



14-Nov-2023

Mr. Abhishek Kumar Tiwari  
OHR ID -703337699  
Senior Associate

Bangalore, #6,4th Main Ns Palya, Btm 2nd Stage, 560076

Dear Abhishek Kumar,

This bears reference to your resignation dated 14-SEP-2023. We accept your decision with regret.

As per Genpact Policy and basis the agreed relieving date, you stand relieved from the services of the organization on the close of business hours on 12-NOV-2023.

During your tenure from 28-SEP-2022 to 12-NOV-2023, your contribution to the company has been appreciated.

The settlement amount (if payable) as computed by the Genpact Payroll Team would be credited to your salary account as per the payroll records.

We wish you all the best for your future endeavors.

Note: It is recommended to keep your current salaried bank account active for a minimum of 1 year from your date of relieving to ensure fast and hassle-free transactions by the company.

Yours Sincerely,  
For and on behalf of Genpact India

**Anamita Basu**  
**Human Resources**  
*For any query pls.contact*  
[hr.helpdeskexit@gempact.com](mailto:hr.helpdeskexit@gempact.com)

**Genpact India Private Limited**

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T +91 124 283 2000; F +91 124 402 2674

**CIN:** U73100DL2005PTC307363

**Regd. Off.:** Genpact India Private Limited  
12A (Ground Floor) Prakash Deep Building 7  
Tolstoy Marg New Delhi-110001

[www.genpact.com](http://www.genpact.com)



**Genpact India Private Limited**  
**12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA**  
**Payslip for the Month of July-2023**

D.O.J : 28-Sep-2022	DOJ GE : 28-Sep-2022	Code : 655061	OHRID : 703337699
MOP : HDFC		Name : MR. Abhishek Kumar, Tiwari	
SB A/C No : 50100562050952		Gender : Male	
Paid Period : 31		Designation : Senior Associate	
PAN : BBXPT0890A		Location : Bangalore Surya Park IN - Office	
PF NO : PY/KRP/0045053/000/0134659		UAN Number : 101874925112	Tax Regime: New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	6550	0	6550	Prof. Tax	200
VIC	4000	0	4000		
<b>GrossPay</b>	<b>31800</b>	<b>0</b>	<b>31800</b>	<b>GrossDeduction</b>	<b>2750</b>

**NetPay 29050 (Rupees twenty nine thousand and fifty only)**

**Income Tax Worksheet for the Financial Year APR-2023 to MAR-2024**

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	255000			Rent Paid	0
HRA	78600			FROM	
AWARD	17000			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	350600			RFA Calculation	
				Rent Paid	0
Deductions				FROM	
Professional Tax	0			TO	
Standard Deduction	50000	Investment under Chapter VI-A	0	Taxable RFA	0
Any Other Income	0			Furniture Cost	
Gross Total Income	300600	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Deduction Under Chaper VI-A	0				
Taxable Income	300600	Investment Under 80C			
Income Tax Liability	0	PF	30600		
Surcharge	0			PF Amount :	0
Health and Education Cess	0			Details of other Deduction :	
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-June	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C	30600		
Tax Deduction for this Month	0				
Revised Tax/Month	0				

**Genpact India Private Limited**  
**12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA**  
**Payslip for the Month of June-2023**

D.O.J : 28-Sep-2022	DOJ GE : 28-Sep-2022	Code : 655061	OHRID : 703337699
MOP : HDFC		Name : MR. Abhishek Kumar,Tiwari	
SB A/C No : 50100562050952		Gender : Male	
Paid Period : 30		Designation : Senior Associate	
PAN : BBXPT0890A		Location : Bangalore Surya Park IN - Office	
PF NO : PY/KRP/0045053/000/0134659		UAN Number : 101874925112	Tax Regime: New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	21250	0	21250	PF	2550
HRA	6550	0	6550	Prof. Tax	200
VIC	4000	0	4000		
<b>GrossPay</b>	<b>31800</b>	<b>0</b>	<b>31800</b>	<b>GrossDeduction</b>	<b>2750</b>

**NetPay 29050 (Rupees twenty nine thousand and fifty only)**

**Income Tax Worksheet for the Financial Year APR-2023 to MAR-2024**

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	255000			Rent Paid	0
HRA	78600			FROM	
AWARD	13000			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	346600			RFA Calculation	
				Rent Paid	0
Deductions				FROM	
Professional Tax	0			TO	
Standard Deduction	50000	Investment under Chapter VI-A	0	Taxable RFA	0
Any Other Income	0			Furniture Cost	
Gross Total Income	296600	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Deduction Under Chaper VI-A	0				
Taxable Income	296600	Investment Under 80C			
Income Tax Liability	0	PF	30600		
Surcharge	0			PF Amount :	0
Health and Education Cess	0			Details of other Deduction :	
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-May	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0	Total Investment Under Sec 80C	30600		
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

**Genpact India Private Limited**  
**12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA**  
**Payslip for the Month of May-2023**

D.O.J : 28-Sep-2022	DOJ GE : 28-Sep-2022	Code : 655061	OHRID : 703337699
MOP : HDFC		Name : MR. Abhishek Kumar, Tiwari	
SB A/C No : 50100562050952		Gender : Male	
Paid Period : 31		Designation : Senior Associate	
PAN : BBXPT0890A		Location : Bangalore Surya Park IN - Office	
PF NO : PY/KRP/0045053/000/0134659		UAN Number : 101874925112	Tax Regime: Old
<b>Earnings</b>			
<b>Description</b>	<b>Monthly</b>	<b>Arrears</b>	<b>Total</b>
BASIC	21250	0	21250
HRA	6550	0	6550
VIC	6000	0	6000
<b>GrossPay</b>	<b>33800</b>	<b>0</b>	<b>33800</b>
<b>Deductions</b>			
<b>Description</b>	<b>Amount</b>		
PF	2550		
Prof. Tax	200		
<b>GrossDeduction</b>	<b>2750</b>		

**NetPay 31050 (Rupees thirty one thousand and fifty only)**

**Income Tax Worksheet for the Financial Year APR-2023 to MAR-2024**

<b>Earnings</b>		<b>Deduction Under Chapter VI-A</b>		<b>HRA Calculations</b>	
BASIC	255000	Investment U/S 80C	30600	Rent Paid	0
HRA	78600			FROM	
AWARD	9000			TO	
				HRA Exempted	0
Previous Employer Salary	0			RFA Calculation	
GrossSalary	342600			Rent Paid	0
Deductions				FROM	
Professional Tax	2400			TO	
Standard Deduction	50000	Investment under Chapter VI-A	30600	Taxable RFA	0
Any Other Income	0			Furniture Cost	
Gross Total Income	290200	Deduction Under Sec 80CCE	30600	Taxable Furniture Perk	0
Deduction Under Chapter VI-A	30600				
Taxable Income	259600	Investment Under 80C			
Income Tax Liability	0	PF	30600	PF Amount :	0
Surcharge	0			Details of other Deduction :	
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-April	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C	30600		
Tax Deduction for this Month	0				
Revised Tax/Month	0				