

Abhishek Raghav

From: Ayesha Nehal
Sent: 17 October 2025 15:06
To: Abhishek Raghav
Cc: Amit P Rahane; Shailendra K Tiwari; Kunal Sharma; Sonali Tulyani; Roma Narula
Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Abhishek- Basis Partner approval your LWD has been updated as 24th October as an exception.
Pls note- Exit team will connect with you regarding recovery of unserved days or any.

Thanks & Regards



Ayesha Nehal | HRBP | Talent Team
Ernst & Young Services Pvt. Ltd.
Tower 2 Glycols Limited Commercial Complex Plot No 2B, Sector 126, Noida, Uttar Pradesh 201313
Mobile no:- +91- 9999615898 | Email id:- ayesha.nehal@in.ey.com
Website: <http://www.ey.com>

From: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>
Sent: Friday, September 26, 2025 5:58 PM
To: Amit P Rahane <Amit.Rahane@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>; Ayesha Nehal <Ayesha.Nehal@in.ey.com>
Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>
Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi @Amit P Rahane Sir,

I hope this message finds you well

I am writing to formally request an early release from my current role, with my last working day being **24th October 2025**. I received an offer from another organization with a joining date of **27th October 2025**, and I would be grateful for your support in facilitating this transition.

To provide some context, I joined the organization on **14th April 2024** and have been in regular touch with my counsellor regarding my probation status. Despite my continuous follow-ups, my probation was not confirmed until recently. On **14th July 2025**, I reached out to HR to confirm my probation status, and I was informed that it was still not confirmed at that time. Additionally, some mandatory trainings were still pending.

Based on this, I submitted my resignation under the assumption that my notice period would be **60 days**, as per the policy for employees on probation. However, I was later informed that my probation had been confirmed, and hence my notice period would be **90 days**.

Given the circumstances and the lack of timely communication regarding my probation status, I kindly request you to consider my situation and allow me to be relieved by **24th October 2025**. I am willing to adjust my remaining notice period by utilizing my earned leaves and paying for any shortfall in notice period, if required.

I sincerely hope for your understanding and support in this matter. Please let me know if any further information or formalities are needed from my side.

Thank you for your time and consideration.

Thanks & Regard

Abhishek Raghav

From: Ayesha Nehal <Ayesha.Nehal@in.ey.com>
Sent: Tuesday, September 16, 2025 12:02 PM
To: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>
Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>
Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Abhishek- Basis the discussion, I would advise you to please connect with Manager and Partner.

Thanks & Regards



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Website: <http://www.ey.com>

From: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>
Sent: Monday, September 15, 2025 2:21 PM
To: Ayesha Nehal <Ayesha.Nehal@in.ey.com>
Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>
Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Ayesha,

As per the company policy, I understand that I am required to serve a 90-day notice period. I would like to kindly request that 20 days of my earned leave be adjusted against this notice period.

I would appreciate it if you could confirm whether this adjustment is possible and share the updated last working day accordingly. Please let me know if any formalities or approvals are required from my end to proceed with this.

Doc Attached for your reference.

Warm regards,
Abhishek Raghav

From: Ayesha Nehal <Ayesha.Nehal@in.ey.com>

Sent: Tuesday, September 9, 2025 2:37 PM

To: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>

Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>

Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Abhishek- We have reviewed our records and found that your probation was confirmed on 14th August, and your resignation was submitted on 18th August.

Since you were a confirmed employee at the time of resignation, the notice period is 90 days as per policy.

Audit Trail					
Name ↑↓	Updated On ↑↓	Field Name ↑↓	Old Value ↑↓	New Value ↑↓	Action ↑↓
SCTASK5902747	Aug 14 2025 6:36:21	ConfirmationDueDate	Jul 31 2025 12:00AM	2025-07-31 00:00:00.000	Modify
SCTASK5902747	Aug 14 2025 6:36:21	Status	Completed	Completed	Modify
SCTASK5902747	Aug 14 2025 6:36:21	Status	To be confirmed	To be confirmed	Modify
Job	Jun 11 2025 11:30:01	Badge_Training	0	1	Modify
System	Mar 27 2025 10:30:02	Partner Name	Vivek Aggarwal	Amit Rahane	Modify
Siddharth Gaurav Ravat	Jan 21 2025 12:30:55	Status	Pending with Counselor	Pending With Partner	Modify
Siddharth Gaurav Ravat	Jan 21 2025 12:30:54				New
<< < 1 2 3 > >>					
✕ Exit					

Thanks & Regards



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Website: <http://www.ey.com>

From: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>

Sent: Tuesday, September 2, 2025 11:24 AM

To: Ayesha Nehal <Ayesha.Nehal@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>

Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula

<Roma.Narula@in.ey.com>

Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Ayesha

Please help with the status of the request.

From: Ayesha Nehal <Ayesha.Nehal@in.ey.com>

Sent: Wednesday, August 27, 2025 11:17 AM

To: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>

Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>

Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Abhishek- We have highlighted this to L&D team to check.

Please allow us time to revert.

Thanks & Regards,
Ayesha

From: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>

Sent: Monday, August 25, 2025 11:39 AM

To: Ayesha Nehal <Ayesha.Nehal@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>

Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>

Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hello Ayesha

Waiting for your response.

From: Abhishek Raghav

Sent: Thursday, August 21, 2025 9:52 AM

To: Ayesha Nehal <Ayesha.Nehal@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>

Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>

Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Dear Kunal and Ayesha,

I am writing to formally address the recent update regarding my probation status and the associated notice period requirement. As per my offer letter dated **14 April 2024**, I was placed under a 6-month probation period. Despite multiple follow-ups with HR and my counsellor, I was informed that my probation confirmation was pending at the Partner level. Even after completing one year, I did not receive any formal confirmation.

On **21 July 2025**, I again reached out to HR and was clearly informed that my probation was still not confirmed. Based on this communication and the terms outlined in my offer letter, I submitted my resignation on **19 August 2025**, adhering to the 60-day notice period applicable during probation.

However, I was recently informed that my probation has now been confirmed, and I am required to serve a 90-day notice period. I would like to respectfully highlight that this update came after my resignation submission, and I have already accepted an offer that requires me to join within 60 days.

Given the circumstances and the timing of the probation confirmation, I kindly request HR to consider my situation and allow me to serve the originally applicable 60-day notice period. I am committed to ensuring a smooth transition and completing all necessary handovers during this time.

Thank you for your understanding and support. I look forward to your kind consideration.

From: Ayesha Nehal <Ayesha.Nehal@in.ey.com>
Sent: Wednesday, August 20, 2025 12:30 PM
To: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>
Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>
Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Abhishek- As per our records your probation status is confirmed.

Thanks & Regards



Ayesha Nehal | HRBP | Talent Team
Ernst & Young Services Pvt. Ltd.
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Website: <http://www.ey.com>

From: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>
Sent: Wednesday, August 20, 2025 12:11 PM
To: Ayesha Nehal <Ayesha.Nehal@in.ey.com>
Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>
Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Ayesha

My Probation was Yet to be confirmed (Refer Attached Mail).

Considering the same my probation should be for 60 days. Please confirm on this.

From: Ayesha Nehal <Ayesha.Nehal@in.ey.com>
Sent: Wednesday, August 20, 2025 12:04 PM
To: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>
Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>; Kunal Sharma <Kunal.Sharma15@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>
Subject: RE: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Abhishek,

Your resignation is noted.

As per the notice period policy, you must complete 90 days of a notice and your LWD would be 14th November, 2025.

You will start receiving exit formalities related email 15 days prior to your official last working day.

Also, we want to inform you that we will be scheduling a connect call with you in 5-6 working days, to guide you further and address your queries pertinent to exit (if any)

For more, you may go through the exit policy housed on HR Online, you can also access the same using : [OneClick - home \(ey.com\)](#)

Thanks & Regards



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Website: <http://www.ey.com>

From: Abhishek Raghav <Abhishek.Raghav2@in.ey.com>

Sent: Monday, August 18, 2025 9:29 AM

To: Kunal Sharma <Kunal.Sharma15@in.ey.com>; Roma Narula <Roma.Narula@in.ey.com>

Cc: Shailendra K Tiwari <Shailendra.Tiwari@in.ey.com>; Ayesha Nehal <Ayesha.Nehal@in.ey.com>; Sonali Tulyani <Sonali.Tulyani@in.ey.com>

Subject: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hello Kunal Sharma and Roma Narula,

Subject: Resignation – ABHISHEK RAGHAV] (K57169) (GPN: 20230029844)

Hi Roma,

I hope you are doing well. I am writing to formally resign from my position as Analyst at EY LLP, as per notice period I am grateful for the opportunities and support I have received during my time here. Working with you and the team has been a valuable and enriching experience, and I truly appreciate the trust and guidance provided.

I will do my best to ensure a smooth handover of my responsibilities and assist in the transition process. Please let me know how I can help during my notice period.

Best regards,



Thanks & Regards

Abhishek Raghav

Ernst & Young LLP
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