

October 30, 2024

Private & Confidential

Employee Code	200000000063900
Employee Name	Gagandeep Singh
Designation	Sr. Customer Service Associate- Voice

Dear Gagandeep,

Your Performance rating for the year 2023-2024 has been rated as **Meets Expectations II**.

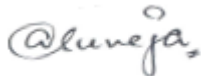
We are pleased to inform you that your salary has been revised with effect from **October 01, 2024** as per the below compensation structure.

Salary Heads	Current	Revised
Basic Salary	15002	15002
House Rent Allowance	9001	9001
Flexible Benefit Allowance	415	1877
Statutory Bonus	2294	2294
Gross Salary (Per Month)	26712	28174
Provident Fund	1800	1800
ESIC	0	0
Gratuity	722	722
Total Retirals	2522	2522
Monthly CTC	29234	30696
Fixed Annual CTC	350808	368348
*Annual Performance Linked Incentive	18000	18000
* Payable based on Performance Incentive Policy as applicable to the process		
1. The above compensation will be subject to Income Tax regulations in force from time to time.		
2. The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax and LWF.		
3. Gratuity to be payable as per the payment of Gratuity Act.		
4. Statutory Bonus is paid monthly in advance as per the Payment of Bonus Act, 1965.		
5. Your notice period for the grade as applicable to you is 30 days		

All other terms and conditions of your employment remain unchanged.

We wish you all the very best and look forward to your continued commitment & contribution.

For Teleperformance Global Business Private Limited



Alpana Suneja
Senior Vice President- Human Resources