



14-Nov-2023

Mr. Abhishek Kumar Tiwari
OHR ID -703337699
Senior Associate

Bangalore, #6,4th Main Ns Palya, Btm 2nd Stage, 560076

Dear Abhishek Kumar,

This bears reference to your resignation dated 14-SEP-2023. We accept your decision with regret.

As per Genpact Policy and basis the agreed relieving date, you stand relieved from the services of the organization on the close of business hours on 12-NOV-2023.

During your tenure from 28-SEP-2022 to 12-NOV-2023 , your contribution to the company has been appreciated.

The settlement amount (if payable) as computed by the Genpact Payroll Team would be credited to your salary account as per the payroll records.

We wish you all the best for your future endeavors.

Note: It is recommended to keep your current salaried bank account active for a minimum of 1 year from your date of relieving to ensure fast and hassle-free transactions by the company.

Yours Sincerely,
For and on behalf of Genpact India

Anamita Basu
Human Resources
For any query pls.contact
hr.helpdeskexit@genpact.com

Genpact India Private Limited

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CIN: U73100DL2005PTC307363

Regd. Off.: Genpact India Private Limited
12A (Ground Floor) Prakash Deep Building 7
Tolstoy Marg New Delhi-110001

www.genpact.com

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of July-2023

D.O.J : 28-Sep-2022 DOJ GE : 28-Sep-2022			Code : 655061 OHRID : 703337699		
MOP : HDFC			Name : MR. Abhishek Kumar,Tiwari		
SBA/C No : 50100562050952			Gender : Male		
Paid Period : 31			Designation : Senior Associate		
PAN : BBXPT0890A			Location : Bangalore Surya Park IN - Office		
PF NO : PY/KRP/0045053/000/0134659			UAN Number : 101874925112 Tax Regime : New		
Earnings			Deductions		
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	6550	0	6550	Prof. Tax	200
VIC	4000	0	4000		
GrossPay	31800	0	31800	GrossDeduction	2750

NetPay 29050 (Rupees twenty nine thousand and fifty only)

Income Tax Worksheet for the Financial Year APR-2023 to MAR-2024

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	255000			Rent Paid	0
HRA	78600			FROM	
AWARD	17000			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	350600			RFA Calculation	
				Rent Paid	0
				FROM	
				TO	
Deductions				Taxable RFA	0
Professional Tax	0	Investment under Chapter VI-A	0	Furniture Cost	
Standard Deduction	50000			Taxable Furniture Perk	0
Any Other Income	0	Deduction Under Sec 80CCE	0		
Gross Total Income	300600				
Deduction Under Chapter VI-A	0	Investment Under 80C			
Taxable Income	300600	PF	30600		
Income Tax Liability	0			PF Amount :	0
Surcharge	0			Details of other Deduction :	
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-June	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C	30600		
Tax Deduction for this Month	0				
Revised Tax/Month	0				

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA
Payslip for the Month of June-2023

D.O.J : 28-Sep-2022	DOJ GE : 28-Sep-2022	Code : 655061	OHRID : 703337699
MOP : HDFC		Name : MR. Abhishek Kumar,Tiwari	
SB A/C No : 50100562050952		Gender : Male	
Paid Period : 30		Designation : Senior Associate	
PAN : BBXPT0890A		Location : Bangalore Surya Park IN - Office	
PF NO : PY/KRP/0045053/000/0134659		UAN Number : 101874925112	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	6550	0	6550	Prof. Tax	200
VIC	4000	0	4000		
GrossPay	31800	0	31800	GrossDeduction	2750

NetPay 29050 (Rupees twenty nine thousand and fifty only)

Income Tax Worksheet for the Financial Year APR-2023 to MAR-2024

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	255000			Rent Paid	0
HRA	78600			FROM	
AWARD	13000			TO	
				HRA Exempted	0
Previous Employer Salary	0			RFA Calculation	
GrossSalary	346600			Rent Paid	0
				FROM	
Deductions				TO	
Professional Tax	0	Investment under Chapter VI-A	0	Taxable RFA	0
Standard Deduction	50000			Furniture Cost	
Any Other Income	0	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Gross Total Income	296600				
Deduction Under Chapter VI-A	0				
Taxable Income	296600	Investment Under 80C			
Income Tax Liability	0	PF	30600		
Surcharge	0			PF Amount :	0
Health and Education Cess	0			Details of other Deduction :	
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-May	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C	30600		
Tax Deduction for this Month	0				
Revised Tax/Month	0				

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA
Payslip for the Month of May-2023

D.O.J : 28-Sep-2022	DOJ GE : 28-Sep-2022	Code : 655061	OHRID : 703337699
MOP : HDFC		Name : MR. Abhishek Kumar.Tiwari	
SB A/C No : 50100562050952		Gender : Male	
Paid Period : 31		Designation : Senior Associate	
PAN : BBXPT0890A		Location : Bangalore Surya Park IN - Office	
PF NO : PY/KRP/0045053/000/0134659		UAN Number : 101874925112	Tax Regime : Old

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	6550	0	6550	Prof. Tax	200
VIC	6000	0	6000		
GrossPay	33800	0	33800	GrossDeduction	2750

NetPay 31050 (Rupees thirty one thousand and fifty only)

Income Tax Worksheet for the Financial Year APR-2023 to MAR-2024

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	255000	Investment U/S 80C	30600	Rent Paid	0
HRA	78600			FROM	
AWARD	9000			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	342600			RFA Calculation	
				Rent Paid	0
				FROM	
				TO	
Deductions		Investment under Chapter VI-A	30600	Taxable RFA	0
Professional Tax	2400			Furniture Cost	
Standard Deduction	50000			Taxable Furniture Perk	0
Any Other Income	0				
Gross Total Income	290200	Deduction Under Sec 80CCE	30600		
Deduction Under Chapter VI-A	30600				
Taxable Income	259600	Investment Under 80C			
Income Tax Liability	0	PF	30600		
Surcharge	0			PF Amount :	0
Health and Education Cess	0			Details of other Deduction :	
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-April	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0	Total Investment Under Sec 80C	30600		
Revised Tax/Month	0				