

Kashish Gangwar

Bareilly, Uttar Pradesh, India | 9548272564 | gangwarkashish45@gmail.com

SUMMARY

Experienced in streamlining recruitment and onboarding processes, optimizing compensation and benefits, and ensuring compliance standards. Skilled in budgeting, financial reporting, and risk assessment to enhance operational efficiency. Adept at leveraging data-driven insights to drive strategic HR and financial decisions, contributing to organizational growth and compliance.

TECHNICAL SKILLS: Financial Planning & Analysis, HR Management, MS Tools - Excel, Power point, Word.

PROFESSIONAL EXPERIENCE

FOCUS HEALTHCARE

Human Resource Generalist Intern

Bareilly, Uttar Pradesh

07/ 2024 – 01/2025

- Manage recruitment and staffing processes.
- Oversee onboarding for new employees, drafting and issuing appointment letters.
- Identify and coordinate training and development programs.
- Overseeing compensation and benefits administration.
- Collaborate with department heads to identify skill gaps and create actionable development plans.
- Worked for NABH Accreditation ensuring compliance with quality and patient safety standards.
- Manage documentation and records as per regulatory accreditation guidelines.

VIBGYOR ADVISORS

Finance Intern (WFH)

Mumbai, Maharashtra

08/ 2023 – 10/ 2023

- Conducted in-depth equity research on Voltas, analysing market trends and financial performance.
- Performed EBIT-EPS analysis across multiple companies to assess profitability and financial stability.
- Delivered polished financial presentations, showcasing strong communication and analytical skills.
- Applied expertise in budgeting and forecasting to ensure precise financial reporting.
- Oversaw month-end and year-end closing processes, ensuring compliance with GAAP standards.

ACHIEVEMENTS

- Achieved the highest score in the National Institute of Securities Market Exam at the college level.
- Scored 1st rank in college for Smart trolley business idea.
- Organized Zest at college level.

EDUCATION & OTHER

Master of Business Administration (MBA) - Finance and Human Resource

2022 - 2024

Dr. APJ Abdul Kalam Technical University, Lucknow

Bachelor of Commerce (B.Com)

2018 - 2021

Mahatma Jyotiba Phule Rohilkhand University, Bareilly

LANGUAGES: English (Fluent) , Hindi (Native)