



**Development Centre
India Private Limited**

CIN : U72200KA2004FTC034233

21 March 2024

Amaan Ahmed Ansari

Employee ID: 112304931

1/34 Shantigarh Colony, Near Dakshina Kali mandir,
Kolkata 700040

Dear **Amaan Ahmed Ansari**,

Your employment with Amazon Development Centre (India) Private Limited, ("Amazon India") commenced vide a Contract of Employment dated 08 March 2023 ("Contract") on such terms and conditions as contained in your Contract and Amazon Policy.

Clause 15.1 of the Contract (Termination of Employment) envisages the right of employee to terminate the Contract by giving one month's written notice and also entitles Amazon to terminate the Contract by giving one month's notice or one month's salary in lieu of such notice.

Amazon hereby invokes clause 15.1 of the Contract and terminates your employment with Amazon with immediate effect, i.e. close of working hours of 21 March 2024.

Your full and final settlement along with unpaid salary and one month's salary in lieu of notice period will be paid in full as per timelines determined by Amazon policy. Please take notice that your Contract stands terminated and you cease to be the employee of Amazon w.e.f close of working hours of 21 March 2024.

We take this opportunity to remind you that clauses regarding Confidential Information and Confidentiality Obligations, Intellectual Property Rights, Employee Data Protection, Termination of Employment, Notices, Waiver, Assignment, Liability of Breach, Authorization to Notify New Employer, Governing Law and Jurisdiction and Survival, as applicable per your terms of Contract, survive the termination and shall remain binding on you.

Further, you are requested to adhere to clause 15.3 of your Contract and ensure that all correspondence, records, specifications, models, notes, formulations, lists, papers, reports and other documents and all copies thereof and other property belonging to Amazon or relating to its business affairs or dealing which is in your possession or under your control are handed over to your supervisor at Amazon immediately.

For Amazon Development Centre (India) Private Limited,

DocuSigned by:


Subhalaxmi Nayak

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Subhalaxmi Nayak

Manager, HR Partner, Human Resources