

**Genpact India Private Limited**  
 12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, IN  
**Payslip for the Month of AUGUST-2025**

|  |                                |   |                   |
|--|--------------------------------|---|-------------------|
| D.O.J : 18-FEB-22  | D.O.J GE : 18-FEB-22           | Code : 632167                             | OHR ID: 703316254 |
| MOP : ICICI  |                                | Name : MISS PARUL SHARMA                  |                   |
| SB A/c No. : 059401003774                                      |                                | Gender : Female                           |                   |
| Paid Period : 0  | 30-SEP-25                      | Designation : Assistant Manager           |                   |
| PAN : FDRPS7017G   | PF No : PYKRP00450530000118175 | Location : Gurgaon Badshahpur - IN Office |                   |
|  |                                | UAN Number : 101790426822                 | Tax Regime: New   |
| Earnings   |                                | Deductions                                |                   |
| Description  | Monthly                        | Arrears                                   | Total             |
| BASIC  | 21250                          | 0   | 21250             |
| HRA  | 12750                          | 0   | 12750             |
| BROADBAND  | 2000                           | 0   | 2000              |
| CELL PHONE   | 700                            | 0   | 700               |
| CONV ALLOW   | 9742                           | 0   | 9742              |
| ADDITIONAL ALLW  | 3792                           | 0   | 3792              |
| <b>GROSS PAY</b>   | <b>50234</b>                   | <b>0</b>                                  | <b>50234</b>      |
| <b>GROSS DEDUCTION</b> <span style="float: right;">3034</span> |                                |   |                   |

**Net Pay 47200 (Rupees Forty-Seven thousand Two Hundred only)**

**Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026**

| Earnings                         |        | Deduction Under Chapter VI-A   |       | HRA Calculation |   |
|----------------------------------|--------|--------------------------------|-------|-----------------|---|
| BASIC                            | 255000 |                                |       | Rent Paid       |   |
| HRA                              | 153000 |                                |       | From            |   |
| CONVEYANCE                       | 113638 |                                |       | To              |   |
| ADDITIONAL ALLOW.                | 42237  |                                |       |                 |   |
| Previous Employer Salary         |        | Investment under Chapter VI-A  |       | HRA Exemption   | 0 |
| Gross Salary                     | 563875 |                                |       |                 |   |
|                                  |        | Deduction Under Sec 80CCE      |       | RFA Calculation |   |
| Deductions                       |        |                                |       | Rent Paid       |   |
| Professional Tax                 | 0      | Investment Under 80C           |       | From            |   |
| Standard Deduction               | 75000  | PF                             | 30600 | To              |   |
| Any Other Income                 |        |                                |       | Taxable RFA     | 0 |
| Gross Total Income               | 488875 |                                |       |                 |   |
| Deducted Under chapter- VI-A     | 0      |                                |       |                 |   |
| Taxable Income                   | 488875 |                                |       |                 |   |
| Income tax Liability             | 0      |                                |       |                 |   |
| Surcharge                        | 0      |                                |       |                 |   |
| Health and Education Cess        | 0      |                                |       |                 |   |
| Tax Refundable                   |        |                                |       |                 |   |
| Net Tax                          | 0      |                                |       |                 |   |
| Tax Deducted (Previous Employer) | 0      |                                |       |                 |   |
| Tax Deducted Till JULY-2025      | 0      |                                |       |                 |   |
| Tax Deducted on RSU Gain         | 0      |                                |       |                 |   |
| Tax Deducted on ESOP Gain        | 0      |                                |       |                 |   |
| Tax Deducted on GSPP             | 0      |                                |       |                 |   |
| Tax Deducted on Gift Perk        | 0      |                                |       |                 |   |
| Foreign Tax Credit               | 0      |                                |       |                 |   |
| Tax to be Deducted               | 0      |                                |       |                 |   |
| Tax Deduction for this Month     | 0      | Total Investment Under Sec 80C | 30600 |                 |   |
| Revised Tax/Month                | 0      |                                |       |                 |   |

**REMINDER: Please quote your OHRID in all future correspondence with payroll.**