIA PVT LTD |

| Earnings | Amount in Rs. | Deductions | Amount in Rs. |
|-----------------------|------------------|-----------------------------|------------------|
| BASIC SALARY | 15,000.00 | PROVIDENT FUND | 1,500.00 |
| HOUSE RENT ALLOWANCE | 3,790.00 | ESI - EMPLOYEE CONTRIBUTION | 161.00 |
| P4P ALLOWANCE | 1,838.00 | | |
| EXTRA TIME | 540.00 | | |
| ADDITIONAL ALLOWANCE | 300.00 | | |
| GROSS EARNINGS | 21,468.00 | GROSS DEDUCTIONS | 1,661.00 |
| | | NET SALARY | 19,807.00 |

Amount in Words : Nineteen Thousand Eight Hundred and Seven Only

Income Tax Computation for the Financial Year 2020-2021

| DESCRIPTION | EARNED | PROJECTED | TOTAL |
|-----------------------------|--------|-----------|---------|
| ANNUAL BASIC | 60,000 | 120,000 | 180,000 |
| ANNUAL HRA | 15,160 | 30,320 | 45,480 |
| ANNUAL P4P | 7,488 | 0 | 7,488 |
| ANNUAL VARIABLE EARNINGS | 0 | 0 | 8,928 |
| ANNUAL ADDITIONAL ALLOWANCE | 900 | 0 | 900 |
| GROSS INCOME | 0 | 0 | 234,408 |
| SALARY AFTER SEC. 10 | 0 | 0 | 234,408 |
| STANDARD DEDUCTION | 0 | 0 | 50,000 |
| SALARY AFTER SEC. 16 | 0 | 0 | 184,408 |
| TAXABLE SALARY | 0 | 0 | 184,408 |
| ANNUAL PF | 6,300 | 12,000 | 20,700 |
| TOTAL INVESTMENTS | 0 | 0 | 20,700 |
| REBATE | 0 | 0 | 20,700 |
| TAXABLE INCOME | 0 | 0 | 163,708 |

** This is a computer generated payslip and does not require signature and stamp.